

Q22 What major issues or challenges currently affect your profession, and what significant changes do you anticipate over the next five years?

Answered: 1,377 Skipped: 1,683

| # | RESPONSES | DATE |
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| 1 | The intersection between major mental health and homelessness is growing, especially since there is also a housing shortage in DFW. Also, the cuts in government funding has negatively impacted community agencies, meaning there are less resources for clients overall. I think we also need more guidance on the use of AI in our practices. I'm concerned by some of the comments I see posted by other licensed professionals on social media regarding how they use AI in their practices. | 2/3/2026 12:27 PM |
| 2 | Being paid professional wages | 1/31/2026 12:52 PM |
| 3 | Multi state licensure. Counseling Compact. | 1/31/2026 10:53 AM |
| 4 | Shortages | 1/31/2026 9:39 AM |
| 5 | Immigration & homelessness | 1/31/2026 8:37 AM |
| 6 | shortages of psychologists working in schools. | 1/30/2026 5:41 PM |
| 7 | Poor insurance reimbursement for LMFTs. No insurance reimbursement for LMFTAs. Reduces access to care for clients/patients and reduces work opportunities for LMFTs, particularly in medical centers who favor hiring LCSWs and psychologists because of easier insurance reimbursement. | 1/30/2026 2:46 PM |
| 8 | Gender affirming care | 1/30/2026 12:15 PM |
| 9 | None. | 1/30/2026 10:44 AM |
| 10 | Changes in legislation, particularly as they effect CPS and the types of child abuse cases that are investigated and the limited power that CPS has to do their job. | 1/30/2026 8:37 AM |
| 11 | Dealing with insurance companies and being a telehealth provider. Supervising associates and students entering this field. | 1/30/2026 8:28 AM |
| 12 | Medicare paying for hospice. | 1/29/2026 8:24 PM |
| 13 | None | 1/29/2026 8:15 PM |
| 14 | N/A Retired | 1/29/2026 7:03 PM |
| 15 | One of the major challenges currently affecting the social work profession is the increasing complexity of client needs, particularly related to mental health, housing instability, and access to healthcare. Social workers are often supporting individuals with multiple overlapping issues, yet resources and staffing levels don't always keep pace with the demand. This can lead to high caseloads, burnout, and difficulty providing the level of support clients truly need. Another ongoing challenge is navigating constantly changing policies, regulations, and funding structures. These shifts can impact service availability and require social workers to continually adapt their approaches while still advocating for clients' best interests. Looking ahead over the next five years, I anticipate several significant changes. Mental health needs will likely continue to rise, increasing the demand for social workers trained in crisis intervention, trauma-informed care, and community-based support. I also expect technology to play a larger role in service delivery, such as telehealth, digital case management tools, and data-driven decision-making, which will require ongoing training and adjustment. Additionally, I foresee a stronger emphasis on workforce support, including efforts to reduce burnout, improve retention, and expand professional development opportunities. As the profession evolves, social workers will need to balance these new tools and expectations with the core values of empathy, advocacy, and person-centered care. | 1/29/2026 4:46 PM |
| 16 | reimbursement | 1/29/2026 4:45 PM |

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| 17 | SB12 has created increased barriers for students needing mental health supports in schools; it creates more ethical/legal dilemmas for school psychologists working in schools and places us at risk of legal action for defending our ethical obligations when we abide by our codes of ethics. In addition, the state's efforts to criminalize educators who provide support to LGBTQ+ students is highly unethical, if not unconstitutional, and places school psychologists in a very vulnerable situation. Again, we must decide whether to abide by this inhumane law and violate our code of ethics, or, do the humane thing and follow our code of ethics by supporting our students. | 1/29/2026 2:33 PM |
| 18 | the use of AI in counseling. Insurance companies not reimbursing enough that forces more therapists to do self-pay which severely limits access to counseling to only those who are wealthy. This is especially as Medicaid reimbursement rates are low and there is no way to recoup for no shows or late cancellations from Medicaid clients. Even a \$10 max fee would be beneficial. Counseling across state lines is still tricky especially for when clients vacation or college students visit home. | 1/29/2026 2:17 PM |
| 19 | Na | 1/29/2026 1:23 PM |
| 20 | major issues - clarity on laws/rules and changes, clear definitions of child/elderly/disabled abuse for reporting purposes, rare jobs that offer health benefits (and long, hard hours for the ones that do) anticipated changes - hopefully reciprocal state licensures, increase in telehealth clients | 1/29/2026 1:01 PM |
| 21 | Changing of laws that can impact client confidentiality, ethics, and servicing all humans. | 1/29/2026 12:42 PM |
| 22 | 90 days updates with panels is ridiculous and hard to keep up with. | 1/29/2026 11:01 AM |
| 23 | concerns about how recent changes to supervision plans will affect approval process to licensure & examinations | 1/29/2026 10:32 AM |
| 24 | Licensure compacts. | 1/29/2026 9:53 AM |
| 25 | Lack of resources in rural mental health. I work for a local mental health authority (LMHA) & we contract with the state of Tx, but we do not receive additional funds for cost-of-living raises. If we were still a community service division we would receive annual cost-of-living raises. All state workers receive annual cost-of-living increases. SSI/SSDI recipients receive cost-of-living raises. Teachers receive cost-of-living raises annually. They also receive additional pay increases to address mental issues. I work for an LMHA, and we receive 0\$ in a cost-of-living raise. Our health insurance increases every year but we don't receive colr. Our advocates if we have any do a poor job on our behalf. We need someone to advocate on our behalf. We deal with spmi daily, work in isolated dangerous rural areas we have increased crisis services dealing with suicidal/homicidal clients that are dangerous, we have increased/added programs to meet the needs of those we serve, and serve more clients than we did 10 yrs ago but we have not received a colr. If we were still state we would have received a colr and our retirement would be way better. So sad to work for LMHA for 25 years and no annual colr. We read about stare employees, teachers. Local hospitals and businesses that are providing their staff a colr. The only time I receive a raid is if I take on extra duties or when I obtained my license it is so sad that we are not recognized by the state of Texas as your lmha metal health professionals and receive an increase in funding to give staff a cost-of-living raise. You could advocate on her behalf. We need it. Everything has gone up and we need a pay raise. | 1/29/2026 4:28 AM |
| 26 | Insurance reimbursement, mental health access to rural areas with poor resources. | 1/28/2026 11:41 PM |
| 27 | There's so much information but at the same time, not enough evidenced based research on the integration of artificial intelligence into clinical practice in ways that are safe and ethical for both the clinician and the client. I would like to help work on that effort. | 1/28/2026 9:22 PM |
| 28 | With the world as mobile as it is today, we need a national interstate agreement. | 1/28/2026 8:08 PM |
| 29 | Medicare and Medicaid changed, and there is a need for affordable healthcare for low income patients. | 1/28/2026 4:38 PM |
| 30 | None | 1/28/2026 3:37 PM |
| 31 | The Counseling Compact - not sure it is a good thing. I am concerned our Rules will become more restrictive for those of us who are conservative. | 1/28/2026 3:02 PM |
| 32 | We are required by professional standards to teach about diversity and inclusion in our accredited programs, but we are not even allowed anymore to use those words in TX if you | 1/28/2026 2:29 PM |

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work somewhere that receives state funding. - Worries that evidence based knowledge and science with regards to physical and mental health and their treatment will be dismissed and replaced by personal and/or religious beliefs. I am also not sure if the TX initiative to provide an alternative to the EPPP-2 will disrupt access to psychological services in TX because if that new exam is not nation-wide accepted (including Canada), only people who do not plan to ever move around the US will likely be attracted to come and get trained here. I am aware that it is already discussed mainly as a mean to make access easier to psychology licensure by potentially lowering the standards.

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| 33 | The current administration significantly affects our profession. Anticipating even more reduced funding for mental health. | 1/28/2026 1:40 PM |
| 34 | use of AI, reciprocity with other states issues less professionals in the field | 1/28/2026 1:36 PM |
| 35 | Protecting the doctoral standard as the minimum level to be called and practice as a psychologist in the state of Texas | 1/28/2026 1:29 PM |
| 36 | The rise of fascism. AI. Burnout. Starvation wages. | 1/28/2026 1:01 PM |
| 37 | how we approach transgender issues, I believe that we will start treating the root causes differently in the next 5 years. | 1/28/2026 12:07 PM |
| 38 | I'm concerned about Medicaid cuts and the ability of lower income individuals and families to access mental health care. | 1/28/2026 11:37 AM |
| 39 | Similarities and differences between Doctoral-level versus master's-level practice. | 1/28/2026 11:21 AM |
| 40 | Not having interstates licensing agreements | 1/28/2026 10:52 AM |
| 41 | Reimbursement rates continue to decline while insurance companies impose increasing levels of micromanagement. The council is well positioned to address these concerns by advocating for fair compensation and a reduction in administrative burden. | 1/28/2026 9:49 AM |
| 42 | CEU reporting for license renewals. | 1/28/2026 9:05 AM |
| 43 | AI usage, need for all states to combine on licensure rules so internet is able to be used across all states for therapy | 1/28/2026 8:41 AM |
| 44 | As always, worried about protecting the profession of psychology and the encroachment of other professions on what we do. I worry about loosening rules and regulations to the point that our profession no longer matters and there is no difference between a masters and PhD level clinician. We are too focused on "dumbing down" what we do. | 1/28/2026 7:22 AM |
| 45 | Challenging licensing process | 1/28/2026 2:28 AM |
| 46 | The licensing restrictions and concerns that are nationwide including the counseling compact. The flexibility is tantamount. | 1/27/2026 11:25 PM |
| 47 | Not being able to teach to the competencies that are required by our code of ethics due to political policies and legislation in the state of Texas. It makes it difficult to recruit highly qualified mental health professionals to these rural communities.Hoping the political pendulum shifts over the next 5 years to allow for ADEI friendly legislation. | 1/27/2026 9:44 PM |
| 48 | At the same time there is a shortage of us, there are also people getting in who are not professional and who can be exploitive of others, so it's hard to know whether to recommend harsher gatekeeping or a broader reach to attract more licensees. CACREP keeps making the amount of school greater and greater, and the Board keeps going along with that and raising the bar, but additional school is not what makes a person ethical. | 1/27/2026 8:36 PM |
| 49 | I want to be part of the interstate agreement | 1/27/2026 7:23 PM |
| 50 | Need more mental health providers. | 1/27/2026 7:15 PM |
| 51 | Not enough licensed professionals to assist people. | 1/27/2026 6:33 PM |
| 52 | ongoing/ escalating imposition of policy, legislation, and rhetoric from state and federal governments onto professional ethics and clinical practice | 1/27/2026 5:54 PM |
| 53 | Portability. | 1/27/2026 5:37 PM |
| 54 | tele-work; need for composite licensure | 1/27/2026 5:09 PM |

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| 55 | use of AI | 1/27/2026 4:56 PM |
| 56 | I am hoping to be retired in less than 5 years | 1/27/2026 4:46 PM |
| 57 | For Texas to join the compact, since we are in a technological age where we can literally talk to anyone in the world, state lines shouldn't affect us for giving telehealth options - its a much better cost effective way to provide more access to care in areas that are seriously lacking availability than having to say "sorry, I can only take clients in every country outside of the US, and Texas. I can't see you because you live in Oklahoma or North Carolina". Especially for our military friends that get orders to move constantly. | 1/27/2026 2:44 PM |
| 58 | n/a | 1/27/2026 2:41 PM |
| 59 | ChatGPT | 1/27/2026 1:53 PM |
| 60 | There do not appear to be any major issues and within the next five years, AI having much more of a presence. I do not feel AI is going to take over my profession, just a much stronger presence. | 1/27/2026 1:21 PM |
| 61 | Insurance Fee's / State reciprocity | 1/27/2026 1:10 PM |
| 62 | Expensive | 1/27/2026 12:58 PM |
| 63 | none | 1/27/2026 12:21 PM |
| 64 | The present direction our state/federal gov. is taking. Negative actions towards all people that are not Republican or moving towards the direction they're taking. Aggressive towards immigrants and any agency, or group that does not move in the directions they are taking. (extreme conservative or fascist). Hopefully it's for three more years, but it has opened the door to be against most if not all social services and equality. | 1/27/2026 11:53 AM |
| 65 | The deterioration of ethical standards in public and private sectors. | 1/27/2026 11:15 AM |
| 66 | increased number of mental health services needed and not enough mental health providers | 1/27/2026 10:31 AM |
| 67 | support for the value of LCSW | 1/27/2026 10:28 AM |
| 68 | LMSW'S trying to get clinical hours is nearly impossible in Odessa Texas. | 1/27/2026 10:25 AM |
| 69 | workforce issues, salary, | 1/27/2026 10:03 AM |
| 70 | Interstate care and licensing. Diversity of service/identity/training for untraditional utilizations of our skill sets. | 1/27/2026 9:46 AM |
| 71 | I think that Texas is making a mistake in not joining the counseling compact. I also believe that we should continue to have professional representation on the board. There should be a requirement for there to be at least one board member with an LPC license. | 1/27/2026 9:14 AM |
| 72 | I would like to see the Counseling compact pushed in legislation and the board support that. | 1/27/2026 7:36 AM |
| 73 | Reimbursement from insurance companies is lagging inflation | 1/27/2026 7:02 AM |
| 74 | Burnout due to staff shortages and no effective guidelines for acute care and residential. Nursing have staff ratio requirements, but LPC's and LCSW's do not. A therapeutic group number is 12 yet working in those two settings I have had case loads ranging from 14 to 22. We already know the number one cause of sentinel events is under staffing. | 1/27/2026 6:57 AM |
| 75 | Insufficient funding for education/special education- not enough school psychologists and we are very underpaid and overworked I anticipate more work for same pay over the next 5 years due to current state politics and the trend against public education - funding for private schools and burden on public school to complete evaluations for no extra funding | 1/27/2026 6:56 AM |
| 76 | Number of license holders that fail the LCSW the first time is high. I'm not sure of the alignment with graduate schools and licensing board. | 1/27/2026 4:52 AM |
| 77 | Low pay for essential work that is very hard. | 1/27/2026 2:08 AM |
| 78 | I hope that the state allows LSCWs, LPCs, and other mental health providers to continue to provide Telehealth services. | 1/27/2026 1:45 AM |
| 79 | Pay within the profession as a whole & lack of respect for Associates. | 1/26/2026 11:05 PM |

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| 80 | N/a | 1/26/2026 11:00 PM |
| 81 | The danger of using AI for behavioral advice. | 1/26/2026 10:27 PM |
| 82 | I don't know | 1/26/2026 10:24 PM |
| 83 | We need more protection for our professional | 1/26/2026 10:01 PM |
| 84 | political climate de professionalizing masters level therapists eliminating of DEI and equity for therapists of color | 1/26/2026 9:57 PM |
| 85 | Anyone in forensics doing immigration cases is at risk. I fall under that category and often worry about being targeted as a Dr. by ICE especially because I come from an immigrant family. I also think immigrant doctors may be at higher risk of false complaints due to racism etc. to the board, especially those of Muslim background in the Texas. | 1/26/2026 9:55 PM |
| 86 | 3 areas to mention: 1. I am very concerned about the consequences of AI to our professions over time. Must be very careful on so many levels. 2. We have thousands of out of state therapists offering virtual sessions, so there is increasing concern, particularly for new therapists, to be able to establish legitimate practices in a timely fashion. I am not sure how we can maintain state licensures over time. Obviously, among other concerns, it would dismantle BHEC. I am sure there is a solution to all of this somehow. And 3.some (more likely most) Universities are teaching outdated and unusable subject matter/texts that are not only a waste of time and money but of which IT IS ALL ONLINE. The helping professions belong in the classrooms in groups, with hands-on professors who must leave their personal politics at home and train these students to develop well honed skills and experience for clinics, hospitals, and real world circumstances. Every student should be required to have at least 18 hours of therapy. Chosen textbooks must be of the highest quality and thorough vetting. I think BHEC should be allowed to contribute, participate, and influence state laws regarding the above. Therapists are not organized well enough to take this on and quite frankly, most of them may not care. I believe we all have an ETHICAL obligation to get involved at that level. | 1/26/2026 9:30 PM |
| 87 | More information for managing on-line counseling work. Provide guidance regarding benefits and liabilities of working for agencies like Better Help, etc. | 1/26/2026 9:09 PM |
| 88 | Licensing changes. | 1/26/2026 8:52 PM |
| 89 | Online therapy conducted from out of state sources. AI "therapy". | 1/26/2026 8:49 PM |
| 90 | continued integration of Telehealth services | 1/26/2026 8:39 PM |
| 91 | 1. Allowing associates to own and operate a private practice destroyed the apprenticeship / residency model in our applied field. 16 weeks of 'practice' in woefully inadequate to prepare a graduate student for private practice. 2. ChatGPT will seriously impact our field and citizenry. ChatGPT will have more mental health influence on Texans than trained professionals if it doesn't already. | 1/26/2026 8:38 PM |
| 92 | None | 1/26/2026 8:35 PM |
| 93 | Lack of reciprocity with other states to provide counseling services. | 1/26/2026 8:19 PM |
| 94 | Too many rules. | 1/26/2026 7:55 PM |
| 95 | Major challenges currently affecting the counseling profession include workforce shortages, high burnout rates, and limited access to trauma-informed care, particularly for complex and developmental trauma. LPCs working with high-acuity trauma clients face increasing clinical demands without corresponding systemic support, clear guidance on emerging evidence-based treatments, or sufficient workforce flexibility. Regulatory barriers remain a significant issue, including Texas's lack of participation in the counseling licensure compact, which restricts clinician mobility, limits continuity of care for clients, and exacerbates access issues, especially in telehealth and rural settings. Over the next five years, I anticipate increased demand for specialized trauma treatment, expanded use of integrative and neurobiological approaches, and greater emphasis on licensure modernization and interstate practice. Aligning Texas with national best practices, including participation in the counseling compact, will be critical to meeting growing mental health needs. | 1/26/2026 7:44 PM |
| 96 | I am most concerned about the loosening of licensing regulations. | 1/26/2026 7:42 PM |
| 97 | Informative and helpful CE approved trainings focusing on relationships and addressing cultural, political and societal stresses. A change in economical stability, security and safety | 1/26/2026 7:36 PM |

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| | within USA | |
| 98 | Im not sure | 1/26/2026 6:55 PM |
| 99 | I would like the board to take a hard stance AGAINST the use of AI in note taking for sessions. This practice harms our clients as it does not protect their confidentiality. It also harms our profession as it gives for profit companies access to our therapist voices. They will use that data to make non-human therapists. | 1/26/2026 6:30 PM |
| 100 | Texas not being part of the counseling compact- this really impacts tx residents in a negative way. Being able to form a therapeutic relationship with your therapist is different than any other medical professional relationship. You should be able to take your therapist with you when you travel to another state, go to college in another state, get transferred to another state, be deployed or stationed in another state if you are military, etc. Tx failure to join the counseling compact continues to put our residents at a disadvantage and it negatively impacts Texans ability to access consistent continuity of care. Also- AI. AI cannot replace the job that therapist do. Like TN we need to be ahead of this and go after these companies touting AI chatbots as providing therapy. AI can be used for assisting therapists with notetaking, much like doctors, but there is no need for AI to "be a therapist"- the risks are too great. | 1/26/2026 6:29 PM |
| 101 | Unfortunately, there is a push to increase quantity of licensing candidates over quality of credentials. Loosening up licensing standards is not the solution. | 1/26/2026 6:28 PM |
| 102 | It would be nice if we could participate on the Counseling Compact. | 1/26/2026 6:20 PM |
| 103 | issues with wage disparity, burnout, lack of support and/or supervision relevant to Social Work roles | 1/26/2026 6:13 PM |
| 104 | Difficulty passing the license exam. The exam is not user friendly nor does it apply to real life scenarios. | 1/26/2026 6:11 PM |
| 105 | 1) Joining Social Work Licensure Compact, Interstate Compacts for Professional Counselor Licensure, etc. 2) Alternative modalities such as ketamine/psychedelic assisted therapy anyhow to expand these responsibly while also meeting a public need for services. 3) concerned that rapid growth of large, platform-based care models may compress clinician reimbursement and autonomy while incentivizing high-volume, low-continuity treatment—creating downstream risk for quality of care, ethical practice, and public trust. | 1/26/2026 6:00 PM |
| 106 | Auditing people without explaining reason and not telling the person audited that that person has been cleared from auditing. | 1/26/2026 5:35 PM |
| 107 | As a psychologist, I think there is a concern that the need for additional clinician's will erode the high standards needed to become a psychologist. Specifically working with children and teens, there is always difficulty with concerns they may have or areas of self-discovery and the nature of the political climate/ parental ideals. Separately, the nature of AI in our work is worrying. I think some clinicians may use AI without a true acknowledgement of the risks and requirements associated with HIPAA and privacy, but also in AI models attempting to provide "therapy" and the very real harms we are seeing at not having a trained clinician to work through crises. | 1/26/2026 5:25 PM |
| 108 | Use of virtual providers Use of AI | 1/26/2026 5:23 PM |
| 109 | none | 1/26/2026 5:19 PM |
| 110 | I feel we need CEUs but as an independent practitioner its difficult to gain the amount of hours requested | 1/26/2026 5:02 PM |
| 111 | Can't think of any now. | 1/26/2026 4:54 PM |
| 112 | AI will start doing counseling. | 1/26/2026 4:46 PM |
| 113 | Fewer people seeking counseling | 1/26/2026 4:39 PM |
| 114 | Computer work or support for older therapists | 1/26/2026 4:24 PM |
| 115 | The new continuing education filing system. AI | 1/26/2026 4:21 PM |
| 116 | A best test for EPPP | 1/26/2026 4:17 PM |
| 117 | For social workers - reconciling our ethics, values and practicing principles with what will not be legal and illegal to say/provide. | 1/26/2026 4:14 PM |

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| 118 | Insurance payouts to LPCs's are lower than private pay but most clients need to use insurance for services; this is a problem. Also, we need a better way to keep client records than paper records for 6 years. We need a data clearing house where we can store the client records in for easy access and retrieval if/ when needed. | 1/26/2026 4:13 PM |
| 119 | Inability to bill Medicare | 1/26/2026 4:08 PM |
| 120 | Supporting humanity through the changes that will and are occurring. | 1/26/2026 4:01 PM |
| 121 | The impact of AI, economic insecurity, governments making decisions based on political ideology instead of empirical, evidence based science. | 1/26/2026 3:38 PM |
| 122 | Slowing down, retiring, professional will | 1/26/2026 3:37 PM |
| 123 | Challenges from "Life Coaches" and others who "do counseling". | 1/26/2026 3:26 PM |
| 124 | CEBroker and AI influences | 1/26/2026 3:23 PM |
| 125 | LPA's were given opportunity to earn IP status, but to date Medicare and other billing entities still require supervision by Licensed Psychologist making the IP status useless. | 1/26/2026 3:04 PM |
| 126 | N/A | 1/26/2026 3:02 PM |
| 127 | AI & support from human beings, not a Bot. | 1/26/2026 3:00 PM |
| 128 | No major issues/challenges. | 1/26/2026 3:00 PM |
| 129 | Counseling compact - not a good idea | 1/26/2026 2:57 PM |
| 130 | N/a | 1/26/2026 2:54 PM |
| 131 | better online therapy companies | 1/26/2026 2:52 PM |
| 132 | Telehealth/Virtual counseling is huge and will continue to grow. I would love to see Texas join the Counseling COMPACT and help get the COMPACT operational. | 1/26/2026 2:51 PM |
| 133 | I would like to see SB498 and HB1537 pass in Texas to make it easier to counsel across state lines. | 1/26/2026 2:48 PM |
| 134 | The challenge for me is the long wait for the credentialing process to take effect before I can start working. I am hoping that changes can be made like if you are credentialed once, you don't have to get credentialed again. | 1/26/2026 2:37 PM |
| 135 | Need for improved legislation for LPC's/LMSW's in regard to insurance reimbursement coverage and state reciprocity of licensure across the US | 1/26/2026 2:27 PM |
| 136 | Violence, low pay, insurance providing low pay | 1/26/2026 2:20 PM |
| 137 | The impact of AI concerns me greatly. | 1/26/2026 2:19 PM |
| 138 | I see the need for mental health services rising over the next 5 years. We will need more providers, which means more oversight. I trust that the Council will expand accordingly. | 1/26/2026 2:18 PM |
| 139 | possibly insurance changes | 1/26/2026 2:18 PM |
| 140 | None | 1/26/2026 2:07 PM |
| 141 | Everything is virtual now and Ai driven. It worries me about how unethical inexperienced people can do harm in the future. | 1/26/2026 2:06 PM |
| 142 | INSURANCE | 1/26/2026 2:01 PM |
| 143 | AI impacts | 1/26/2026 2:01 PM |
| 144 | My clients who are waiting on disability approval are in very precarious financial situations. I anticipate that problem to continue or worsen. | 1/26/2026 1:53 PM |
| 145 | interpretation of board rules in conjunction with other state regs | 1/26/2026 1:52 PM |
| 146 | compensation is not adequate to the time spent working on education and licensing. compensation is also not adequate to the time spent counseling and documenting. mental health workers are under paid for the amount of time spent with clients and documentation | 1/26/2026 1:48 PM |

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| 147 | I don't agree with flags being your record permanently just for forgetting to renew your license. As social workers, we are taught that mistakes can be and we can grow from it. This is what we teach our clients. The permanent flag for something that didn't hurt a single client, can be and has been extremely devastating. | 1/26/2026 1:46 PM |
| 148 | Needing to work with CE Broker is not very convenient. | 1/26/2026 1:43 PM |
| 149 | The destruction of DEI is in opposition to the social work value of Social Justice. Legislatively speaking, the board has not advocated on behalf of Trans and undocumented clients. Furthermore, the board has remained relatively silent regarding the degradation of women's reproductive rights. These are 'political issues', they are fundamental human rights issues. The board needs to be involved, as Mental Health providers are providing direct services to these vulnerable populations. | 1/26/2026 1:42 PM |
| 150 | Too much paperwork and lack of competency of new clinicians due to cost of trainings | 1/26/2026 1:41 PM |
| 151 | Undocumented immigrants | 1/26/2026 1:33 PM |
| 152 | Obtaining licensure in multiple states. Hopefully this will be more of an automatic process | 1/26/2026 1:29 PM |
| 153 | Every year it seems harder to do our jobs (requirements, limitations/restrictions) and there is ever-increasing demand. | 1/26/2026 1:22 PM |
| 154 | Insurance reimbursement rates are unfair and discriminatory towards LPCs, MFTs, with PhD level education causing more qualified and competent counselors to be out of network for the public. The market place does not provide out of network benefits for mental health coverage. | 1/26/2026 1:22 PM |
| 155 | There needs to be more public info about what our various licenses offer to persons looking for help | 1/26/2026 1:21 PM |
| 156 | Business costs | 1/26/2026 1:20 PM |
| 157 | unknown | 1/26/2026 1:19 PM |
| 158 | changes in state and national laws | 1/26/2026 1:18 PM |
| 159 | Texas LPC to join Counseling Compact ... for same legit reasons other states have joined, but specifically to not interrupt treatment and continue to counsel clients that move to other states. | 1/26/2026 1:11 PM |
| 160 | Not sure. | 1/26/2026 1:06 PM |
| 161 | N/A | 1/26/2026 1:03 PM |
| 162 | The issue is lingering Covid side-effects. Being Healthy! | 1/26/2026 1:02 PM |
| 163 | Low insurance payments. | 1/26/2026 1:01 PM |
| 164 | The profession is becoming increasingly political and volatile towards clinicians that hold conservative values or views. There is a constant stream of attacks on personal character and professional qualifications and threats of board complaints. If you hold conservative beliefs, you have to be silent or else risk losing everything you have worked for. There are many very good licensed professionals that are fearful of what may happen if they say what they believe. This is dangerous for many reasons. I think the profession is at risk of losing really good people due to not wanting to live in the tension anymore. | 1/26/2026 12:57 PM |
| 165 | Practicing telehealth across state lines so not abandoning a client who moves, travels for work, etc. Time there's more state to state cooperation with the changing methods of delivering services especially in these circumstances. | 1/26/2026 12:51 PM |
| 166 | - | 1/26/2026 12:49 PM |
| 167 | No shows with Molina and Superior insurance clients. Many counselors do not take children for counseling. | 1/26/2026 12:48 PM |
| 168 | Work at a college and sometimes management doesn't understand our professional standards and role. | 1/26/2026 12:45 PM |
| 169 | Higher salaries | 1/26/2026 12:43 PM |
| 170 | requests for other state licenses be accepted in reciprocal fashion. Other states dealing with this vs requiring newly relocated social workers to "re-test" to be licensed | 1/26/2026 12:43 PM |

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| 171 | Challenges related to clarity of licensees titles: a change from LPC-Associate to "Licensed Association Counselor" would be helpful. In five years, ability to practice across state lines will be helpful. | 1/26/2026 12:42 PM |
| 172 | I see AI taking a much greater and less human role - see comments above. | 1/26/2026 12:40 PM |
| 173 | Continued growth of online therapy. Dealing with more people that are struggling with anxiety due to the instability of, or trust in, the system. | 1/26/2026 12:38 PM |
| 174 | TAKing formerly elegant programs and turning them into somebody's idea of improvement, which proves to me that there are way too many people with time on their hands and nothing to do. There was nothing wrong with our system before. Adding CE broker is nothing. If it's for institutions, we or organizations, hospitals. I don't care OK but not for individuals. | 1/26/2026 12:35 PM |
| 175 | Virtual sessions should continue to be in greater demand and more folks will seek out counseling with fewer provider availability due to the excessive, in my opinion, 3,000 hour rule. | 1/26/2026 12:32 PM |
| 176 | The major issue currently impacting my profession is the integration of AI. I anticipate that AI will continue to impact our profession and would appreciate it if the Council provided education in a productive, collaborative manner. | 1/26/2026 12:28 PM |
| 177 | I don't see a way to continue virtual therapy with 6 month in-person sessions needed. Most virtual client are only a few weeks. New rule makes no sense. | 1/26/2026 12:27 PM |
| 178 | The legislature's continuing neglect of public education | 1/26/2026 12:25 PM |
| 179 | I was lacking a course! I think that is more my University's fault but that they should hold schools accountable. | 1/26/2026 12:24 PM |
| 180 | Have gone fully to on-line treatment. Continue this practice. Also, reciprocity of service with as many states as possible. | 1/26/2026 12:22 PM |
| 181 | Shortages of LPC's | 1/26/2026 12:21 PM |
| 182 | We need an agreement like psychologist with PSYPACT | 1/26/2026 12:20 PM |
| 183 | AI. Unknown. | 1/26/2026 12:20 PM |
| 184 | religious freedom | 1/26/2026 12:13 PM |
| 185 | Insurance reimbursement practices and supervisory billing policies—particularly with major providers such as Blue Cross Blue Shield, which is known for highly restrictive and audit-heavy processes—have significantly limited access to care for many insured clients. As a result, an increasing number of practitioners are opting out of insurance panels altogether or declining specific plans. Compensation structures further contribute to workforce strain. In some hospital or agency settings, associate clinicians are paid as little as \$20 per hour—comparable to wages in unrelated entry-level positions—making it difficult to sustain a long-term career in this profession. Licensed Marriage and Family Therapists (LMFTs) face more stringent licensure requirements, including a more rigorous examination process and a higher number of required clinical hours. Despite this, LMFTs are often reimbursed at the same rates as other licenses with less demanding training standards. This equivalency fails to reflect differences in curriculum rigor, examination difficulty, and clinical preparation. There is a need to reevaluate licensure classifications and reimbursement structures to more accurately reflect training intensity, professional responsibility, and scope of practice. Without these changes, retention and accessibility within the mental health workforce will continue to be negatively impacted. | 1/26/2026 12:13 PM |
| 186 | A major issue that is effecting my position is my inability to continue working with clients online if they move out of Texas. | 1/26/2026 12:12 PM |
| 187 | Current political agenda interfering with how clients are served | 1/26/2026 12:12 PM |
| 188 | We need to protect the LPC license and how important training and education is to treat mental health | 1/26/2026 12:09 PM |
| 189 | Artificial intelligence and telehealth services | 1/26/2026 12:09 PM |
| 190 | Mainly referrals seem to be down overall. | 1/26/2026 12:06 PM |
| 191 | Licensing, need to join the PACT for LCSW | 1/26/2026 12:04 PM |

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| 192 | Insurance coverage AI | 1/26/2026 12:00 PM |
| 193 | Sheer volume of expected caseload for School Psychologists | 1/26/2026 12:00 PM |
| 194 | Interstate licensing compact is very necessary | 1/26/2026 11:57 AM |
| 195 | Well under the current state of affairs in the world, the necessity and importance of our field to assist the clients we serve | 1/26/2026 11:56 AM |
| 196 | The impact of venture capitalists taking over therapy practices and stealing our profile info from Psychology Today to trick potential clients. This should be illegal and it will drive alot of people away from the profession. Also, the impact of AI can be both positive and negative, but the danger to clients of chatbots is very real and concerning. | 1/26/2026 11:52 AM |
| 197 | I anticipate issues related to lack of funding as I work in community mental health, and we are already experiencing this. | 1/26/2026 11:51 AM |
| 198 | Major shifts in the LGBTQ+ political climate are likely to continue impacting things like the DSM | 1/26/2026 11:50 AM |
| 199 | Insurance companies, and congress. Insurance companies need to pay us better, \$150/hr minimum, and payments should be easier to receive without having to use various platforms and other means. Congress or whomever is involved could recognize that we basically do the same job as Social Workers, and could therefore be available for jobs we traditionally are not. | 1/26/2026 11:47 AM |
| 200 | Artificial intelligence and how it impacts clients lives and our profession. Using AI platforms for client work and AI for therapy notes | 1/26/2026 11:45 AM |
| 201 | Accessing appropriate care for clients and being able to help with the continued issues arising in the country. I fear the social work profession will be needed more in the next 5 years than it ever has due to the state of the country. I also fear social workers will continue to be challenged in legitimacy by the government and could make obtaining the license that much harder. If it becomes difficult for more people to go through school and enter the profession I also fear for continued growth in burnout in the profession. | 1/26/2026 11:41 AM |
| 202 | easing the requirements to obtain such a license - allowing individuals to become licensed at such a level will compromise the effectiveness of treatments provided | 1/26/2026 11:40 AM |
| 203 | Increase usage of AI to replace therapists versus assist, Texas not being apart of the counseling compact, licensing requirements and procedures become streamline across all states | 1/26/2026 11:38 AM |
| 204 | Attacks on conservative therapists by liberal therapists Fracturing of our profession by politics Conservative therapists being told by liberal therapists that we can't be therapists bc we don't share their personal political beliefs Doxxing and harrassment of conservative therapists by liberal therapists Our field is spilling in two based on politics and how does that help the commuunity at large? If we don't model tolerance, the ability to have respectful discussions and the ability to disagree without attacking, what are we as a profession? | 1/26/2026 11:37 AM |
| 205 | Changes with insurance cost, reimbursement, approvals Governmental changes as current degree and license are no longer considered professional | 1/26/2026 11:36 AM |
| 206 | Use of Telehealth, I anticipate more specific legislation/ policy proposals | 1/26/2026 11:34 AM |
| 207 | Housing is a major issue, along with transportation. Hoping there are more funds to assist the homeless population. | 1/26/2026 11:34 AM |
| 208 | Cross-state practice. During COVID it became clear that ethical telehealth was not only possible, but it opened doors to clients in communities less served. Given the movement of people, it is beneficial to both clients and therapists to be able to provide continuity of care if they move out of state. Joining the Counseling Compact would be a first step in this directly. AI use is the other major issue our profession is facing. | 1/26/2026 11:31 AM |
| 209 | Portability has become major issue given the surge in telehealth. Foundational to MFT is relationship--requiring clients to change therapists based on location undermines that, eg a 5 yr clients moves out of state for two years and then moves back--shouldn't have to change therapists in the age of telehealth. Makes no sense to clients. | 1/26/2026 11:29 AM |
| 210 | Counseling Compact access is important. | 1/26/2026 11:28 AM |

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| 211 | Ongoing and growing challenges: I have seen more and more LCSW behavior that is unkind and mean but still only 1-step from illegal therefore not-reportable. Honestly, we are social workers, please try to train/re-train UNKINDNESS among Texas licensed social workers. | 1/26/2026 11:28 AM |
| 212 | The "donut" of associate status is painful and harmful for the profession -- it's not a sustainable time and many are leaving. | 1/26/2026 11:25 AM |
| 213 | Shortage of school psychologists across the US Increasing demands placed on school psychologists with shortages in other professional areas | 1/26/2026 11:25 AM |
| 214 | High rent | 1/26/2026 11:24 AM |
| 215 | Privacy issues due to the current administration already using Medicaid data for immigration enforcement purposes. Thus, people who need mental health support might not seek it because they are afraid of privacy violations. The disregard for data privacy limits access to healthcare. | 1/26/2026 11:22 AM |
| 216 | Marketing and getting new clients Hopefully adding 2 new counselors to my Agency | 1/26/2026 11:19 AM |
| 217 | Insurance companies | 1/26/2026 11:17 AM |
| 218 | Practicing social work in the state of Texas is challenging in this current political climate. Rules set forth by the state feel in direct opposition to our licensing rules, and our professional code of ethics. There appears to be a disconnect between leadership and direct practice clinicians. | 1/26/2026 11:16 AM |
| 219 | Being underpaid and shortages | 1/26/2026 11:16 AM |
| 220 | Senate Bill 12 from the most recent legislature has negatively affected my work. | 1/26/2026 11:12 AM |
| 221 | The cost to maintain vs salary and policies decreasing funding for services makes it a less desirable field to remain a part of long term. | 1/26/2026 11:10 AM |
| 222 | I think AI will be a major challenge for our profession in the coming years. Already clients are turning to AI for therapeutic solutions. How to integrate AI into our work with clients will be a significant change in the therapeutic process in my opinion, one that we cannot ignore. | 1/26/2026 11:05 AM |
| 223 | Freedom of speech and professional discretion are going to be key issues. We are also going to lose the respect of the public if perceived as ideologically captured. We should focus on informed consent | 1/26/2026 11:03 AM |
| 224 | Cost of renewal of License for those of us age 73 and above | 1/26/2026 11:03 AM |
| 225 | Rules, ethics around AI inclusion. CE Broker requirement for renewals and lack of clarity with language it uses around requirements for renewals. | 1/26/2026 11:00 AM |
| 226 | Currently, it is expensive to enter my profession and censorship seems to be a problem that is slowly creeping into counseling and will probably grow into a more significant problem in 5 years. | 1/26/2026 10:57 AM |
| 227 | Living wage Lack of support on insurance reimbursement Associates ability to bill Medicaid and commercial insurance Lack of ability to get loans paid off via service work or certain employers Lack of state willingness to engage in reciprocity and/or compacts | 1/26/2026 10:52 AM |
| 228 | Concerns about artificial intelligence. | 1/26/2026 10:50 AM |
| 229 | AI is challenging and unregulated. I feel that many EHR platforms are violating HIPAA laws. AI should be regulated heavily. I just hope that people do not suffer from using fake or AI-type services. My business is challenged by not getting clients and the lack of resources to pay for mental health services for my clientele. Insurance companies are inconsistent and pay so low that is hard to maintain my business. | 1/26/2026 10:50 AM |
| 230 | access to representatives to guide candidates through the licensing process | 1/26/2026 10:47 AM |
| 231 | Dealing with marginalized, oppressed people in a compassionate manner within a government that is hostile to this group of people. | 1/26/2026 10:46 AM |
| 232 | The threat by some to declassify Social Work as a profession. | 1/26/2026 10:46 AM |
| 233 | Understanding telehealth issues | 1/26/2026 10:44 AM |
| 234 | I think differentiating between psychologists and other behavioral health professionals is an | 1/26/2026 10:41 AM |

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| | ongoing issue. | |
| 235 | Interstate Compact Act for LCSW's get passed. Inability to do my job as a LCSW and upholding the ethics, values and principles of my profession and the current issues of abolishing DEI, helping those of other faiths or sexual orientation, race, culture and/or immigration status in Texas. It is a hostile environment. | 1/26/2026 10:40 AM |
| 236 | Changes to practice based on state laws. | 1/26/2026 10:39 AM |
| 237 | Financially it's really hard to live in Austin in our profession. | 1/26/2026 10:38 AM |
| 238 | As an LCSW, I feel we need to have easy cross-state licensure. It is absurd to have to apply for licenses in every state. The Texas Board should encourage the licensing pacts. | 1/26/2026 10:35 AM |
| 239 | I am currently an LMFT associate. I'm finding it frustrating that it takes so long to achieve full licensure and that until I achieve that I'm unable to be paneled by insurance. | 1/26/2026 10:34 AM |
| 240 | Early career professionals breaking rules | 1/26/2026 10:33 AM |
| 241 | That clinicians will continue to be able to practice freely based on their professional judgment as to what is the best course of treatment for a client. | 1/26/2026 10:32 AM |
| 242 | We need an interstate licensing agreement. We need to be recognized as professionals. We need liveable pay. We need the paid internships for social work students. | 1/26/2026 10:32 AM |
| 243 | How sexual identity is addressed due to the blatantly unscientific approach which is broadly supported. | 1/26/2026 10:31 AM |
| 244 | Shortage of mental health professionals and low reimbursement rates by insurers | 1/26/2026 10:31 AM |
| 245 | Jobs for mental health providers are being cut without warning from the government. It makes this line of work unpredictable and unstable moving providers and myself away from the field unless going into private practice. But even then working with insurance companies is a challenge. This field is not supported by medical or gubernatorial professions and it should be. Also, I had dropped my supervisory portion of my license 2 years ago because I hadn't used it for work in a long time. Now I want to renew and it appears my only option is to pay and do a full course again? That shouldn't be required. | 1/26/2026 10:28 AM |
| 246 | Help starting a practice, AI, and differences in licensure. The I-LPA thing is confusing. | 1/26/2026 10:26 AM |
| 247 | AI Changing rules/regulations Interstate Practice | 1/26/2026 10:22 AM |
| 248 | I am personally outraged at the exploitive treatment of LMSW in group practices. | 1/26/2026 10:22 AM |
| 249 | lowering numbers of LP, EPPP discarded and texas exam created?? I hope. | 1/26/2026 10:21 AM |
| 250 | The credentialing process | 1/26/2026 10:20 AM |
| 251 | Can the rules use more layman's terms. Interpretation can be confusing | 1/26/2026 10:19 AM |
| 252 | Seeing clients that travel frequently that want to continue therapy virtually across state lines. | 1/26/2026 10:17 AM |
| 253 | none at this time | 1/26/2026 10:15 AM |
| 254 | n/a | 1/26/2026 10:14 AM |
| 255 | Telehealth Insurance changes | 1/26/2026 10:13 AM |
| 256 | no issues | 1/26/2026 10:11 AM |
| 257 | submitting my required CEUs for renewal licensing purposes is unclear however hopeful | 1/26/2026 10:11 AM |
| 258 | Access for poorer communities | 1/26/2026 10:10 AM |
| 259 | I think the profession is losing credibility because of the emphasis on Ketamine, hallucinogens and other mind-altering drugs. No substance cures anything and therefore should not be recommended. | 1/26/2026 10:10 AM |
| 260 | None | 1/26/2026 10:10 AM |
| 261 | *Their is concern for exploitation in the LPC track. LPC's spend a lot of money obtaining their degree; not including minimum wage pay working towards obtaining their license. *The respect for people working in this profession (LPC) has negatively changed; I anticipate this view will | 1/26/2026 10:10 AM |

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continue over the next five years. *Concerned about limitations to AI; I am not opposed to AI usage, but concerned that it is being "pushed" to replace face-to-face therapy. *All in the LPC profession should have their student loan debt cut in half because their income will likely not match what they borrowed to obtain their degree-the way the profession is changing.

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| 262 | Progressivism, having to affirm gender and identity ideology which are pop culture constructs that have been pathologized since the beginning of time and still should be. AI and its attempt to substitute educated humans with hearts and attunement. | 1/26/2026 10:09 AM |
| 263 | See comment above regarding the cultural diversity CEU. | 1/26/2026 10:08 AM |
| 264 | I would like to move to Texas in the next 2 years (at the most) the biggest challenge is figuring out how to achieve my LCDC as the directions have been complicated so far | 1/26/2026 10:07 AM |
| 265 | The disparities between LPCS and LPs...LPCS are "evaluating" and providing results for academic measures and giving DSM diagnosis without any assessment data. There is little regulation with LpcS that offer evaluation services yet there's an inquisition type of approach with LPs and LPAs. | 1/26/2026 10:07 AM |
| 266 | The use of AI and note taking. Please work on creating rules in favor of this as there are many benefits to using AI in note taking. Provide safety to the professionals. As licensed mental health professionals, many have a private practice or work at agencies. We have no protection from the board when fatal incidents happen. It is great to have rules to better serve out clients but, what about our safety? A liability insurance will not do much for me if I get attacked by a client or if I die at the hands of a client. So, what safety measures are you going to put in place for us? | 1/26/2026 10:07 AM |
| 267 | Use of mental health apps; use of A.I. as "therapist." | 1/26/2026 10:07 AM |
| 268 | Need for Telehealth services. | 1/26/2026 10:06 AM |
| 269 | As a clinician in a group practice, insurance is a very large concern and reimbursement for services. Also, changes with Telehealth, possibly due to Medicaid and Medicare changes. | 1/26/2026 10:05 AM |
| 270 | Managed Care/ Medicare Advantage plans is a huge barrier for residents of skilled nursing facilities | 1/26/2026 10:03 AM |
| 271 | NA | 1/26/2026 10:02 AM |
| 272 | AI. Rules need to be promulgated about AI use. | 1/26/2026 10:00 AM |
| 273 | The eradication of doctoral level expertise as BHEC facilitates a quantity-not-quality market that is tailored to Master's level clinicians. The increasing irrelevance of the state hospital system. Changes to professional ethics codes that will be "woke" and not-very-Texas, which will then birth a Texas-specific ethics code and rules for practice that will be unique to our state; relatedly, loss of reciprocity with other states. | 1/26/2026 9:57 AM |
| 274 | One side effect of Senate Bill 12 is that this is (to my knowledge) the first time in history that the legislature has completely X'ed out the counseling profession from an area of practice by prohibiting school counselors and social workers from discussing gender identity issues w students. I believe I understand why they did it. In public schools, our profession fully embraced a radical re-imagining of gender ideology w little basis in research or knowledge of long-term consequences for children & teens. It embraced the agenda of media-controlled social platforms that target kids and pushed our professional training hard in that direction. I believe a major challenge of our profession is to guard against this happening again, to rebuild confidence with clients, parents, and lawmakers, and to become a helpful & relevant voice with this issue. | 1/26/2026 9:57 AM |
| 275 | I don't agree that LPC Associates can jump from supervisor to supervisor without going through some kind of formal process. if a supervisor notices a gatekeeping issue with an associate and the associate does not like it, there is absolutely no process to communicate this to the board and no oversight for associates that supervisor hop in order to avoid professional growth they need to do. | 1/26/2026 9:57 AM |
| 276 | Ethical implications of AI use and growing need for school-based psychological services | 1/26/2026 9:56 AM |
| 277 | Additional attacks against us as as therapists if we are not protected | 1/26/2026 9:54 AM |
| 278 | Major issues are mostly related with insurance companies not giving providers adequate raises. I am also noticing a lot of new Associates are graduating and entering the field with | 1/26/2026 9:53 AM |

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| | unrealistic expectations about pay and hours. | |
| 279 | The major issue/challenge affecting my profession is the push toward a “decolonization and liberation psychology” mindset that has been set forth by the APA and that affects our state rules/regulations and licensure. Schools accredited by the APA force students to adopt this mindset and restrict or deny opposing viewpoints. Over the next 5 years I anticipate that my profession will lack any diversity of thought and will disenfranchise psychologists who don't adopt the current “decolonization and liberation “ narrative being forced onto every psychologist. In the next 5 years, I am concerned that patients or clients who represent a more conventional belief system and who present for treatment will be inadequately served by psychologists. This is largely due to systemic influences that restrict and inhibit diversity of thought or clinical practice. | 1/26/2026 9:53 AM |
| 280 | not having an LPC represented on the board would be very concerning. All professions under BHEC's authority should have a capacity to speak into items of potential change, discipline, etc. | 1/26/2026 9:51 AM |
| 281 | I anticipate the standards for licensing may change. | 1/26/2026 9:49 AM |
| 282 | Shortages and pay | 1/26/2026 9:47 AM |
| 283 | Make rules more transparent and easier to understand and follow. | 1/26/2026 9:47 AM |
| 284 | Pay | 1/26/2026 9:46 AM |
| 285 | It is a fearful time to practice in Texas and provide the care our clients needs. I don't think this statement needs further explanation, but I do think BHEC should be supporting us whenever possible rather than the Texas government. I am also hopeful that BHEC will continuously inform the legislature about the need for the Counseling Compact. | 1/26/2026 9:46 AM |
| 286 | NA | 1/26/2026 9:45 AM |
| 287 | trying to stay current on rules and regulations.... I am licensed in 5 states,,it would be great if there was more of a "Federal" type of rules and regulations | 1/26/2026 9:42 AM |
| 288 | None | 1/26/2026 9:41 AM |
| 289 | Lack of places for internships and practicum, especially in rural areas. I believe that people with provisional licenses should not have their own practices, even under supervision. | 1/26/2026 9:41 AM |
| 290 | As a LPC, we often compete with social workers for jobs and clients. I know there is a difference in what we do, but I feel their need to be a bigger difference as for as accepting clients etc. | 1/26/2026 9:39 AM |
| 291 | Jew hatred will continue to worsen as therapists are taught weird lies about genocidal, colonizing Jews. It's silly and pathetic. Feelings are not facts. Feelings are important but facts are facts. History is history. | 1/26/2026 9:39 AM |
| 292 | Political atmosphere and changes in law. Large mental health companies. AI's use with mental health support. | 1/26/2026 9:38 AM |
| 293 | Right wing politics are actively working against mental health professionals and access to mental health services. Insurance companies are for profit and do not care about well being-physical or mental | 1/26/2026 9:37 AM |
| 294 | Shortages in licensed staff, too much paperwork which affects LSP's ability to provide mental health services in school. With the current emphasis on “customer service” and parent empowerment in education, the requests are becoming more unreasonable and LSP's spend too much time proving they've done their job rather than actually doing their job. | 1/26/2026 9:37 AM |
| 295 | Already addressed | 1/26/2026 9:37 AM |
| 296 | Everything should be ADA accessible- which means phone numbers and real people to talk to. Also websites should be accessible via ADA | 1/26/2026 9:36 AM |
| 297 | supervisors not being adequate supervisors. | 1/26/2026 9:34 AM |
| 298 | Clients reaching out on social media | 1/26/2026 9:34 AM |
| 299 | Navigating learning how to use insurance as a provider independently with little guidance from the board, limitation to virtual hours able to be applied to applying for full licensure in a post- | 1/26/2026 9:34 AM |

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pandemic society where virtual meetings are significantly more valuable than in-person and easier to obtain, federal government attempting to impose on mental health practices by defunding necessary programs/agencies and lack of supportive and appropriately trained supervisors.

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| 300 | No major issues as of today. I will renew this year and hope to have a streamline experience. | 1/26/2026 9:33 AM |
| 301 | Being supervised by non-licensed managers at work, they don't understand ethics, it would be great if they had to take CE before they could manage clinical staff. | 1/26/2026 9:33 AM |
| 302 | CE broker platform is a night mare. No assistance unless you pay. No updates. | 1/26/2026 9:33 AM |
| 303 | The Telehealth is mostly ungoverned and run like a cattle drive. Community mental health services are a black hole of despair and dysfunction. Getting a degree in counseling and jumping through the hoops required to get licensed and to maintain our license takes commitment and a desire to truly help people; meanwhile most in the counseling profession do not feel respected, supported or financially compensated at a living wage. | 1/26/2026 9:33 AM |
| 304 | Protection of our profession as professional Licensure Laws | 1/26/2026 9:32 AM |
| 305 | Income. Government involvement that impedes our work. | 1/26/2026 9:32 AM |
| 306 | Low insurance payments and slowness at insurance companies processing time | 1/26/2026 9:32 AM |
| 307 | School psychologists face serious ethical issues that are seldom addressed at ethics workzhops. | 1/26/2026 9:32 AM |
| 308 | Need for multi state licensing. We need a way to still see our client if they travel for visitation out of state or move. The state by state thing harms clients | 1/26/2026 9:31 AM |
| 309 | Need to join the counseling compact, Increase use of teletherapy across state lines. | 1/26/2026 9:30 AM |
| 310 | The idea that a mental health body would even consider eliminating DEI is laughable and backward. Texas government is too busy licking dictator boots to effectively address HHS | 1/26/2026 9:27 AM |
| 311 | Tele-health therapy and getting licensed in multiple states. | 1/26/2026 9:26 AM |
| 312 | MSW's advocating for MSW requirements on all Social Worker jobs | 1/26/2026 9:26 AM |
| 313 | Pay scale | 1/26/2026 9:24 AM |
| 314 | I work with a lot of kids and teens who regularly "talk" to Chatgpt and other AI platforms. This worries me. | 1/26/2026 9:24 AM |
| 315 | Na | 1/26/2026 9:21 AM |
| 316 | Current administration not friendly towards humanitarian causes. Change in available funding for students and applicants if proposal is granted to not include MSW as professional degree. | 1/26/2026 9:20 AM |
| 317 | Wage stagnation and insurance reimbursement. | 1/26/2026 9:20 AM |
| 318 | License portability | 1/26/2026 9:19 AM |
| 319 | I will not supervise an Associate who has their own private practice. Too much liability. Insurance panelling and billing are burdensome. | 1/26/2026 9:18 AM |
| 320 | AI application to practice, including treatment, evaluations, and report writing. | 1/26/2026 9:18 AM |
| 321 | School systems in Texas do not utilize school psychologists as they should, coood and are trained to be used | 1/26/2026 9:17 AM |
| 322 | Allowing LPC Associates to accept more insurance providers. It's challenging to earn a decent living due to the lack of support provided to associates. | 1/26/2026 9:16 AM |
| 323 | Telehealth challenges and portability of licensure. The state needs to enter the counseling and social work compacts. We have college students who move away and are unable to continue care. As well as clients who travel to work. | 1/26/2026 9:15 AM |
| 324 | Texas to join the compact for LPC | 1/26/2026 9:14 AM |
| 325 | The low reimbursement rate from insurance providers People turning more to AI platforms such as ChatGPT for counseling advice instead of clinicians The lack of adequate screening for new | 1/26/2026 9:14 AM |

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| | clinician's own mental stability and ethical conduct | |
| 326 | Renewals CEU records and reciprocity with other states | 1/26/2026 9:13 AM |
| 327 | political climate that makes it more challenging to openly support marginalized people | 1/26/2026 9:13 AM |
| 328 | Texas should join the Counseling Compact for LPCs like other states are doing. | 1/26/2026 9:13 AM |
| 329 | Reduced reimbursement | 1/26/2026 9:12 AM |
| 330 | Lack of license reciprocity. | 1/26/2026 9:10 AM |
| 331 | Ability to diagnose, multi-state licensure provisions, and licensure infighting against AMA. | 1/26/2026 9:10 AM |
| 332 | * renewing licenses * accessing people who can actually help with answers * what is the holdup from joining the counseling compact - do you know what other states and professions think about Texas? | 1/26/2026 9:09 AM |
| 333 | Applying to be a Medicaid provider is extremely difficult and unclear. Many of my colleagues would love to serve children on Medicaid, but the amount of time and effort needed to simply become credentialed with Medicaid makes it an endeavor that is too costly in time for a sole provider. Given the high need for child mental health services, it would benefit the public if BHEC could somehow work with Medicaid to simplify the process. | 1/26/2026 9:09 AM |
| 334 | None | 1/26/2026 9:08 AM |
| 335 | The major concern I see is the lack of regulation for life coaching or coaching in general in our state. This is an ever-growing concern with wide-reaching effects, as many coaches cannot be held accountable when harm occurs. | 1/26/2026 9:08 AM |
| 336 | It would be beneficial to be reimbursed at the same rate as a Psychologist. Being part of the counselor compact agreement would be helpfu also. | 1/26/2026 9:07 AM |
| 337 | Pay rate commensurate to inflation, high cost of living, natural disaster | 1/26/2026 9:06 AM |
| 338 | Licensure has been watered down on the one hand with decreased licensing requirements such as an oral exam. At the same time, too, more non-doctoral level providers are being licensed. The public does not understand or know the difference. This is going to continue to decrease competitiveness for the doctoral trained providers who are better trained but are ultimately going to leave the profession decreasing access to quality care further. | 1/26/2026 9:06 AM |
| 339 | there is a serious conflict between the needs of the client and the "needs" of insurance companies. We hold a license, we should be able to treat clients using our own judgment without the arbitrary treatment duration expectations from insurance companies and their obvious financial interests. | 1/26/2026 9:04 AM |
| 340 | General public is easily confused by all the different therapist licensures and scopes of practice; masters level practitioners providing services outside their training (psychological evaluations); masters level licensures differ substantially in training standards and licensure requirements, yet they all provide therapy (and testing) to the public | 1/26/2026 9:03 AM |
| 341 | Politicians should not interfere with Social Work policy and procedures.Guardrails to prevent this need to be established. | 1/26/2026 9:03 AM |
| 342 | AI services give mental health advice without a license. I do not think that should be allowed. | 1/26/2026 9:02 AM |
| 343 | Private practice is becoming more expensive and difficult. We now have to deal with multiple 3rd party companies (CAQH, Availity) instead of interfacing directly with insurance companies. Our insurance reimbursement levels are much lower than market rate. It's insulting to be paid a little more than a personal trainer. Fewer people are entering the profession (small wonder with our low reimbursement rates and increasing challenges) which means accessibility for the public is a problem. Instead of dealing with that directly, we're now forced to update our business information every 90 days which is a hassle and helps no one. Corporate counseling companies (e.g., Headspace, Better Health) are utilizing unlicensed counselors, the service they provide is often terrible and their counselors are paid at low rates with high expectations. This damages the field significantly. | 1/26/2026 9:02 AM |
| 344 | Prescriptive authority for psychologists has been adopted in LA, NM, UT, CO, ID, IL, and IA. VT has passed a bill. If this scope of practice continues to be adopted in other states, TX will have to address it soon. | 1/26/2026 9:01 AM |

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| 345 | People need programs and assistance to therapy. Budget cuts affect those in dire need. Suicide rates are at an all time high. | 1/26/2026 9:01 AM |
| 346 | Documentation | 1/26/2026 9:00 AM |
| 347 | NA | 1/26/2026 9:00 AM |
| 348 | Na | 1/26/2026 8:57 AM |
| 349 | Lack of license portability. The next five years? Well, since my profession has been deemed NOT professional by the dictator in the White House, I imagine I will see a lot of practices close up when insurance stops paying. | 1/26/2026 8:57 AM |
| 350 | Technology: AI & Telecommunications; Ethics | 1/26/2026 8:57 AM |
| 351 | The state licensing compact for Licensed Professional Counselors seems to be stalled. This needs to go forward as soon as possible because that is the future of mental health treatment in a virtual age. | 1/26/2026 8:55 AM |
| 352 | The counseling compact | 1/26/2026 8:54 AM |
| 353 | Changes to insurance, policies affecting hipaa, unaffordability. | 1/26/2026 8:54 AM |
| 354 | interaction between government and regulatory/professional boards - regardless of political affiliation - it feels like government is increasingly affecting healthcare | 1/26/2026 8:54 AM |
| 355 | Psychedelic assisted therapy. | 1/26/2026 8:54 AM |
| 356 | Not being part of the counseling compact | 1/26/2026 8:53 AM |
| 357 | Tele-Health for LMSW | 1/26/2026 8:53 AM |
| 358 | Continued shortage of professional especially in rural areas, agencies, LMHA, and government positions | 1/26/2026 8:52 AM |
| 359 | Insurance company reimbursement rates to PhD level providers are far too low and their practices around ghost networks and clawbacks and inaccessibility to providers all means that most providers don't accept insurance therefore consumers cannot afford or access mental healthcare | 1/26/2026 8:52 AM |
| 360 | I think that we, as mental health professionals, are being taken advantage of in the current economic situation. Major businesses are keeping a major part of insurance reimbursement fees, plus we are required to keep more and more precise paperwork, which adds stress to our workload. It also contributes to burn out. I don't think people really recognize the emotional and physical toll. This takes on the provider. Unlike the medical field, mental health providers cannot just recommend a surgery or a bunch of pills and the client is "fixed". I feel like the insurance companies, the businesses that employ therapist, and even the state of Texas, is continually making our job more difficult. I see people leaving the field in droves. Mental health is more important today than ever, and I think that therapist should be treated better financially, from a documentation standpoint, and more generally supported. | 1/26/2026 8:52 AM |
| 361 | Pay. As an LMFTA, insurances don't want to take us on so many don't want to come to us which makes it difficult to get clients unless we charge very little which makes it difficult for us to make a living since we have to share our earning with whomever we work do for as well. This burns is out before we even get fully licensed. | 1/26/2026 8:52 AM |
| 362 | The stigma associated with mental health issues. | 1/26/2026 8:51 AM |
| 363 | Telehealth and AI | 1/26/2026 8:49 AM |
| 364 | Eligibility cuts for individuals who receive Medicaid | 1/26/2026 8:48 AM |
| 365 | New rules that are passed and not notifying practitioners with specifics | 1/26/2026 8:47 AM |
| 366 | Feast or famine on clientele. | 1/26/2026 8:47 AM |
| 367 | Social Workers are required to provide services to people while honoring gender choices. | 1/26/2026 8:47 AM |
| 368 | The current political climate is negatively impacting almost all of my clients. It seems laws and our ethical codes are diverging, and if that continues, it will be harder and harder to practice. | 1/26/2026 8:46 AM |
| 369 | Concern over the perceived value of social workers. | 1/26/2026 8:45 AM |

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| 370 | AI. Chat GPT | 1/26/2026 8:45 AM |
| 371 | Too many regulations | 1/26/2026 8:45 AM |
| 372 | The public's use of AI and clinician's use of AI. Changes in Texas state laws, outside BHEC that negatively impact clients and the public. | 1/26/2026 8:44 AM |
| 373 | The licensing board not respecting the advanced education and experience of licensees as demonstrated by underhanded attempt to remove licensed professional counselors from the board. We knew they'd try this when the reorganization to BHEC was proposed and specifically addressed the concerns. We were told that would never happen. | 1/26/2026 8:44 AM |
| 374 | Insurance companies deciding what services they will cover for individuals with autism based on assigned level, which is not research-supported, as well as the fact that insurance companies want ONE assigned level when the DSM-5TR specifies 2 levels, one for Criterion A and one for Criterion B. Also want to make sure that insurance coverage for telemedicine visits, which were covered well during the pandemic, are not rescinded, and continued to be paid at the same level as in-person visits. This is a format that works well for many clients, including those with transportation issues, those who cannot afford to pay for parking at a medical center, and those who have childcare issues for siblings of the pediatric patient. | 1/26/2026 8:44 AM |
| 375 | Political ideology versus evidence based practices will likely influence how we practice. | 1/26/2026 8:43 AM |
| 376 | Well, being told that therapists and counselors are not a profession is the starting point. I'm concerned that taking DEI CEU's away will harm us. Words and names matter, regardless of how it is altered. I'm afraid we, as therapists, are in a very difficult time. While politics is not always brought up in the therapy room, it consumes our clients everyday life. I'm hopeful that good changes will take place. There's also discouragement of knowing that TX is dead last 50 in mental health care. | 1/26/2026 8:42 AM |
| 377 | Need to move to other states at times of disaster. | 1/26/2026 8:41 AM |
| 378 | The utilization of AI. How the voucher system will affect school psychologist | 1/26/2026 8:41 AM |
| 379 | NA | 1/26/2026 8:40 AM |
| 380 | Texas not being part of multi state licensing process (reciprocity). | 1/26/2026 8:40 AM |
| 381 | I expect AI is going to have a profound impact on the profession. | 1/26/2026 8:40 AM |
| 382 | The role expansion allowing non-psychologists to do psychological testing while simultaneously not supporting prescriptive privileges for psychologists with the additional degree, experience, and licensure exam passing deterred me from taking a state hospital position this year. Additionally, the lack of psychologist IV pay grade further deterred me from accepting the role | 1/26/2026 8:40 AM |
| 383 | Psychedelic assisted Psychotherapy guidelines. | 1/26/2026 8:40 AM |
| 384 | Government officials are increasingly politicizing our profession, inaccurately portraying it as radical and fundamentally opposed to conservative values. | 1/26/2026 8:39 AM |
| 385 | As an LPC Associate I am startled by the number of social workers being able to provide counseling services. There is nothing really to distinguish between an LPC and a LCSW. | 1/26/2026 8:38 AM |
| 386 | I am retired, so I have no concerns. | 1/26/2026 8:38 AM |
| 387 | what affects me is that my profession as a psychologist feels unprotected and infringed up on by other licenses. I think it is more difficult to become a psychologist then any other profession can basically do the same as a psychologist. | 1/26/2026 8:36 AM |
| 388 | Being able to provide Telehealth services to persons in another state. Allow us to upgrade the site for reporting CE's. | 1/26/2026 8:35 AM |
| 389 | insurance payments, including medicaid and medcare. | 1/26/2026 8:35 AM |
| 390 | The licensing process. I hope it can be made easier and a lot clearer. | 1/26/2026 8:35 AM |
| 391 | n/a | 1/26/2026 8:34 AM |
| 392 | The pay is always too low for the amount of time and work we put into getting licensed. Now, being considered as a nonprofessional, the fear of our degree being paid even less is a factor. | 1/26/2026 8:34 AM |

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The state of the world affects our profession as there is not enough of us and many are reconsidering the profession due to the pay.

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| 393 | We need to have reciprocal licenses. | 1/26/2026 8:33 AM |
| 394 | Licensing | 1/26/2026 8:31 AM |
| 395 | None that I'm aware of | 1/26/2026 8:30 AM |
| 396 | So many | 1/26/2026 8:30 AM |
| 397 | Chat GPT Too many health platforms that do quick therapy advice | 1/26/2026 8:30 AM |
| 398 | AI use needs to be looked at to consider what rules need to be put in place. | 1/26/2026 8:30 AM |
| 399 | my ability to communicate with the board regarding my license renewal A special communication link/number/email for LPC's renewals. | 1/26/2026 8:29 AM |
| 400 | The exam....some of the non text questions should count. People fail so many times and have to repay the fee and fail. Or if they can obtain more hours to obtain their LMSW or LCSW. | 1/26/2026 8:29 AM |
| 401 | Trump destroying this country | 1/26/2026 8:28 AM |
| 402 | Healthcare changes Economic changes Increase in population served | 1/26/2026 8:28 AM |
| 403 | Ability to financially support self due to under appreciation of services. | 1/26/2026 8:27 AM |
| 404 | I work with a lot of transgender clients, as I've done over my 20 years of counseling licensure. I worry for their safety in the present sociopolitical environment. When a client population faces heightened danger, it amps up the complexity in providing services. | 1/26/2026 8:27 AM |
| 405 | License updates including update to supervisor | 1/26/2026 8:26 AM |
| 406 | Insurance and equal access to services, including adequate compensation practices. | 1/26/2026 8:26 AM |
| 407 | I am concerned that repealing necessary ce requirements will worsen the quality of care. | 1/26/2026 8:26 AM |
| 408 | N/A | 1/26/2026 8:25 AM |
| 409 | Ethical ambiguity with how we practice due to federal policy changes. | 1/26/2026 8:24 AM |
| 410 | Unsure | 1/26/2026 8:24 AM |
| 411 | Social work values of social justice are at risk in the current political climate. The entire profession is going through existential crisis. | 1/26/2026 8:24 AM |
| 412 | Need for disclosure of AI in practice | 1/26/2026 8:23 AM |
| 413 | Unsure | 1/26/2026 8:23 AM |
| 414 | changes in tests and eligibility | 1/26/2026 8:22 AM |
| 415 | Is there an annual LPC conference? If yes, improve marketing. If no, why not? I struggle to find ways to network within our field. | 1/26/2026 8:21 AM |
| 416 | Counseling compact. Decrease in people joining the profession due to this no longer being considered a professional degree by current White House administration. | 1/26/2026 8:20 AM |
| 417 | Ethical Use of AI | 1/26/2026 8:20 AM |
| 418 | Social work as a professional designation. Commoditization of the profession. Degradation of reimbursement rates. Protections from frivolous lawsuits and complaints. Longevity: Declining lengths of practitioners in the field! | 1/26/2026 8:20 AM |
| 419 | Ability to make a living, cost of supervision scaled to amount of client hours, burn out, expectation of client hours worked in a week, | 1/26/2026 8:20 AM |
| 420 | The changing of verbiage to eliminate DEI makes it difficult when it is that population that we serve as social workers. As a government agency, we have to stand up to this administration and go against the elimination of DEI from the profession. | 1/26/2026 8:19 AM |
| 421 | Ethical standards not being taken seriously by various practitioners. | 1/26/2026 8:19 AM |
| 422 | It is difficult to keep up with all the changes/updates that occur. | 1/26/2026 8:19 AM |

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| 423 | More remote LPCs than in person ones. | 1/26/2026 8:18 AM |
| 424 | None | 1/26/2026 8:17 AM |
| 425 | Insurance reimbursements | 1/26/2026 8:17 AM |
| 426 | Outreach | 1/26/2026 8:16 AM |
| 427 | Let's join the counseling compact | 1/26/2026 8:14 AM |
| 428 | n/a | 1/26/2026 8:14 AM |
| 429 | Regulations on supervisors and supervision. Supervision is almost unaffordable for many associates and there are supervisors not holding up their end of the deal. Associates get the short end of the stick and fight to barely make \$30 an hour despite having a masters degree and completing extensive training in school | 1/26/2026 8:14 AM |
| 430 | None | 1/26/2026 8:13 AM |
| 431 | Insurance and the decreased ability for LMFT to have a significant role in the therapeutic world | 1/26/2026 8:12 AM |
| 432 | Using AI and psychedelics in psychotherapy. | 1/26/2026 8:12 AM |
| 433 | Fear of losing funding under current president | 1/26/2026 8:11 AM |
| 434 | Curious if and how inter-state licensure may possibly change/shift | 1/25/2026 7:36 PM |
| 435 | N/A | 1/25/2026 3:53 PM |
| 436 | Increasing scrutiny by insurance carriers for record reviews. This used to happen rarely (0-1 per year). Now it occurs 5-6 times per year and places a time burden on an already busy schedule. Incidentally, there is never a reason given for the review. I can only assume these are random checks. | 1/25/2026 12:44 PM |
| 437 | *increased use of AI *confusion around complying with the No Surprises Act as a small private practice *need for guidelines around psychedelic-assisted therapy *increased existence of organizations like Better Help that in my opinion water down the profession and confuse the public and pressure therapists to join them *there are also ongoing changes shaped by organizations like Headway and Alma which have some clear benefits for the public and private practice and also some concerns | 1/24/2026 12:07 PM |
| 438 | Increase Pay | 1/24/2026 6:58 AM |
| 439 | License Reciprocity Return on Investment Burnout Low Wages/Income Complaints/Disciplinary Actions | 1/23/2026 8:05 PM |
| 440 | For neuropsychology specifically, AI is likely to be the greatest challenge we will face, both on the clinical practice side and the research side, as it appears to be changing the way in which providers review information and then present information to the public that consume these services. I think this pushes some to practice outside their actual level of competence as they cannot detect incorrect or hallucinated information provided by AI chatbots that then get presented to the public as true information. | 1/23/2026 1:11 PM |
| 441 | #1 = interstate practice and license reciprocity; #2 = emerging practices and technologies, such as AI and ketamine-assisted therapy; #3 = education, exam, and experience requirements that were once considered necessary for practice are now viewed as barriers to entry that should be removed, so how do we ensure competence while also reducing barriers? | 1/23/2026 12:57 AM |
| 442 | Automated "web based" assessments. Continued tele treatment and reimbursement. | 1/22/2026 11:44 AM |
| 443 | I commend the Texas State Board of Examiners of Psychologists (TSBEP) for having endorsed specific Guidelines Regarding Competency in Clinical Neuropsychology. However, those guidelines are not enforceable rules and therefore do not effectively restrict licensees from advertising "neuropsychological evaluations" without meeting TSBEP guidelines for the competent practice of neuropsychology. Allowing unqualified individuals to advertise neuropsychological services is misleading to consumers, leading them to believe that they are receiving the same quality of services as they would from a provider who meets TSBEP guidelines for the competent practice of neuropsychology. TSBEP's failure to enforce these guidelines therefore poses a significant risk to public welfare. When unqualified providers advertise and attempt neuropsychological evaluations, serious errors can result, needlessly | 1/22/2026 10:57 AM |

increasing associated medical costs. For example, cognitive impairment might be erroneously attributed to a brain injury or genetic condition, when in fact the patient has a treatable condition (e.g., sleep disorders, depression, etc.). In the process of a neuropsychological evaluation, failing to identify the possibility of serious yet potentially treatable conditions (e.g., normal pressure hydrocephalus, tumor, thyroid dysfunction, toxic exposures) could result in permanent brain damage or even death. To offer appropriate protections to the public, given the potential harm that can result from unqualified practice, I ask that BHEC and TSBEP establish enforceable rules consistent with their Guidelines Regarding Competency in Clinical Neuropsychology.

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| 444 | Master's level practitioners attempting to perform doctoral level services without proper training. | 1/22/2026 9:47 AM |
| 445 | insurance reimbursement and allowing individuals to perform services they are not qualified to do. I see insurance reimbursement declining with greater restrictions of the providers. I also hope the Council does not yield to lobbyists and dilute the quality of psychological services by reducing the level of education and experience required by licensees. | 1/22/2026 8:05 AM |
| 446 | The ability to make a respectable living. | 1/22/2026 7:09 AM |
| 447 | Lesser trained individuals offering services that are not within their scope of practice, the overlap of the different professions without clarity around the differences in responsibilities, the impact of artificial intelligence on mental health care and documentation/report writing. | 1/21/2026 7:58 PM |
| 448 | Access to competent providers; ability for the public to distinguish competence from scare tactics or sales pitches | 1/21/2026 5:06 PM |
| 449 | AI coming for our jobs (e.g., chatbot therapy). | 1/21/2026 5:02 PM |
| 450 | The lack of clarity that external board certification is not a license to practice | 1/21/2026 4:26 PM |
| 451 | I commend the Texas State Board of Examiners of Psychologists (TSBEP) for having endorsed specific Guidelines Regarding Competency in Clinical Neuropsychology. However, those guidelines are not enforceable rules and therefore do not effectively restrict licensees from advertising "neuropsychological evaluations" without meeting TSBEP guidelines for the competent practice of neuropsychology. Allowing unqualified individuals to advertise neuropsychological services is misleading to consumers, leading them to believe that they are receiving the same quality of services as they would from a provider who meets TSBEP guidelines for the competent practice of neuropsychology. TSBEP's failure to enforce these guidelines therefore poses a significant risk to public welfare. When unqualified providers advertise and attempt neuropsychological evaluations, serious errors can result, needlessly increasing associated medical costs. For example, cognitive impairment might be erroneously attributed to a brain injury or genetic condition, when in fact the patient has a treatable condition (e.g., sleep disorders, depression, etc.). In the process of a neuropsychological evaluation, failing to identify the possibility of serious yet potentially treatable conditions (e.g., normal pressure hydrocephalus, tumor, thyroid dysfunction, toxic exposures) could result in permanent brain damage or even death. To offer appropriate protections to the public, given the potential harm that can result from unqualified practice, I ask that BHEC and TSBEP establish enforceable rules consistent with their Guidelines Regarding Competency in Clinical Neuropsychology. | 1/21/2026 4:02 PM |
| 452 | I commend the Texas State Board of Examiners of Psychologists (TSBEP) for having endorsed specific Guidelines Regarding Competency in Clinical Neuropsychology. However, those guidelines are not enforceable rules and therefore do not effectively restrict licensees from advertising "neuropsychological evaluations" without meeting TSBEP guidelines for the competent practice of neuropsychology. Allowing unqualified individuals to advertise neuropsychological services is misleading to consumers, leading them to believe that they are receiving the same quality of services as they would from a provider who meets TSBEP guidelines for the competent practice of neuropsychology. TSBEP's failure to enforce these guidelines therefore poses a significant risk to public welfare. When unqualified providers advertise and attempt neuropsychological evaluations, serious errors can result, needlessly increasing associated medical costs. For example, cognitive impairment might be erroneously attributed to a brain injury or genetic condition, when in fact the patient has a treatable condition (e.g., sleep disorders, depression, etc.). In the process of a neuropsychological evaluation, failing to identify the possibility of serious yet potentially treatable conditions (e.g., normal pressure hydrocephalus, tumor, thyroid dysfunction, toxic exposures) could result in permanent brain damage or even death. To offer appropriate protections to the public, given the | 1/21/2026 4:01 PM |

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potential harm that can result from unqualified practice, I ask that BHEC and TSBEP establish enforceable rules consistent with their Guidelines Regarding Competency in Clinical Neuropsychology.

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| 453 | I commend the Texas State Board of Examiners of Psychologists (TSBEP) for having endorsed specific Guidelines Regarding Competency in Clinical Neuropsychology. However, those guidelines are not enforceable rules and therefore do not effectively restrict licensees from advertising “neuropsychological evaluations” without meeting TSBEP guidelines for the competent practice of neuropsychology. Allowing unqualified individuals to advertise neuropsychological services is misleading to consumers, leading them to believe that they are receiving the same quality of services as they would from a provider who meets TSBEP guidelines for the competent practice of neuropsychology. TSBEP’s failure to enforce these guidelines therefore poses a significant risk to public welfare. When unqualified providers advertise and attempt neuropsychological evaluations, serious errors can result, needlessly increasing associated medical costs. For example, cognitive impairment might be erroneously attributed to a brain injury or genetic condition, when in fact the patient has a treatable condition (e.g., sleep disorders, depression, etc.). In the process of a neuropsychological evaluation, failing to identify the possibility of serious yet potentially treatable conditions (e.g., normal pressure hydrocephalus, tumor, thyroid dysfunction, toxic exposures) could result in permanent brain damage or even death. To offer appropriate protections to the public, given the potential harm that can result from unqualified practice, I ask that BHEC and TSBEP establish enforceable rules consistent with their Guidelines Regarding Competency in Clinical Neuropsychology. | 1/21/2026 3:57 PM |
| 454 | High cost of education (federal changes in definition of profession) versus earnings for profession impacts willingness to enter profession. AI usage and conglomerates offering online mental health. Insurance reimbursement rates and clawbacks. | 1/21/2026 2:08 PM |
| 455 | Salary; Healthcare; Saturated Virtual Counseling Platforms | 1/20/2026 2:39 PM |
| 456 | Shortage of mental health practitioners. | 1/20/2026 1:41 PM |
| 457 | Inability to continue care with students leaving home to go to college or clients traveling for business out of state. | 1/19/2026 10:40 PM |
| 458 | Integration of AI. | 1/18/2026 2:30 PM |
| 459 | I am a licensed psychologist with advanced training in psychopharmacology. I do not think we should be lumped with master's level practitioners. | 1/18/2026 1:24 PM |
| 460 | Current administration choices that harm our profession as a whole. Government interfering with joining the interstate compact in a timely manner. | 1/18/2026 11:27 AM |
| 461 | Funding for social agencies that provide basic needs to people. The current federal and state leadership that control that funding. The widening between the haves and have nots. | 1/18/2026 11:12 AM |
| 462 | client insurance coverage | 1/18/2026 11:05 AM |
| 463 | Uncertain of future tele-therapy due to political environment of financial cuts | 1/17/2026 3:12 PM |
| 464 | Funding cuts to mental health Insurance reimbursement Student loans and the removal of the PSLF program. Interactions and collaboration of law enforcement/emergency responders and mental health clients and professionals. | 1/17/2026 1:38 PM |
| 465 | More telehealth, being able to counsel in other states, fear more restrictions on our licenses, | 1/17/2026 11:32 AM |
| 466 | Texas's resistance to the Compact prevents licensees from being able to work with clients from out-of-state virtually. With virtual counseling so prevalent, we need to be able to cross state lines. | 1/17/2026 6:07 AM |
| 467 | The length of time for associates and lack of capped payment for a quality supervisor... it's wild to pay 400 a month for a minimum of 18 months when we can't even take insurance and have a steady income. It's actually maddening. | 1/16/2026 6:20 PM |
| 468 | Attempts to water down qualifications, instead of incentivizing practitioners, in order to increase service availability. | 1/16/2026 3:00 PM |
| 469 | Difficult to make money as an associate due to not being able to get credentialed with insurance companies, having to pay \$300+ per month for supervision, and limited job opportunities. | 1/16/2026 12:50 PM |

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| 470 | A continued overwhelm of mental health services needs and reduced availability of a mental health workforce. | 1/16/2026 12:19 PM |
| 471 | AI | 1/16/2026 11:50 AM |
| 472 | Wow. Huge question! I could write a book! I will respond. So many issues to address moving forward! | 1/16/2026 8:56 AM |
| 473 | The consolidation of boards has made it challenging to get tailored information for my profession. I also anticipate concerns with over use of AI and automated processes that will make it more challenging to get assistance. The push for virtual work also makes it difficult to continue to adhere to specific signage needed for patients | 1/15/2026 10:43 AM |
| 474 | One of the biggest challenges is the abysmal pay that practitioners receive, especially as it pertains to insurance reimbursement. | 1/14/2026 9:42 PM |
| 475 | How we can support LGBTQ clients and the LGBTQ community, ensure our clients' safety, and ensure our safety as practitioners and individuals. | 1/14/2026 8:40 PM |
| 476 | Several significant challenges currently affect the counseling profession, many of which are likely to intensify over the next five years. One of the most prominent changes involves rapid technological advances, including artificial intelligence and emerging technologies such as virtual reality and holographic interfaces. While these tools offer promising opportunities for training, assessment, and increased access to care, they also raise ethical concerns related to confidentiality, informed consent, scope of practice, and the potential erosion of the therapeutic relationship. Counselors will need clearer regulatory guidance and ongoing training to integrate these technologies ethically and responsibly. Another major challenge involves financial barriers, particularly the growing burden of student loan debt for emerging counselors. High educational costs combined with lengthy licensure processes and relatively low early-career earnings create barriers to entry and contribute to workforce shortages and burnout. Without meaningful changes to loan forgiveness programs, licensure portability, and compensation structures, the profession risks limiting diversity and accessibility within its own workforce. Additionally, managed care continues to exert substantial influence over clinical practice. Insurance-driven models often prioritize brief, symptom-focused treatment over relational, preventive, and long-term care, constraining clinical judgment and undermining professional autonomy. Low reimbursement rates, especially when compared to other healthcare professions with similar training requirements, further devalue counseling services and threaten the sustainability of private and community-based practices. Over the next five years, I anticipate increased reliance on technology-mediated care, continued pressure from managed care systems, and growing advocacy efforts within the profession to address reimbursement inequities, ethical integration of technology, and systemic barriers to entering and remaining in the field. How effectively the profession responds to these challenges will shape not only the future of counseling practice, but also the quality and accessibility of care for clients. | 1/14/2026 4:12 PM |
| 477 | None | 1/14/2026 4:08 PM |
| 478 | using the ce broker to register my workshops | 1/13/2026 7:22 PM |
| 479 | Lack of recognition by political leadership on the importance of access to appropriate mental health care. | 1/13/2026 9:36 AM |
| 480 | accessibility to mental health (cost, insurance coverage) | 1/13/2026 8:38 AM |
| 481 | Concerns with DEI; laws being based that further marginalize vulnerable populations; I believe that the people we serve will be worse off with lack of resources, jobs, etc. | 1/13/2026 8:01 AM |
| 482 | Laws prohibiting from supporting a diverse population | 1/12/2026 7:01 PM |
| 483 | The Board has got to figure out the Interstate Compact situation. | 1/12/2026 6:06 PM |
| 484 | We need more advocacy for the interstate compact or more affordable mental health care access in the state of Texas. If the argument is that LPC's should be focusing on providing services to Texans (which was told to me at the TCA conference), it needs to be affordable for Texans. We can set private pay costs, but we don't set the rates if a client has insurance, the insurance companies do. Texans are facing higher premiums and deductibles -- clients are often having to pay over \$100 per session. LPC's are seeing an increasing number of sliding scale and pro bono clients, thus we are restricted to make a sustainable income because Texas won't allow for inclusion in the Interstate Compact. Additionally, more and more clients | 1/12/2026 5:39 PM |

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have outstanding balances leaving us unpaid. This is going to cause more LPC's to seek out of state licensure, which I've already seen, and in turn, create a shortage in our profession. This issue is even worse for LPC Associates who aren't able to take insurance independently. They're trying to obtain hours and aren't able to make enough financially for their own households. Any advocacy work on this issue would move our profession into a better direction in the next five years. If not, I fear we will be struggling more and lose professionals in Texas.

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| 485 | The major issues: ESA--poor monitoring of counselors in providing letters. Not sure how much the Council can do since ETA is governed by Federal Law. Consider better rules/ethical codes related to telehealth and AI. | 1/12/2026 10:27 AM |
| 486 | We need updated rules regarding telehealth and providing virtual services across state lines. The current rules do not fit with the reality of how people live and work. I'd love to see Texas moving towards reciprocity with other states so that counselors can practice our trade more easily and the public can more easily access needed mental health services. | 1/12/2026 9:22 AM |
| 487 | I am hoping that LPCs will get to practice across state lines within the next 5 years. That is a major issue that currently affects my profession. | 1/11/2026 7:08 PM |
| 488 | Shortages; even more shortages | 1/11/2026 5:42 PM |
| 489 | AI utilization, telehealth | 1/11/2026 12:57 PM |
| 490 | The use of AI. The impact of health insurance cost and overall decrease in payment for services. The impact of politics in our profession. | 1/10/2026 10:43 PM |
| 491 | Managed care dictating the length of time it takes for clients to "heal" properly. | 1/10/2026 11:45 AM |
| 492 | not being able to have a telehealth appointment with a client while they are out of state on vacation, family emergency. hope that this will change to be the clients place of residence per their drivers license or government ID. | 1/9/2026 12:03 PM |
| 493 | Gatekeeping the professions, maintaining the highest ethical and moral standards in adherence with national standards of the American Psychological Association, and preventing the degradation of the profession caused by political interference. | 1/8/2026 7:21 PM |
| 494 | 1. Regulating AI use as a therapeutic tool or in replacement of therapy 2. Licensing and clear boundaries between life coaching and therapy 3. Reimbursement for therapists from insurance companies, parity in pay, increasing protections for therapists from clawbacks and unfair practices | 1/8/2026 12:56 PM |
| 495 | Insurance restrictions and reimbursements | 1/8/2026 12:40 PM |
| 496 | Integrating AI while protecting jobs Poor care from venture capitalist firms offering therapy Difficulty accessing care with increasing insurance premiums and cost of quality therapy Clinician burnout | 1/8/2026 11:20 AM |
| 497 | Pay, insurance reimbursements, lack of benefits making it hard to get by with rising costs of living | 1/8/2026 10:39 AM |
| 498 | The increase in the use of telehealth features to provide services will create increased challenges for providers as they balance professional, ethical, and logistical components. This feels especially challenging as Texas is not part of the group of states that recognize licensure across state lines and makes it more difficult to provide services to an ever increasing population in need of those services that are unable to acquire them locally. | 1/8/2026 10:35 AM |
| 499 | Political policy that limits the funding of public services, policy that decreases human rights based on gender and legal status, policy that reduces or infringes on human privacy and safety, and unaffordable healthcare plans continue to impact my profession. I anticipate continued strain and potentially less clientele because of these policies. | 1/8/2026 10:32 AM |
| 500 | Our profession is facing a sustainability crisis. Supervisees are entering the field with higher stress, heavier clinical demands, and fewer financial resources. Many cannot afford quality supervision unless supervisors absorb the cost themselves, which is neither ethical nor sustainable. Without structural change, we will not be able to continue producing competent, culturally aligned clinicians. I am also alarmed by the board's decision to adopt the CE tracking program that funnels clinicians toward large corporate CE providers. This directly harms smaller, community-based educators and reduces access to culturally responsive, locally | 1/8/2026 10:07 AM |

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grounded training. It narrows the field, limits choice, and pushes out the very providers who understand our communities best. If these trends continue, the next five years will bring fewer supervisors, fewer community-rooted CE options, and a workforce that is increasingly burned out, under-supported, and disconnected from the people we serve. The future of our field depends on addressing these issues now. Our profession is facing a sustainability crisis. Supervisees are entering the field with higher stress, heavier clinical demands, and fewer financial resources. Many cannot afford quality supervision unless supervisors absorb the cost themselves, which is neither ethical nor sustainable. Without structural change, we will not be able to continue producing competent, culturally aligned clinicians. I am also alarmed by the board's decision to adopt the CE tracking program that funnels clinicians toward large corporate CE providers. This directly harms smaller, community-based educators and reduces access to culturally responsive, locally grounded training. It narrows the field, limits choice, and pushes out the very providers who understand our communities best. If these trends continue, the next five years will bring fewer supervisors, fewer community-rooted CE options, and a workforce that is increasingly burned out, under-supported, and disconnected from the people we serve. The future of our field depends on addressing these issues now

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| 501 | Private practice issues for LPC Associates | 1/8/2026 10:04 AM |
| 502 | we need the interstate compact to come to Texas - promoting empathy as a Texas product is a win for the State. Let our professionals practice nationwide | 1/8/2026 9:41 AM |
| 503 | too much over site by government | 1/8/2026 8:38 AM |
| 504 | Reimbursement rates hijacked by BCBS buyouts | 1/7/2026 11:10 PM |
| 505 | Funding | 1/7/2026 10:20 PM |
| 506 | internet therapy's financial tourniquet will probably end up like regular insurance tourniquets and therapists will have to work twice as hard for less money- big issue; interstate therapy- it would be good to have a standard that would work for all our states (at least the 48 contiguous states) and be able to obtain a "continental license" or something similar | 1/7/2026 5:43 PM |
| 507 | The instability of the democracy has affected many clients anxiety. | 1/7/2026 5:04 PM |
| 508 | Lessening of value of degree and license | 1/7/2026 4:52 PM |
| 509 | Compliance with harmful mandates from current administration | 1/7/2026 3:04 PM |
| 510 | Increase in regulations, the terrible economy, AI | 1/7/2026 1:53 PM |
| 511 | I feel HIPAA compliance and security is an issue with the increased online services. | 1/7/2026 1:03 PM |
| 512 | The use of AI in my profession as a counselor may have a significant impact on such ethical areas as confidentiality and the work ethic and accountability of the busy counselor in the future. | 1/7/2026 12:27 PM |
| 513 | Healthcare costs, unemployment | 1/7/2026 10:41 AM |
| 514 | I was disappointed this year to see the council make changes to the language for the requirements for cultural competency. If the Council's main job is to protect the public from harm, I think this change did not move that in a positive direction. I believe this will continue to be an issue for the profession over the next 5 years and I think the Council could be proactive in protecting all members of the public. | 1/7/2026 9:59 AM |
| 515 | Too many obstacles trying to collect direct hours, supervisors taking advantage of the role. We have financial loans, bills, and making little to no money. | 1/7/2026 9:12 AM |
| 516 | As an LSP, workload is always a concern. Educators do not seem to value the work that we do, or could do. | 1/7/2026 8:20 AM |
| 517 | I think accessibility for clients is a problem due to the insurance system in our country. Reciprocity across state lines would help with that. Our government is damaging mental health with laws that alienate and hurt children, adults, marginalized groups. The state of Texas in particular is being cruel in the bathroom laws, anti-trans, anti-LGTBQ laws that hurt children and adults. | 1/7/2026 6:13 AM |
| 518 | More counselors will drop insurance due to low pay and clawbacks. The financials of student debt and time in grad school do not lead to counselors earning the same amount as those with Master's degrees in other fields, or even those with a Bachelor's. I have concern about online | 1/7/2026 1:55 AM |

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programs and their vetting process, in addition to the question as to quality teaching. Teaching online is not the same as having a student in a classroom that you can monitor and interact with. A former client of mine, whom I fired for stalking me, went through an online program and made it to her internship. The first school she applied to and attended was in person and they moved her out of the program because they could see that she was not fit for it.

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| 519 | Worried about decreased state requirements for psychologists, which could make Texas a less desirable training state. Or make our psychologists less competitive nationally. | 1/6/2026 8:55 PM |
| 520 | Billing, amounts being paid through insurance | 1/6/2026 8:18 PM |
| 521 | I'm somewhat retired but I'm still on the NASW listserve for therapists in private practice. I briefly considered doing therapy part-time. Listening and reading about all the changes and challenges, I am no longer interested and I know we need therapists. | 1/6/2026 6:59 PM |
| 522 | We need to be able to work across state lines without PsyPact. It's redundant and expensive. Some licenses in other states are practicing here already. Also when a patient is working out of state temporarily (sometimes for months) they should not have their therapy disrupted. Dumbing down the requirements for licensure does not serve the public. If you are not smart enough to pass a national exam, national standard, then you should not be licensed as a psychologist in the state of Texas. Practice as a masters prepared therapist. There is a "creep" of different licensure groups wanting practitioners to get a certification to practice certain modalities and PhD's don't need them. It is part of our professional ethics to practice within our expertise and our training is broader than most. Psychology is being taken over by insurance companies dictating treatment. For example, CBT is a great technique for some problems but it is a tool in a tool box, not psychotherapy. I was taught it as part of a rounded practice and I don't need a certificate to do it well. | 1/6/2026 3:54 PM |
| 523 | Major challenges include decreasing referrals due to employment and economic factors, as well as the use of AI within the field. Another major challenge is reimbursement rates failing to compensate for continually rising overhead costs. | 1/6/2026 3:10 PM |
| 524 | Lack of reciprocity between states for counselors is problematic due to shortages of mental health providers nationwide and increase in demand for telehealth services. | 1/6/2026 2:17 PM |
| 525 | Transgender issues, evaluations for rights | 1/6/2026 1:49 PM |
| 526 | Changes to license scope The influence of technology and innovation like psychedelics and the council not keeping up with this innovation. | 1/6/2026 1:07 PM |
| 527 | cost of counseling | 1/6/2026 12:28 PM |
| 528 | None at this time | 1/6/2026 12:00 PM |
| 529 | The abusive political climate infringing on human rights. | 1/6/2026 11:22 AM |
| 530 | Teletherapy services with unskilled providers; use of AI to interpret psychological testing | 1/6/2026 9:25 AM |
| 531 | Do something to improve insurance corp approval of billing for services rendered. i.e., many providers went completely out-of-pocket for services thus making it more difficult for clients to obtain insurance payment for services. The ins corps are miserable to work with and one has to hire extra people to process the billing which in turn decreases revenue. WHAT can you DO about that?? | 1/6/2026 9:22 AM |
| 532 | AI and compact | 1/6/2026 8:41 AM |
| 533 | Difficulties with non-psychologists (LPC, social workers, LMFT, etc) incorporating psychological assessments and evaluations as part of their work without the proper training, expertise, or experience in assessments and testing interpretation | 1/6/2026 8:24 AM |
| 534 | AI Texas being anti-mental health professionals Texas being against the compact for LPC's | 1/6/2026 7:59 AM |
| 535 | Micromanaging by the board. AI use by clinicians to listen to and then provide session notes. Interstate reciprocity. | 1/6/2026 7:58 AM |
| 536 | Disproportionate number of black brown MSW not able to pass the exams. AI concerns - people seeking help via web ... info may be hurtful. Black and brown demographic still not seeking help. Addressing the needs of gender dysphoric students. Telehealth billing concerns. | 1/6/2026 1:07 AM |
| 537 | Obtain mental health services and becoming a fully licensed mental health counselor | 1/6/2026 12:21 AM |

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| 538 | Continued and ongoing varying state requirements and preferences. | 1/5/2026 11:17 PM |
| 539 | Counseling Compact and licensure through endorsement in all states | 1/5/2026 8:42 PM |
| 540 | Accessibility, pay increases, and an increase in professionalism. | 1/5/2026 8:02 PM |
| 541 | N/A | 1/5/2026 6:22 PM |
| 542 | Counseling compact | 1/5/2026 4:51 PM |
| 543 | Rate of reimbursement for doctoral level psychologists is too low and far too similar to master's level counselors and LPCs. Psychologists have specific skills and training that set them apart. Compensation should reflect those differences. | 1/5/2026 4:11 PM |
| 544 | N/A | 1/5/2026 4:09 PM |
| 545 | Major problem dealing with insurance. AI | 1/5/2026 3:22 PM |
| 546 | The erosion of professional standards for psychology in Texas. I see my profession dissolving into a lower level (master's level) and perhaps disappearing completely. | 1/5/2026 3:11 PM |
| 547 | AI, insurance reimbursement rates and ease | 1/5/2026 2:48 PM |
| 548 | I don't have any major challenges. I believe AI will take over a lot of counseling help. | 1/5/2026 2:46 PM |
| 549 | Cultural shift and aggression toward Christians and the threat to protect licensee's who ascribe to Christian values and biblical worldview and their right to practice within the current guidelines. | 1/5/2026 2:36 PM |
| 550 | Online provision of counseling | 1/5/2026 2:29 PM |
| 551 | Major challenges affecting the mental health profession include clinician shortages, burnout driven by unsustainable caseloads, restrictive licensure and telehealth regulations that disrupt continuity of care, and persistent inequities in access for marginalized communities. Over the next five years, I anticipate expanded interstate licensure compacts, increased use of hybrid and digital care models, and stronger pressure on regulatory bodies to modernize policies that prioritize continuity, prevention, and culturally responsive care. | 1/5/2026 2:25 PM |
| 552 | Major funding got cut. | 1/5/2026 2:16 PM |
| 553 | None | 1/5/2026 2:12 PM |
| 554 | There is a lack of providers due to the difficulty in passing the EPPP. | 1/5/2026 1:33 PM |
| 555 | The website with the CE process seems to be challenging, but it may be due to it being a new process. | 1/5/2026 12:53 PM |
| 556 | Title protection. Insurance rates. Progress towards a compact license across states. | 1/5/2026 12:50 PM |
| 557 | I worry a lot about people losing Medicaid or their health insurance and how that will affect my ability to retain and find new clients. | 1/5/2026 12:21 PM |
| 558 | SB12 and navigating ethics and providing quality services with senate/legal challenges | 1/5/2026 12:08 PM |
| 559 | Counselor burnout due to increased liability and decreasing pay. The Council has chosen quantity over quality when it comes to licensing individuals. We have an over saturation of licensed professionals in urban areas and not enough affordable licensed professionals in rural areas. | 1/5/2026 12:03 PM |
| 560 | Interstate counseling provision. Counseling compact. | 1/5/2026 11:54 AM |
| 561 | Our university counseling center is seeing more students than ever, often with more complex mental health needs, while continuing to struggle with staffing, burnout, and limited resources. Over the next few years, I expect continued movement toward prevention-focused and stepped-care models, more use of tele-mental health and digital tools, and closer collaboration across campus as student mental health is increasingly tied to student success and retention. | 1/5/2026 11:42 AM |
| 562 | There is an increasing shortage of mental health professionals because it is difficult to make a decent living, given the erosion of income opportunities and attenuation of respect and regard for the profession as a whole. Who would have thought that plumbers and electricians over the years would be held in higher regard and earn higher incomes? They are held in higher esteem than licensed mental health professionals. | 1/5/2026 11:41 AM |

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| 563 | People are always in need, but resources are not always there. It doesn't seem to be getting easier, but is getting more difficult. | 1/5/2026 11:31 AM |
| 564 | Insurance reimbursement rates not keeping up with inflation and current rates in the profession. Associates not being able to bill under supervisors for all payers leading to not even lack of services for clients but significant gap issues for clinicians who will take insurance being able to make a living. | 1/5/2026 11:28 AM |
| 565 | Job changing | 1/5/2026 11:18 AM |
| 566 | unsure | 1/5/2026 10:59 AM |
| 567 | none | 1/5/2026 10:50 AM |
| 568 | A major issue is being able to acknowledge and let the community know that we are here to service various populations and diversity (DEI) populations. We have become restricted to how we identify what we do and how we can help in those areas. | 1/5/2026 10:50 AM |
| 569 | Income earning is one of the biggest barriers. Dealing with insurance companies has pushed many counselors out of the profession. | 1/5/2026 10:46 AM |
| 570 | The biggest issue in my profession will be to find a way to smoothly and effectively participate in the national social work licensure compact. | 1/5/2026 10:31 AM |
| 571 | insurance denials, use of AI to justify denial of coverage | 1/5/2026 10:22 AM |
| 572 | I do not see any major issues or challenges at this time. | 1/5/2026 10:06 AM |
| 573 | I wonder if Artificial Intelligence will likely replace many of the evidenced based operationalized forms of therapy like cognitive behavioral therapies or other codified structures of talk therapy...they could easily be assimilated and produced just as effectively through chat GPT as they could from an actual human being. Maybe "evidenced based" wasn't as wise of a justification in our marketing of acceptable therapies as we might have thought. The operationalization of human cognitive structures in research testing or otherwise scientific proofing of approaches may have actually allowed for the erasure of the humanity of the patient-therapist bond...the RELATIONSHIP which is at the unstudied, unobservable, or un-researchable root of all healing. ANY therapy approach which is rooted in client care, compassion, unassuming in its foundation, and non-judgmental loving, will produce some level of healing. I have seen it in my cohort in my masters program...sure we said we followed a theory of therapy, but it was not that theory that helped our clients to heal...it was us. Our relationships with them as we applied principles of the theory. Remove the caring compassion and deliver the therapy with body language and verbal tones of closed minded non-compassionate behaviors and you will find the therapy ineffective. To care, or as Clark Gable once put it: to "give a damn" is to embark on the healing of another. | 1/5/2026 9:44 AM |
| 574 | Unknown | 1/5/2026 9:42 AM |
| 575 | Cost of continuing education. | 1/5/2026 9:40 AM |
| 576 | The perception of the public and companies not willing to pay associates a livable wage is a challenge. When our profession does not value the experience and hard work of an associate how can we expect the public to value them as a professional? | 1/5/2026 9:34 AM |
| 577 | People are struggling to pay co-pays and many are experiencing an increase in affordable healthcare. Hence people are not always seeking the help they need in these times. | 1/5/2026 9:32 AM |
| 578 | scope of practice for master's level clinicians | 1/5/2026 9:26 AM |
| 579 | Insurance credentialing is a bit of a hassle and I am hoping that becomes simplified over time. | 1/5/2026 9:24 AM |
| 580 | currently, lack of knowledge/training for different relevant professions; future: understanding and use of AI in evaluation, report writing, instruction, etc. | 1/5/2026 8:44 AM |
| 581 | The government does not seem to value social workers or the services that we provide. | 1/5/2026 8:38 AM |
| 582 | Insurance reimbursements and regulations making it harder to provide services | 1/5/2026 8:02 AM |
| 583 | Continued changes in CE requirements, specificity of requirements | 1/5/2026 7:19 AM |
| 584 | Licensure in more than one state, telehealth and pay | 1/5/2026 5:45 AM |

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| 585 | I know that there is an interstate compact in place, so that therapists are eventually able to counsel citizens across state lines without needing to be individually licensed in each state served. However, this process seems to be moving slowly. I'm hoping more will come of it in the next five years. | 1/4/2026 10:11 PM |
| 586 | I feel the profession of social work is losing its focus from its founding philosophy and focusing more on a for profit mentality. The poor and marginalized are being pushed to the side due to their lack of funding. | 1/4/2026 8:57 PM |
| 587 | I am concerned about government overreach breaching client privacy particularly to track and persecute transgender clients. | 1/4/2026 8:55 PM |
| 588 | Challenges that will affect the LPC profession would be ethics and the type of clients we see. | 1/4/2026 7:42 PM |
| 589 | Inability to practice as LPC across state lines via telehealth when clients move | 1/4/2026 7:35 PM |
| 590 | I am a retired Play Therapist, closing my practice in 2021. I have files from clients that i am required to keep until 2042. I will be 81 and hopefully still around, but I couldn't possible remember any details about those 3 or 4 year old clients that far down the road. Why do I have to keep those files? | 1/4/2026 7:19 PM |
| 591 | AI. We need to be gathering research of risks/benefits of subbing AI for therapy. We need to inform the public on a consistent basis. Frequently. | 1/4/2026 6:56 PM |
| 592 | The reimbursement rates in Texas compared to New Mexico or Oklahoma are extremely low, yet the compliance and requirements are more stringent in Texas; making Texas not friendly for independently licensed professional counselors. | 1/4/2026 6:11 PM |
| 593 | Overabundance of changes and emails. | 1/4/2026 6:03 PM |
| 594 | Slower than usual referrals | 1/4/2026 5:45 PM |
| 595 | the ability to see a client regardless of borders. insurance premiums going up causing an inability for client's to access mental health services. | 1/4/2026 5:08 PM |
| 596 | i think that the supervision process is a huge impediment to the counseling profession in Texas. Not that there shouldn't be supervision but that the Supervisors can be predatory in how they conduct business and not enough is done to mitigate that. | 1/4/2026 4:19 PM |
| 597 | N/A | 1/4/2026 4:07 PM |
| 598 | Privacy and security issues related to use of Telehealth/AI, trust and respect for the profession, accessibility of services to the public including issues related to high costs of insurance for clients and low reimbursement rates for providers. | 1/4/2026 3:26 PM |
| 599 | I anticipate there being more flexibility needed and explicitness needed in terms of telehealth allowances. | 1/4/2026 3:05 PM |
| 600 | The rush to populate the Mental Health professions appears to be pushing for fewer qualifying requirements. Not sure how to balance this, but having a "body" fill the gap between the MH crisis and providers is not best practice. The MH crisis is not going to last forever. | 1/4/2026 3:04 PM |
| 601 | One of the most major issues is large companies that have more spending power than solo practitioners and small practices which collect counselors, are able to get much high rates from insurances (because oftentimes these insurance may have a vested interest or relationship with these companies), that are devaluing our field and making it harder to be treated fairly by insurance companies without being a part of these companies. I joined one of these companies because they claim to help you market your practice, and they literally took over my information with both Medicare and Medicaid, as well as with insurance companies that I was already independently in-network with and I had such a hard time getting it back. It was scary the power I saw they had to be able to get access to my independent credentialing when they should not have. | 1/4/2026 2:41 PM |
| 602 | Application processing times. | 1/4/2026 2:35 PM |
| 603 | Clients moving to other states | 1/4/2026 1:59 PM |
| 604 | I'm curious how AI will influence the counseling field. | 1/4/2026 1:36 PM |
| 605 | Not being able to see clients on telehealth in other states | 1/4/2026 12:46 PM |

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| 606 | I think a lot of us are burning out. Low pay from agencies and groups, issues with/poor reimbursement from insurance, and administrative hoops make it hard for a lot of clinicians. People with advanced degrees shouldn't have to work second jobs. I see more people moving to coaching to avoid the oversight and expenses and to make a more comfortable living. I don't know what changes will come--after all, we are not even considered professionals anymore--but I foresee more people leaving the field altogether. | 1/4/2026 11:06 AM |
| 607 | Ability to practice Telehealth counseling online with reciprocity in other states. | 1/4/2026 10:55 AM |
| 608 | Client's financial assistance | 1/4/2026 10:34 AM |
| 609 | Low pay ranges for social workers possibly due to the wide scope of licensing from BSW - LCSW | 1/4/2026 10:13 AM |
| 610 | My possible retirement. | 1/4/2026 10:03 AM |
| 611 | Current: Difficulty in providing interstate telehealth Anticipated: The rise of AI "therapists" and AI recordkeeping | 1/4/2026 9:47 AM |
| 612 | Nationwide consistency on licensure | 1/4/2026 7:43 AM |
| 613 | FINANCES....the economy, the state of the world, civil rights, women's reproductive rights, demise of democracy, all of the unknowns. ALSO, it seems like AI is taking the spots for real human therapists. It feels harder and harder to be successful in this field, unfortunately. | 1/4/2026 4:44 AM |
| 614 | Im terrified by the Board of LMFT. Absolutely terrified. I hope I will never have to interact with them even if it might be something positive they have to tell me. I feel defeated and I almost gave up my career. I feel that I have been punished severely for a tiny paper work mistake and I lost over \$30.000 and 4 years of my life on supervision. Plus it will stay on my file forever regardless of how well I perform. It's very heartbreaking and it made me really mentally ill and I'm still battling major depressive disorder and I have panic attacks over the issue. Once again it was JUST a paper work issue. | 1/4/2026 1:42 AM |
| 615 | We can't practice across state lines when all of our clients want the convenience of it. | 1/3/2026 11:57 PM |
| 616 | The value of a doctoral degree is quickly deteriorating because licensing boards and APA are allowing the differences to be diluted. | 1/3/2026 9:03 PM |
| 617 | Ability to locate affordable training for CEUs | 1/3/2026 7:57 PM |
| 618 | Adherence to long standing evidence based theoretical approaches; Law & Order; compliance with best practices not current trends | 1/3/2026 7:01 PM |
| 619 | AI "therapy," therapy falsely provided as coaching | 1/3/2026 6:53 PM |
| 620 | I worry that political agendas may affect quality of care - moving regulatory governance from best practices based on theoretical models toward agenda-driven expectations. | 1/3/2026 5:58 PM |
| 621 | Unsure | 1/3/2026 5:53 PM |
| 622 | I am over worked because affordable resources are in short supply | 1/3/2026 5:53 PM |
| 623 | Communication issues (face to face communications, speaking to real people over the phone/cell to obtain up to date information. | 1/3/2026 5:24 PM |
| 624 | Concerned that the authoritarian tilt in our government will affect the board's ability to stay grounded in what is good for the public along with what is good for providers | 1/3/2026 5:14 PM |
| 625 | Supporting associates in learning to decrease fear around council rules and navigate the complexities of making a living and making therapy accessible to clients. Supporting vulnerable populations without breaking new rules set by current administration. Wanting to integrate historical ways of healing such as herbalism into psychology and running up against ethical rules. | 1/3/2026 4:45 PM |
| 626 | Left behind in pay and restricting Texas therapist from providing services because we are not allowed n the counselor compact | 1/3/2026 4:23 PM |
| 627 | Misunderstanding from clients about the nature and purpose of counseling. I anticipate an increase in misdiagnosis of mental health disorders causing an uptick in clients without adequate providers to meet the demand. I believe some people who need counseling more than others will not receive it due to this trend. | 1/3/2026 3:46 PM |

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| 628 | Weakening of requirements to be licensed as a psychologist. AI effects on quality of care or being used in place of live providers | 1/3/2026 2:59 PM |
| 629 | Lack of support for the "professionalism" of Social Work. Lack of license portability | 1/3/2026 2:21 PM |
| 630 | The practice of counseling is unsustainable for small practice owners with a physical office taking insurance. Because of this, virtual only practices and/or cash pay have proliferated, making counseling inaccessible for the most vulnerable in the community. | 1/3/2026 1:34 PM |
| 631 | I would love to see the Counseling Compact prioritized by our legislature. Can the Council regularly send out messages to help members with ways to communicate and who to communicate with in order to share our wishes with the legislature? | 1/3/2026 1:10 PM |
| 632 | Department of Education deciding that Social Work is not a profession is greatly concerning could create gaps in care and reduce mine and others desires to pursue higher education. | 1/3/2026 12:50 PM |
| 633 | AI taking jobs, insurance companies not supporting patients or clinicians, society itself is more stressful. | 1/3/2026 12:41 PM |
| 634 | Further dilution of the profession of psychologists. Decreased reimbursement for services from insurance companies. Decreased public awareness of value of psychological services as a distinct entity/value add for our communities. | 1/3/2026 12:32 PM |
| 635 | Insurance stressors Culturally competent clinicians | 1/3/2026 12:24 PM |
| 636 | Technology that penalizes senior citizens with licenses. Cost of license on fixed income. | 1/3/2026 12:23 PM |
| 637 | Mentioned earlier regarding the Better Help example. I see a major challenge with the income for this profession being an issue that would cause clinicians to leave the field, or become burned out from having to work multiple jobs to keep up with the economy. Another challenge is the counseling compact, however it does appear the council and others are working to help us enter the compact. | 1/3/2026 12:17 PM |
| 638 | That the EPPP is not applicable to licensing for psychologist. That there is a possible bias. | 1/3/2026 12:01 PM |
| 639 | Low pay, low appreciation and morale, poor safety | 1/3/2026 11:00 AM |
| 640 | Income amongst an ever growing population of counselors. | 1/3/2026 10:53 AM |
| 641 | Being unable to treat clients when they travel outside of states I am licensed in. | 1/3/2026 10:03 AM |
| 642 | need for telehealth services to go extend to neighboring states | 1/3/2026 10:02 AM |
| 643 | Client Insurance | 1/3/2026 9:53 AM |
| 644 | inability to access client care when client is outside of Texas; I would anticipate this would be resolved to allow a continuity of care for us to continue providing services for clients not living/currently in the state of Texas | 1/3/2026 9:44 AM |
| 645 | Political science has become a proxy for real science with the masses (to include licensed "professionals") duped by the ongoing psychological operations. | 1/3/2026 9:24 AM |
| 646 | The ongoing slow-motion destruction of the counseling profession, led not only by venture-capital based predatory companies and the insurance industry, but also specifically by this board being taken over by non-clinicians who appear to be hostile to the very idea of counseling itself | 1/3/2026 8:43 AM |
| 647 | changes in insurance, changes in telehealth access, becoming a member of the compact | 1/3/2026 8:32 AM |
| 648 | Politicization of our profession undermines our ability to deliver services | 1/3/2026 8:25 AM |
| 649 | The chronic changes with clinical practice and DSM | 1/3/2026 7:40 AM |
| 650 | Na | 1/3/2026 6:50 AM |
| 651 | Social work compact | 1/3/2026 6:33 AM |
| 652 | Low pay, lack of career mentorship/consultation, loss of insurance coverage for clients, limits on telemedicine and interstate services, more people leaving the profession, shortages, inexperienced professionals having caseload amounts that don't reflect their current competency therefore gaps in adequate services for the community, | 1/3/2026 6:16 AM |

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| 653 | Barriers for lpc-a applicants such as cost of supervision, clarity of application/licensing credential while in school, and insurance acceptance | 1/3/2026 6:04 AM |
| 654 | My clients are challenged by problems with the immigration system and ICE presence. Anxiety overall seems to be increasing. There is a lack of hope that can potentially spill over to clinicians, so self-care is critical. Also, due to inflation, clients are opting to buy food and pay rent rather than invest in therapy. | 1/3/2026 5:27 AM |
| 655 | None known | 1/3/2026 12:00 AM |
| 656 | One | 1/2/2026 11:37 PM |
| 657 | Poor reimbursement rates from insurance companies. Not sure how lobbying groups are doing advocating for us, but I hope they are working at it. | 1/2/2026 11:32 PM |
| 658 | We need to take the compact seriously and make it so we can practice anywhere. | 1/2/2026 11:28 PM |
| 659 | None | 1/2/2026 10:57 PM |
| 660 | LPA is not recognized like LPC, LMFT or LCSW. It is hard to find jobs that will even accept applications. Being stuck in lower paying jobs because there is no recognition of an LPA and their qualifications. I anticipate LPAs will disappear and become LPCs if they can afford it or they will leave the profession. | 1/2/2026 10:50 PM |
| 661 | Service providers outside of state taking clients when they do not have insight into the culture or resources for the area the client is in. New clinicians being money focused and not valuing the foundations of our profession. | 1/2/2026 9:55 PM |
| 662 | Technological changes to how we practice I.e. teletherapy and the vast issues that affect practices/therapists that engage in such are an ongoing concern. We need much more education on the ethics and risks of such, as well as, how to protect continuity of care when clients are so mobile as employers allow remote work, students engage in remote education, and more school-aged children are home-schooled. All of these situations impact client mobility and affect psychologists who must protect continuity of care but are faced with not having licensure in all 50 states or via PsyPact. | 1/2/2026 8:33 PM |
| 663 | Poor education in newer counselors is eroding the quality of care across the board. | 1/2/2026 7:39 PM |
| 664 | The compact and Texas' lack of participation | 1/2/2026 7:07 PM |
| 665 | Changes related to hot topics in politics. Counseling is a very neutral profession & should remain as such. There is no need to impose rules & CEU's related to any topic that is brought to the surface through politics. This must stop. | 1/2/2026 6:49 PM |
| 666 | The current administration and their threat to discipline those who support marginalized groups, especially LGBTQ and immigration. | 1/2/2026 6:44 PM |
| 667 | I think quality of providers and accessibility/affordability of services | 1/2/2026 6:40 PM |
| 668 | Implications of Psychedelic treatment on the Mental Health profession. | 1/2/2026 6:37 PM |
| 669 | Access to mental health services. The licensure process in general when it comes to reciprocity. | 1/2/2026 6:35 PM |
| 670 | Isolating nature of the profession mentor opportunities would help the need for community and support, most in our profession go without benefits of any kind. It would be beneficial to have something like a union to better serve those in our profession. | 1/2/2026 6:25 PM |
| 671 | our professional being declassified as professionals | 1/2/2026 6:23 PM |
| 672 | Texas laws always changing | 1/2/2026 6:20 PM |
| 673 | Major issue; impact of internet, social media. Major challenge: lack of sophisticated/timely messaging regarding science generally, and mental health specifically. | 1/2/2026 6:16 PM |
| 674 | Governmental interference in counseling approaches. | 1/2/2026 6:09 PM |
| 675 | I am concerned about Texas creating it's own EPPP exam. I believe it will limit Texas psychologists ability to practice with other states through PsyPact and we may lose our PsyPact membership. Texas will lose psychologists if this happens as people want to be able | 1/2/2026 5:55 PM |

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to work via telehealth from their home state into other states and if Texas is no longer part of psypact they would not be able to do so.

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| 676 | N/a | 1/2/2026 5:40 PM |
| 677 | Having just had my profession defined as no longer a profession seems like a huge challenge we will be facing as new counselors are trying to enter the field. | 1/2/2026 5:28 PM |
| 678 | AI and unqualified unlicensed counselors or life coaches. The next five years will bring challenges for dealing with harm that people suffer using things like Chat GPT for guidance. | 1/2/2026 5:20 PM |
| 679 | Discrepancies of reimbursement of the same session time based on the health insurance. | 1/2/2026 5:19 PM |
| 680 | supervisor liability for LPC-associates in private practice | 1/2/2026 5:08 PM |
| 681 | DEI villification. funding cuts | 1/2/2026 5:03 PM |
| 682 | Professional burnout, unlicensed or unqualified people doing this job (through companies such as Betterhelp), ongoing struggles with insurance and Texas falling further and further behind without the counseling compact | 1/2/2026 5:03 PM |
| 683 | Being able to work remotely vs having a physical office. I service clients around the state and would lose my caseload if they had to be seen in person. | 1/2/2026 5:00 PM |
| 684 | AI is a major downfall for our profession as it is free and available 24/7 and people quickly trust a chatbot more than a human because it is optimized to be sycophantic and it does not have to follow any legal or ethical guidelines and has zero morals. Better Help has destroyed the playing field for private practice because they have an outsized marketing budget and they force therapists to text clients throughout the day. Naturally needy clients want instant access to their therapist, but this is unethical as constant access is not therapy - it is akin to friendship. Furthermore, this company puts in their fine print that they reserve the right to listen in to any sessions for quality control - how many therapists have read the fine print and now the tech company they work for can listen in and record sessions as they please? This company should be illegal in Texas and their practices go against the rules of the LPC license, but instead they have the lion share of mental health business. I anticipate more mental health crises over the next 5 years with AI driving people to suicidal ideation and completion, but less people seeking out real live human licensed therapists to work with because it simply takes effort to make a phone call. With everything online 24/7, humans just won't take 5 minutes to make a phone call. | 1/2/2026 4:58 PM |
| 685 | The Compact agreement is very relevant to our profession. Texas is one of the few states that has not made any progress towards the compact agreement well it's understandable that everything takes time, there has been no movement in any direction. Nor has there been any communication regarding the Compact agreement | 1/2/2026 4:52 PM |
| 686 | Artificial Intelligence | 1/2/2026 4:47 PM |
| 687 | I think that eventually the council will need to make some calls about the life coaching "field" and the impact it has on mental health providers/clients, most especially those who hold licenses and also provide coaching. I foresee a need for focus on the mental health of young boys/men, as it seems many of their outcomes are worsening. On a personal note, because of what is currently happening in my own life I see a need for regulation of medical marijuana prescriptions for PTSD by non-psychiatrists, especially for licensees who are being given prescriptions for 2x daily use while counseling. Relatedly, clear board rules about substance use while providing counseling, even if legal (e.g. alcohol/medical marijuana). | 1/2/2026 4:40 PM |
| 688 | Addressing AI | 1/2/2026 4:32 PM |
| 689 | None at this time | 1/2/2026 4:26 PM |
| 690 | Trump and Abbott | 1/2/2026 4:13 PM |
| 691 | Would like if Texas LPC license had more reciprocity with other states. | 1/2/2026 4:06 PM |
| 692 | Online therapeutic services is a fairly new and emerging tool that we need to oversee. Since large corporations such as Talkspace, BetterHelp, Headway etc. dominate this format and they in turn function in multiple states there should be some form of oversight. | 1/2/2026 4:04 PM |
| 693 | Legislative changes, understaffing at places of employment that create exhausting workloads | 1/2/2026 3:47 PM |

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| 694 | Lack of funding for resources with rising costs for every day items | 1/2/2026 3:22 PM |
| 695 | Burnout and financial difficulties due to low reimbursement rates. | 1/2/2026 3:18 PM |
| 696 | Hard to find a supervisor. Time to become a supervisor after becoming fully licensed is too long compared to other states | 1/2/2026 3:17 PM |
| 697 | Online counseling issues, ketamine & other drugs being prescribed without clinical guidance, hunger & healthcare as many of our citizens lose their health insurance, DES protocols that will oppress many in the client population that we serve, ICE abductions of legal residents leading to massive family trauma, and the stupendous burn-out rate in all the counseling providers trying to help. | 1/2/2026 3:16 PM |
| 698 | Not sure. | 1/2/2026 3:15 PM |
| 699 | <p>I have major concerns surrounding our profession and changes I foresee (and not the good kind). 1. Artificial Intelligence: AI is unregulated. There are AI "therapy" apps/sites and it's harmful to individuals; just look at the stories you in the news about people who commit suicide because of "advice" their "therapist" chatbot gave them. Also, we fear that "Big Tech" and insurance companies are going to pressure therapists into using AI. Therapists already feel that way, and it SUCKS. AI devalues our profession. 2. License Integrity: While I think AI is the greater threat, another issue that has been impacting the mental health field is unlicensed "coaches" providing what they call "mental health coaching" or "trauma coaching" but in reality are just providing unregulated therapy. It's degrading, and the average Joe doesn't always know the difference between a licensed and unlicensed professional. I'm not saying you need to take extreme punitive measures at first, but I do feel like they need to be warned, threatened, and then, if they don't comply, charged for impersonating a mental health professional. I mean, if someone tried to provide medical services but were just a "coach," we'd already be charging them for impersonating a doctor. So why are we giving "life coaches" a free pass?? 3. Subpar Supervisors: Just go to any therapist/counselor FaceBook page and you will hear horror stories that associates / provisionally licensed individuals tell about their LPC Supervisor. I've heard accounts of supervisors not signing off on hours despite never bringing up concerns about the associate's performance. Also heard of supervisors not signing off on hours out of retaliation for the associate presumably disagreeing with the supervisor on something. Then you have LPC Supervisors who apparently don't keep up with the times and still haven't gotten the memo that LPC Associates are no longer "interns" and that they can, indeed, operate a private practice (albeit under supervision). Now, I don't know how recently this still is a problem, since it was a while ago I heard of this account, but still something to be vigilant about. I think it would be great to implement stricter LPC Supervisor vetting, channels for feedback/concerns, and accountability. 4. Big Tech: It's no surprise that ever since the COVID 2020 lockdown, online therapy has gained a lot of traction. I appreciate that; I have my own private practice where I offer online therapy, so evidently I approve of this. What I don't approve of is Big Tech companies turning therapy into the "McDonalds" of mental health. Meaning, they target adults with aggressive advertising, lock them into weird subscriptions that are hard to cancel or change, and match them with poorly vetted therapists—some of whom cause more trauma to the client. On the other side, these companies "hire" therapists, give them just enough independence to classify them as "contractors" (illegally, most likely), but give them no benefits, little support, and derogatory pay. They also act like they "own" clients which is ridiculous. Then, they abuse the clients' PHI by selling their data to third parties, recording their visits via AI transcription, and using AI to create 'customized treatment'. Don't believe me? Go look up the names of mental health venture capitalist CEOs on LinkedIn, then read their posts. I guarantee you, you will find posts glorifying generative AI and admitting that it'll cheapen mental health and reduce number of actual clinician jobs in the mental health field (without identifying this as a concern!). And don't forget the auxiliary posts that mental health professionals who oppose this widespread integration of AI are 'behind the times,' 'opposed to progress' and 'need to get with it so they stay relevant'. I will be happy to give you names of such CEOs but will only do so if I am guaranteed complete anonymity and legal protection.</p> | 1/2/2026 2:44 PM |
| 700 | None at this time | 1/2/2026 2:34 PM |
| 701 | information and changes that apply to telehealth and technology. | 1/2/2026 2:21 PM |
| 702 | Implementation of a state compact for social workers that allows for telehealth services across states would facilitate effective continuity of services | 1/2/2026 2:16 PM |
| 703 | The care and needs of populations served. If all would be treated equally. | 1/2/2026 2:06 PM |

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| 704 | Fewer students entering graduate programs | 1/2/2026 2:05 PM |
| 705 | Challenge will be AI, current issues of supporting narratives or trends that are not supported by data | 1/2/2026 1:54 PM |
| 706 | I'm hopeful that Texas will enjoy the compact to help licensees with being able to see people in other states. I feel that the provision of Services has been changed remarkably with telehealth and we need to find a way to catch up rules and practices to match the current situation. I feel it would help remove barriers to care for patients. Also rules and guidelines for ketamine assisted psychotherapy would be helpful. | 1/2/2026 1:46 PM |
| 707 | n/a | 1/2/2026 1:37 PM |
| 708 | Political climate conflicts with ethical codes | 1/2/2026 1:37 PM |
| 709 | As a field, we are constantly being taken advantage of by insurance companies and reimbursement rates are abysmal especially for those of us who primarily do psychological testing. We need more support in navigating insurance companies to get higher reimbursement rates. Additionally, many of us want to practice overseas (physically and/or remotely) and there's not much support nationwide in how to navigate that. | 1/2/2026 1:37 PM |
| 710 | AI- ethics around AI | 1/2/2026 1:34 PM |
| 711 | Most graduating PhD or masters-level graduates are not interested in certification. It is becoming obsolete because there are many ways to work around it. There are also certifications, such as applied behavior analysis, that can be obtained. Furthermore, there are many specialty certifications, and a generic certification no longer exists. | 1/2/2026 1:32 PM |
| 712 | Need more licensed professionals | 1/2/2026 1:30 PM |
| 713 | Being able to provide services across state lines | 1/2/2026 1:25 PM |
| 714 | Changes to the new license renewal and application | 1/2/2026 1:25 PM |
| 715 | Lack of reimbursement for clients mental health services Fear for immigrants but lack of affordable mental health services | 1/2/2026 1:22 PM |
| 716 | retirement for me. | 1/2/2026 1:20 PM |
| 717 | There is a lot of politically motivated changes to what is currently ethical practice. It is hard to keep up with the new cultural norms and changes to our practice. | 1/2/2026 1:18 PM |
| 718 | Telehealth expansion across state lines is essential! | 1/2/2026 1:09 PM |
| 719 | From 50 years experience as a psychologist and school psychologist, the Universities are "dumbing down" clinical skills, are bowing to Woke, rather than mental health. Sch. Psychs do not really represent the student over the interests of the school district - ethical problems abound. With growing school choice, how to get psych/learning help to those students and parents. | 1/2/2026 1:02 PM |
| 720 | AI is impacting the field | 1/2/2026 1:02 PM |
| 721 | At this time None | 1/2/2026 1:00 PM |
| 722 | Social Work Compact | 1/2/2026 12:56 PM |
| 723 | with telehealth on being so prevalent, it is more and more important to be able to practice across state lines. I am hoping that we will be able to practice across state lines in the future. | 1/2/2026 12:39 PM |
| 724 | N/A | 1/2/2026 12:38 PM |
| 725 | The most significant issue is that lack of an interstate compact that allows Texas licensees to practice in other states. In a world where people are constantly moving for work, it limits the ability of clients to have continuity in their treatment. And it limits the ability of Texas licensees to compete with those from other states. | 1/2/2026 12:36 PM |
| 726 | CE | 1/2/2026 12:28 PM |
| 727 | Use of AI as a tool within the workplace | 1/2/2026 12:24 PM |
| 728 | As a Licensed Psychologist (from a counseling psychology APA-accredited program) and as someone who has held both the LP license and the additional LSSP license for over 20 years, | 1/2/2026 12:24 PM |

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I am concerned with the how those with a sole LSSP license, who are now recognized as School Psychologists, are branching out into practice outside the schools. Many, particularly those who have a PhD in something other than psychology, are obtaining an additional LPA license and are opening private practices. Having worked with LSSPs for many years, I recognize the expertise they bring to the child and adolescent populations when it comes to educational evaluations for the purpose of special education services. However, I have concerns about the trend to use the School Psychologist licensure combined with an LPA license, with the additional identification as "Dr. So-and-So", to promote the ability to conduct adult autism, ADHD, and, as I have recently read on websites, neuropsychological evaluations. Another concern would be the addition of providing counseling/"coaching" for adult populations from those with zero supervised training in counseling. The public is not going to know the difference between these subtle differences (psychologist, school psychologist, "Dr.", and "we provide psychological services") that can result in a gray area where individuals become tempted, or worse be deliberate, in practicing beyond their scope of expertise.

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| 729 | The movement of people using AI for "therapy" is a huge challenge that is harming people. Recently the range being done by unlicensed "Christian counselors" - who are not addressing spiritual issues but shaming and harming people who are reaching out for valid assistance by twisting scripture. Sadly there is nothing that can be done ethically. There is one who I have heard several complaints from and they are in application to be licensed. | 1/2/2026 12:18 PM |
| 730 | Insurance. Transportation. Agencies development of training departments for licensure | 1/2/2026 12:17 PM |
| 731 | Governmental interference with quality treatment through the spread of misinformation regarding diversity and multicultural treatment practices | 1/2/2026 12:12 PM |
| 732 | Up coming renewal process. | 1/2/2026 12:07 PM |
| 733 | With clients increasingly requesting virtual, including phone, sessions it would better serve Texas therapists to be more easily able to offer those services and not be restricted by requiring in-person first visits | 1/2/2026 12:06 PM |
| 734 | the continued proliferation of AI - both its effects on our delivery of service as well as the psychological impacts on individuals | 1/2/2026 11:58 AM |
| 735 | Community resources and availability | 1/2/2026 11:58 AM |
| 736 | EPPP testing barriers | 1/2/2026 11:53 AM |
| 737 | no comment | 1/2/2026 11:43 AM |
| 738 | the Counseling Compact. I work with military and need to be able to follow them wherever they move for consistent care, even more important for veterans since the VA is less than ideal in providing timely mental health care. | 1/2/2026 11:39 AM |
| 739 | I am having trouble with understanding the difference in roles from a LPC and a LCSW as a new LPC. | 1/2/2026 11:32 AM |
| 740 | Constant watering down of requirements to provide services. We used to be among the more stringent states and are now one of the loosest | 1/2/2026 11:27 AM |
| 741 | Dept of Ed removing recognition of professional degree status of MSW | 1/2/2026 11:27 AM |
| 742 | None | 1/2/2026 11:18 AM |
| 743 | None | 1/2/2026 11:16 AM |
| 744 | Pay and shortages | 1/2/2026 11:15 AM |
| 745 | Lack of parity. | 1/2/2026 11:06 AM |
| 746 | Flooded market. Under trained or qualified counselors | 1/2/2026 11:04 AM |
| 747 | EPPP, If I can't pass the EPPP in 2 years, I may not be able to practice again | 1/2/2026 11:01 AM |
| 748 | The profession of school psychology is facing a critical national shortage, driven largely by a regulatory disparity that prevents recruitment and retention. Despite completing 60 to 70-plus graduate hours in NASP-approved programs (including practicums and internship, passage of praxis exam and jurisprudence), school psychologists are the only master's or specialist-level mental health providers restricted from private or clinical practice. This limitation ignores their robust training in counseling and diagnostic assessment, effectively barring them from | 1/2/2026 11:01 AM |

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applying their expertise to the broader community. Furthermore, because their licenses are tethered strictly to school buildings, these highly trained crisis intervention experts are unable to serve as community resources in hospitals or clinics during times of local or national crisis. Over the next five years, this regulatory bottleneck will become increasingly problematic due to the passing of the Texas voucher law. This legislation is expected to cause a surge in referrals as parents seek evaluations to determine if their children qualify for additional funding. The resulting burden on evaluation staff (including school psychologists) will be immense, likely pushing families toward private evaluators who most likely will lack specific expertise in psychoeducational assessment and special education eligibility. Without the ability for school psychologists to offer their specialized services outside the public school setting, there is a serious risk that students will receive inaccurate evaluations that do not translate into the supports they require.

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| 749 | Demand for mental health services continues to outpace supply. Counselors are experiencing: • High caseloads and emotional fatigue • Inadequate compensation relative to responsibility Access to Care and Equity Gaps Despite increased awareness, many populations still face barriers: • Rural and underserved communities lack providers • Insurance limitations restrict continuity of care • Marginalized populations face both access and trust gaps. As mobility increases, so will demand for: • Interstate compacts • National alignment of core licensure standards The public already crosses state lines. Licensure will have to catch up. | 1/2/2026 11:00 AM |
| 750 | Government overreach and changes with potentially not considering LPC and others as professional studies with financial aid changes. Telehealth services and others with connections for community's resources are challenges. Over the next five years, I anticipate that staff shortages will increase. | 1/2/2026 10:58 AM |
| 751 | As stated above, keeping politics OUT of our profession, including who we serve and how we provide services. But this is also Texas, so I am not holding my breath. | 1/2/2026 10:54 AM |
| 752 | Still feel that my pay is not commiserate with my education and work experience | 1/2/2026 10:53 AM |
| 753 | I deal with the continuing issue of providing services in rural west Texas. | 1/2/2026 10:53 AM |
| 754 | LMSWs and LCSWs not receiving adequate supervision and having poor counseling skills. No supervision from the state to ensure supervisors are really training supervisees. | 1/2/2026 10:52 AM |
| 755 | Overworked and underpaid. There are no protections for counselors to provide them with w2 positions, vacation or sick time, and 401K plans. Companies use the LPC's to meet their goals no matter the cost of burn out to the counselor. The standards for counselors and social workers need to be the same because they often provide the same services with less options for career paths or income opportunities. | 1/2/2026 10:52 AM |
| 756 | Requirements to website | 1/2/2026 10:48 AM |
| 757 | insurance billing is a nightmare. | 1/2/2026 10:45 AM |
| 758 | mobility issues. reimbursement issues. lack of support surrounding DEISJ issues. | 1/2/2026 10:39 AM |
| 759 | Maintaining integrity with current guidelines | 1/2/2026 10:35 AM |
| 760 | There is a need to update Telehealth restrictions - particularly if a client is on vacation/out of state but needs to remain in care. Their state of residency should dictate who can counsel. I would be supportive of an interstate pact. | 1/2/2026 10:31 AM |
| 761 | Unregulated AI impacting ethics and consumer safety. Already venture capital companies are spending huge amounts of money to make sure they are not regulated, or can go around regulations in order to make money from mental health clients and use patient information that should be protected. | 1/2/2026 10:29 AM |
| 762 | The challenge of current and future rules/laws made by the Texas government that impact clients and documentation | 1/2/2026 10:27 AM |
| 763 | License reciprocity | 1/2/2026 10:25 AM |
| 764 | The young adults consumed with anxiety. Looking forward to better treatments to help this population | 1/2/2026 10:21 AM |
| 765 | our professional status will keep being devalued if there is no pushback...therefore, less persons will seek out this profession. | 1/2/2026 10:20 AM |

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| 766 | The major issue I face as an associate is lack of ability to take insurance. The economy is hard for people so in the year I've had my license in private practice it's been a slow build. | 1/2/2026 10:17 AM |
| 767 | Unsure | 1/2/2026 10:14 AM |
| 768 | N/A | 1/2/2026 10:14 AM |
| 769 | Reciprocity with other states | 1/2/2026 10:12 AM |
| 770 | Support for labor unions | 1/2/2026 10:10 AM |
| 771 | Despite the current down-trend in illegal immigration compared to previous political administrations, indepdently tested and verified professional language skills in Spanish (eventually others) will continue to be a key requirement for Texas-based mental health professionals claiming such skill for the following reasons: 1. To accurately and professionally deliver the treatment sought by clients in order to improve their situation for which they seek counseling. 2. To guide development of mental health providers to truly become professional providers, for those seeking to deliver treatment in a foreign language. 3. To prevent professional misrepresentation and violation of ethical and professional standards of practice by our profession. 4. To prevent fraudulent insurance claims; to protect our mental health providers from being sued by insurance companies; and to protect providers from any other legal ramifications, i.e., violation of law. | 1/2/2026 10:10 AM |
| 772 | Counseling Compact. Texas should be a part of it and allow counselors to see people in other ststes/locations. or make duplicate licensing much easier. | 1/2/2026 10:09 AM |
| 773 | Most things related to mental health have become very politicized. It is becoming very scary and unsettling to think about being a mental health provider in the state of Texas | 1/2/2026 10:07 AM |
| 774 | AI | 1/2/2026 10:06 AM |
| 775 | Certain laws cutting funding, benefits, or recognition of some population groups--this will make it much harder to provide folks what they need and will increase mental health concerns. | 1/2/2026 10:05 AM |
| 776 | Changes in mental health insurance coverage | 1/2/2026 10:05 AM |
| 777 | I believe 3000 hours is too many for an associate. It could be decreased to 2000 and many additional qualified applicants would consider getting licensed. I have talked to many people who are in the field who would like to add LPC certification or who would like to switch careers and go into counseling, but the 3000 hours is what stops them. The coursework is achievable, but the hours are very difficult. I've known counselors who love what they are doing in a private setting but quit to get more hours in an institutional setting. | 1/2/2026 10:04 AM |
| 778 | Telehealth: The authority to see Texas clients when they are out of state on vacation or business. Authorization to accept new clients from outside the state via telehealth. | 1/2/2026 10:02 AM |
| 779 | The new CEU broker rule is a huge pain. | 1/2/2026 10:02 AM |
| 780 | Over the next 5 years, it will be interesting to see how much AI changes the field in general. | 1/2/2026 10:01 AM |
| 781 | None at this time | 1/2/2026 10:01 AM |
| 782 | get Social work compact enacted | 1/2/2026 10:00 AM |
| 783 | Pay has gone down in rural areas | 1/2/2026 9:58 AM |
| 784 | Ease of paneling with insurance companies, increase in virtual sessions on the rise, the time needed for notes and charting. | 1/2/2026 9:57 AM |
| 785 | I think we are still evolving with remote therapy options. I really think that more study is needed before allowing for all remote therapy options. And I think that the council should make it clear that in-person therapy is the most evidenced-based practice. Also, I think that just counseling by phone should be banned as lacking significant evidence for efficacy (except in the delivery of short-term crisis services meant to anchor a client awaiting in-person emergency services). | 1/2/2026 9:57 AM |
| 786 | AI, both clients and fellow counselors using it | 1/2/2026 9:56 AM |
| 787 | Standardization of "certifications." Anyone can offer a "certification" and anyone who takes a "certification" training can add alphabet soup to their signature. We should have a standard across mental health providers. Coaches with no license should not legally be allowed to be | 1/2/2026 9:55 AM |

"certified" in mental health treatments (e.g., CBT, ACT, etc.), as it creates confusion for potential clients/ patients. This is akin to training people with no medical training in surgical techniques. We should be allowed to take a standardized test to prove our knowledge of the therapeutic approach-- and coursework and didactic training during graduate school should count for any educational requirement. Certifications could be kept in the new CE portal. Relatedly, specializations are all over the place, depending on the profession. Standards for specializing or re-specialization are necessary in an effort to create a standard of proficiency as well as reducing shortages in care. I once met a Licensed Clinical Social Worker who called herself a Neuro-social worker, as the bulk of her experience was with older adults in nursing-home care. She had no specialized education that preceded or prepared her for this work. I also know Neuro-psychologists who attended programs with a handful of courses specifically focused on working with neurological conditions. My own specialty required only 4 additional courses during graduate school. Standardized specialization or re-specialization pathways are needed. Attending 2-year re-specialization programs and additional 2 years of re-specialization training is inefficient and unrealistic. Alternatively, requiring no re-training or period of supervised practice could create lapses in competence (e.g., I knew of a school social worker who became a geriatric social worker overnight when she changed jobs). This process needs to be standardized across professions, so that neither a lack of training nor a shortage in care are the result. A task force could be assembled to explore a balance between reasonable and necessary training for re-specializations. The new CE portal could be used to track re-specialization training.

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| 788 | requirements for licensing are becoming too lax - we are dumbing down our profession and that needs to stop if we want to provide effective services | 1/2/2026 9:54 AM |
| 789 | Financial means to complete graduate programs and being able to complete the required number of hours to obtain clinical licensure. | 1/2/2026 9:53 AM |
| 790 | N/A | 1/2/2026 9:50 AM |
| 791 | Politics. | 1/2/2026 9:50 AM |
| 792 | Pay is getting worse. Insurance fees are not being raised in accordance with cost of living. | 1/2/2026 9:49 AM |
| 793 | Frustrations protecting children of high conflict divorce in justice system . | 1/2/2026 9:49 AM |
| 794 | Providing telehealth to clients in other states | 1/2/2026 9:47 AM |
| 795 | I'm a psychologist with two board certifications in neurofeedback and QEEG. This is a growing field and is only going to continue to expand. There are people who are not trained in either of these modalities and are not licensed who are practicing in their own homes or placing a sign up saying they conduct neurofeedback. I truly believe as someone who has continues to train extensively in this field, that anyone conducting biofeedback, neurofeedback, or QEEG with equipment should be licensed in a mental health field. Additionally, I have seen more individuals taking a "short-cut" and getting a certification in coaching and then practicing therapies such as Brainspotting and Deep Brain Reorienting Therapy or EMDR. I foresee people engaging in water-down certification programs online or become AI-trained on their own and believing they can now be a therapist. Also, let's talk about AI. It can truly be helpful in rewording and consolidating information. However, I've seen even in my own group practice that therapists place information in chat (without patient identifying info) and it spits out an interpretation of the session...I always tell my therapists that they need to be the ones who interpret as they will be the ones who will need to explain how they came to the conclusion in a court of law. I will also share regarding licensing types, I see anyone coming out of a graduate program completely unprepared to practice on their own "under supervision"...LPC-As are able to practice on their own without a supervisor on site. This particular licensee is the least trained and graduate programs lack the depth and breadth of training of LPCs especially with the level of trauma that we see every day in our clinic. They should have oversight, including LMSWs and any associate license, and practice with a supervisor on-site during their 2 years of obtaining the additional 3000 hours. | 1/2/2026 9:47 AM |
| 796 | Rapidly changing policies related to public assistance programs such as SNAP and MCR/MCD. Budget cuts for social services. Funding cuts to social work education programs. | 1/2/2026 9:46 AM |
| 797 | low pay | 1/2/2026 9:46 AM |
| 798 | New LPCA....they need to be working with a business instead of turned loose. That has been chaotic as most still do not understand the rules and ethics of counseling. They dx family | 1/2/2026 9:46 AM |

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members, talk with people who are not professionally licensed about their clientele, etc...so many issues.

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| 799 | Ethics of AI use | 1/2/2026 9:45 AM |
| 800 | Use of AI in therapy and the ethics issues is will cause. Also an | 1/2/2026 9:41 AM |
| 801 | Insurance makes practice more burdensome. | 1/2/2026 9:26 AM |
| 802 | AI, its use and misuse should be a significant factor. | 1/2/2026 9:25 AM |
| 803 | The challenges with stableness of insurance and the ability for clients to maintain insurance for behavioral health services | 1/2/2026 9:22 AM |
| 804 | None. | 1/2/2026 9:21 AM |
| 805 | Fee of service is becoming too high, in particular at nonprofit organizations. Fee of most types of therapeutic services are beyond the reach of many who would benefit of said services. | 1/2/2026 9:21 AM |
| 806 | None | 1/2/2026 9:20 AM |
| 807 | Inadequate compensation/pay, funding, recent changes removing the specific cultural competency requirements, inadequate staffing compared to the demand for services | 1/2/2026 9:17 AM |
| 808 | Insurance companies- paying less or no increases, sometimes not paying for some reason after services have been rendered, we have to use availity to look up client data and rarely get needed information but then when calling insurance companies sent in a loop long wait times due to their teleprompters. I see more and more mental health professionals going private pay. | 1/2/2026 9:16 AM |
| 809 | Our state legislature's lack of attention or caring about the mental health needs of Texans. Lack of available resources to mental healthcare for Texans. View of mental healthcare in general and lack of respect for the profession. | 1/2/2026 9:15 AM |
| 810 | Limited license to just texas. | 1/2/2026 9:14 AM |
| 811 | Insurance rates going up and people not seeking out counseling | 1/2/2026 9:12 AM |
| 812 | Policitical/ideological division, despite the core of unbiased acceptance of clients. Some providers/organizations are openly discriminating. | 1/2/2026 9:12 AM |
| 813 | Major challenges and issues are individuals with a degree in social work, but who are unlicensed and still practice in social work roles. It's difficult to guide them through the social work code of ethics. | 1/2/2026 9:12 AM |
| 814 | None | 1/2/2026 9:11 AM |
| 815 | Please advocate for telehealth. I work with underserved and traumatized populations. Being able to connect by phone or video is vital for them due to transportation and the need to feel safe during therapy sessions. | 1/2/2026 9:11 AM |
| 816 | Portability of licenses, telehealth. | 1/2/2026 9:09 AM |
| 817 | workforce development, pay and opportunities for ongoing training and certifications. | 1/2/2026 9:06 AM |
| 818 | The elimination of the ACA subsidies will decimate the public's ability to seek mental health care when they need it most. Hospitals will release unwell people to the streets, and what happens then, is anyone's guess. | 1/2/2026 9:05 AM |
| 819 | The ability to counsel clients when the leave the state of Texas. The counseling compact is needed! | 1/2/2026 9:00 AM |
| 820 | Funding issues | 1/2/2026 8:58 AM |
| 821 | Insurance | 1/2/2026 8:57 AM |
| 822 | All of the recent changes made by the sitting president. Limited jobs for associates. The 750 telehealth hours for associates. | 1/2/2026 8:56 AM |
| 823 | Low pay, high stress, poor recognition of what a social worker does in the community and little support from NASW, state of texas and legislators. | 1/2/2026 8:53 AM |
| 824 | Relevance of state license management. | 1/2/2026 8:51 AM |

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| 825 | Na | 1/2/2026 8:50 AM |
| 826 | Technology and AI, as well as needing to work in other states. | 1/2/2026 8:49 AM |
| 827 | AI | 1/2/2026 8:49 AM |
| 828 | Gender affirming care, and abortion | 1/2/2026 8:49 AM |
| 829 | The fact that people without experience and education are trying to limit acknowledging reality when working with LGBTQ population. I don't give a good goddamn what your religious books say...what does science, research say is best way to work with these clients. In a few years, we will view these backwards minds the way we do people who are racist and fought for civil rights in 60s. | 1/2/2026 8:49 AM |
| 830 | In this day and age, Texas now being part of the compact to allow us to practice in other states is mind blowing. The council also needs to be more up to date on how technology is changing the way therapy is delivered and adjust options for licensees accordingly. | 1/2/2026 8:49 AM |
| 831 | N/A | 1/2/2026 8:49 AM |
| 832 | More telehealth options available easily to see clients in other states | 1/2/2026 8:49 AM |
| 833 | I really want to protect the professional identity of LOCs. I am not a fan of allowing people with masters in psychology to obtain the LPC license. | 1/2/2026 8:49 AM |
| 834 | Pay, burnout | 1/2/2026 8:47 AM |
| 835 | AI Coaching National compact | 1/2/2026 8:46 AM |
| 836 | Third-party reimbursement, primarily insurance payment which is driven by a medical model of thinking; and which trickles down into similar thinking within various entities including government agencies which follow the medical model without question. I anticipate more government chaos based on politics and opinions, not science. | 1/2/2026 8:44 AM |
| 837 | Affect of AI on our clients and the profession | 1/2/2026 8:44 AM |
| 838 | Not enough mental health professionals. | 1/2/2026 8:43 AM |
| 839 | Getting answers | 1/2/2026 8:42 AM |
| 840 | The only challenge that can be handled in some sort of way is the political agenda against school psychologists. What's the point of the school psychologist sharing their expertise if it's going to be ignored in a way. | 1/2/2026 8:42 AM |
| 841 | Cross country license recognition. As the world is more transient, Tx needs to adopt legislation to allow therapists to see clients in teletherapy in multiple states. We also need to find ways to use AI in sessions for communication without violating HIPPA | 1/2/2026 8:42 AM |
| 842 | Can anyone afford to be a counselor anymore? Also the ethics of for-profit companies and counselors providing quality counseling with the for-profit model. | 1/2/2026 8:40 AM |
| 843 | AI I suppose is a concern and will have some unknown impact on the profession within the next 5 years. AI chat is already being used to "help" people process and interpret mental health/family system concerns they have. The prevalence of big business offering lower cost services that seems to be undercutting the worth of the service we provide as licensed professionals. Funding issues for state and national services is also a concern. I also think LMFTs do not get proper recognition for their perspective on mental health. There has been a major shift in counseling/therapy towards the family system/attachment theories view of mental health and still LMFTs are stuck on the sidelines of the profession and have only recently been open to jobs that were available to LPCs and LCSWs. This may be more politically motivated, but I think it being political is part of the problem. | 1/2/2026 8:40 AM |
| 844 | I wish we would have learned more about running a business in our professional studies. | 1/2/2026 8:38 AM |
| 845 | Unregulated AI use by both clients and professionals | 1/2/2026 8:36 AM |
| 846 | I foresee the quality of clinicians declining in the future, as a result of recent rule changing that no longer requires a timeframe from the supervisor training course. The quality of the supervisors will decline, and therefore the quality of the clinicians will decline. | 1/2/2026 8:36 AM |
| 847 | I would love to see us enter into the counseling compact. | 1/2/2026 8:35 AM |

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| 848 | The cost to keep an active license. | 1/2/2026 8:35 AM |
| 849 | 1. The mobility of most people make the licensing requirements around service across state lines untenable. 2.While supervision is important, it is insufficient. We need structure for continued consultation and mentorship. Not sure how formal it needs to be, but it needs to be emphasized, facilitated, and honored. | 1/2/2026 8:34 AM |
| 850 | To much paperwork and submission of things. | 1/2/2026 8:33 AM |
| 851 | Heavy/ unreasonable work loads and low pay | 1/2/2026 8:31 AM |
| 852 | The Trump administration's views on what constitutes a professional career. Appears to be a gray area for psychologists. I am also concerned that it will impact the numbers of those entering the profession. | 1/2/2026 8:30 AM |
| 853 | NA | 1/2/2026 8:29 AM |
| 854 | Artificial Intelligence, computer useage and retirement. | 1/2/2026 8:28 AM |
| 855 | unknown | 1/2/2026 8:27 AM |
| 856 | Telehealth, reduction of small private practice, regulations , overhead costs, reimbursement | 1/2/2026 8:27 AM |
| 857 | Overall understanding of mental health services by our government | 1/2/2026 8:27 AM |
| 858 | AI and use of it. Possibility of credentials becoming obsolete and starting to advocate for being grandfathered in under psychology. | 1/2/2026 8:26 AM |
| 859 | Unsure | 1/2/2026 8:25 AM |
| 860 | Politically motivated rule changes. | 1/2/2026 8:25 AM |
| 861 | Poor reimbursement, claw backs, from insurance companies. Difficulty being paid for the work we do. Fear mongering about submitting claims for certain codes (90837). | 1/2/2026 8:25 AM |
| 862 | Insurance, the current administration, social workers being considered non professionals and this being accepted by the board, the expensive upkeep of CEUs, licenses, etc and no fund for clinicians just an extreme cost deficit to remain practicing and losing clients due to insurance | 1/2/2026 8:25 AM |
| 863 | Not having enough clinical supervisors is a growing challenge. This can be solved by allowing psychologists to supervise master's level counselors as in the old days. | 1/2/2026 8:24 AM |
| 864 | Mandatory reporting laws. They are black and white and don't allow for nuance with the time restraints. | 1/2/2026 8:24 AM |
| 865 | Use if AI; cost of licenses | 1/2/2026 8:24 AM |
| 866 | We need to follow empirical science and not zealots pushing for harming lgbtqia individuals or women seeking reproductive health care counseling. We MUST enter the compact. We can do teletherapy with the same level of success as in person sessions. There is no reason to not enter the compact | 1/2/2026 8:24 AM |
| 867 | Worried I am up to date with all the new rules because they come out so frequently. | 1/2/2026 8:24 AM |
| 868 | The divide of therapist disagreeing on what the councils job is. Venture capitalist taking over making it harder to make a living due to insurance. (Not a council problem) therapist attacking other therapist. | 1/2/2026 8:21 AM |
| 869 | AI generated counseling that will compete with licensed human providers | 1/2/2026 8:20 AM |
| 870 | access to providers; reimbursement | 1/2/2026 8:20 AM |
| 871 | Transitioning from private practice to retirement | 1/2/2026 8:19 AM |
| 872 | A major challenge facing the profession is the growing gap between regulatory structures and how mental health care is actually delivered, especially in a telehealth-driven environment. Clinicians are seeing increased burnout, workforce shortages, and ethical dilemmas related to interrupted care when clients travel or relocate temporarily. Over the next five years, I anticipate increased demand for license portability, clearer interstate telehealth policies, and modernization of supervision and practice rules to better support continuity of care and access to services. | 1/2/2026 8:19 AM |

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| 873 | government support, funding, stigma | 1/2/2026 8:18 AM |
| 874 | cost efficient and timely access to counseling services; Medical Assistance in Dying (MAID) and Texas not supporting this and the requisite psychological and physical pain to people who are aging/sick (and their families) it causes | 1/2/2026 8:17 AM |
| 875 | None at this time | 1/2/2026 8:16 AM |
| 876 | None | 1/2/2026 8:16 AM |
| 877 | Marketing, competing with insurance companies, the vastly growing AI market | 1/2/2026 8:16 AM |
| 878 | Not sure | 1/2/2026 8:15 AM |
| 879 | Quality and training of professionals entering field is diminishing. | 1/2/2026 8:15 AM |
| 880 | More clear regulations related to documentation (AI etc), psychedelic assisted tx (what are the standards of care), and use of evidence-based tx. | 1/2/2026 8:13 AM |
| 881 | AI | 1/2/2026 8:11 AM |
| 882 | Multi state licensing is complicated | 1/2/2026 8:11 AM |
| 883 | Not being a compact state sets LPCs behind others and makes it harder for us to complete. | 1/2/2026 8:09 AM |
| 884 | Use of AI for mental health is a big one. I am glad the council is already addressing this with a task force. | 1/1/2026 11:01 AM |
| 885 | I have concerns about AI. | 1/1/2026 7:41 AM |
| 886 | integrity. | 12/28/2025 3:35 PM |
| 887 | N/A | 12/27/2025 11:52 AM |
| 888 | Getting CEs Getting my supervisor credentials | 12/25/2025 10:54 AM |
| 889 | We need the counseling compact to go through! | 12/24/2025 1:09 PM |
| 890 | Major challenges include workforce shortages, high caseloads, burnout, and increasing demand for behavioral health services. Over the next five years, behavioral health professionals will likely be asked to take on more responsibility without enough support unless system changes are made. | 12/23/2025 11:57 AM |
| 891 | The Counseling Compact and the need to join the Compact. Technology and AI use (I.e. what is ethical and what is not) The need for more resources to serve a higher number of clients | 12/23/2025 10:30 AM |
| 892 | Recent statute changes (e.g. SB 12) that negatively impact the ability for school social workers to provide ethical and supportive services to students and their families. | 12/22/2025 12:52 PM |
| 893 | VCs aren't regulated-they harm new clinicians & clients & will run independent practitioners outta business. Insurance doesn't have parity & drops our rates or doesn't pay & Tx allows it. Telehealth oversight is poor, newer clinicians aren't learning the rules or how to do effective therapy, students still in school/interns are allowed to work at group practices swing clients w no license & Supervisors aren't required to stay updated on rules or regs. | 12/19/2025 10:58 PM |
| 894 | I'm concerned about the potential for growing limits on our abilities to provide transgender affirming care and culturally responsive care, as well as the prevalence of AI and large tech companies devaluing our services and replacing our jobs. An ongoing issue is pay disparity - we are paid significantly less than other health care professionals both through insurance reimbursement and salaried work. | 12/19/2025 10:32 AM |
| 895 | Paid placement, AI, cut federal funding, cut federal loan repayment, poor wages | 12/17/2025 6:16 PM |
| 896 | we need more ethical LPCs, political demands are challenging and may reduce the amount of professionals which will make the work more challenging due to demand | 12/17/2025 1:27 PM |
| 897 | There are not a lot of roles for LMFT's in leadership roles that provide adequate salary or overall compensation. Such is not keeping pace with cost-of-living. I don't know where we will be in 5 years as a profession, but I hope stronger with more opportunities across various settings. | 12/17/2025 12:36 PM |
| 898 | None | 12/17/2025 11:43 AM |

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| 899 | I think that the intrusion of conservative political ideology in regulating professional standards is of serious concern. We will have inevitable conflicts between our APA ethics code, scientific standards of care, and what is happening at the Board level as driven by Texas politics. | 12/17/2025 10:45 AM |
| 900 | I am limited in job opportunity due to the compact and it's disappointing TX missed out on this launch. | 12/17/2025 9:12 AM |
| 901 | Challenges of counselors inn the field. | 12/17/2025 5:59 AM |
| 902 | AI and on line services verses in person services. | 12/16/2025 9:41 AM |
| 903 | Intrusion of AI into therapeutic practice | 12/15/2025 3:01 PM |
| 904 | Low reimbursement rates from insurance and EAP's. Trying to speak with a real person in any insurance company to resolve payment problems. Conservative therapists being put down, ridiculed and pushed to have liberal viewpoints. Counseling is no longer a field that is worth the emotional, physical, time and financial investment. I will be retiring in the next couple of years. | 12/15/2025 11:13 AM |
| 905 | Hoping that TX legislation passes the Counseling Compact the next time it comes up - for ease and practicality of providing mental health services in a highly mobile and technological society. | 12/15/2025 7:37 AM |
| 906 | Ethical dilemmas with professional ethics and national and state laws | 12/14/2025 3:58 PM |
| 907 | Changes in CE requirements- seems to be discrepancies in collaboration with the new online broker and what is required and not required | 12/14/2025 9:59 AM |
| 908 | More LPC-Associates as others find our field but also a high turnover as older LPCs retire. | 12/13/2025 8:36 PM |
| 909 | As a supervisor, the mental health status of our supervisees. Would love guidance about if one of our supervisees is suddenly unable to function b/c of mental health issues. | 12/13/2025 5:36 PM |
| 910 | rules and proposed orders for Texas Social Worker License. Texas: LBSW, LMSW, LCSW Other States: LSW | 12/13/2025 12:13 PM |
| 911 | Micromanaging CEU hours - I'd like to do the ones that interest me but there are so many requirements and financial constraints makes it hard to do the requirements plus my interests/specialties | 12/12/2025 9:58 PM |
| 912 | I feel that resources are drying up and help for clients is getting more difficult to find. It will continue to grow worse if the economy continues the same. | 12/12/2025 9:46 AM |
| 913 | None | 12/12/2025 9:28 AM |
| 914 | The encroachment of our profession by venture capitalist and corporate funded entities. This is eroding our profession. Also AI concerns and our ability to continue to serve our clients in an ethical manner. | 12/11/2025 7:49 PM |
| 915 | The cost and frequency of supervision | 12/11/2025 2:52 PM |
| 916 | the use of CE broker by the state will cause a decline in the quality of CE's that professionals access, creating a decline in the quality of services provided to the public over time | 12/11/2025 1:39 PM |
| 917 | Issues of changing our professional designation, and how this affects the future of this work. | 12/11/2025 10:24 AM |
| 918 | The current president and his administration's lack of knowledge about professional fields and concern he and his world wrestling federation head of education may decide Social Work is not really a profession, as they are doing with nurses. | 12/11/2025 9:32 AM |
| 919 | One of the major issues is the false representation of LPCs as equivalent to PsyD and PhD level providers to their patients. Although the current system increases the access to mental health services due to the shear number of LPCs in independent practice, it has not inherently maintained or improved the quality of that care. | 12/11/2025 9:23 AM |
| 920 | LPCs: licensing in other states | 12/11/2025 7:52 AM |
| 921 | I fear LPC-A being in private practice is hurting the overall perception of therapy in this state. I'm not sure LPCA's have the experience needed and end up hurting versus helping those who are seeking services. The general public doesn't understand the difference between being fully licensed or under supervision and may not have the best experience which can turn the person against therapy all together. I feel like the market is flooded with untrained therapists in Texas. | 12/10/2025 5:46 PM |

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| 922 | Expansion of telehealth and the complexity of providing services to individuals in different jurisdictions | 12/10/2025 1:15 PM |
| 923 | None | 12/10/2025 12:36 PM |
| 924 | AI and the ethics of using it | 12/10/2025 9:48 AM |
| 925 | Clients are already struggling to pay. High deductibles and co-pays. Narrow networks. People are dropping insurance or buying the cheapest plans that cover almost nothing. Insurers are squeezing providers. Lower reimbursement. More denials and prior auth. More admin time for less money. Pipeline burnout. Students look at the debt, low pay, and bureaucracy and think, "Why would I do this?" People who are licensed are burning out or going cash-only, which makes access worse for lower-income folks. And we already have too few clinicians for the demand. | 12/9/2025 9:16 PM |
| 926 | AI Healthcare companies getting into the business of providing mental health, Private Equity Companies offering great value and then undermining our living wage. | 12/9/2025 5:00 PM |
| 927 | Working as an Advanced Practitioner and being included in current and future changes. | 12/9/2025 3:12 PM |
| 928 | There needs to be more clarity about any regulatory development around the practice of coaching. Particularly for those who practice as coaches and do not have a degree/licensure through BHEC. | 12/9/2025 11:06 AM |
| 929 | Approval of the Counseling Compact | 12/9/2025 10:36 AM |
| 930 | the ability to do clinical work in every state | 12/9/2025 9:36 AM |
| 931 | Practice name and location change (i.e. licensing). Continued supervision work. | 12/9/2025 8:15 AM |
| 932 | Biggest challenge for me is working telehealth & being licensed in several states, crossing states is a challenge and hoping there will be National license over the next five years | 12/8/2025 5:56 PM |
| 933 | Use of AI in documentation and provision of services. | 12/8/2025 3:34 PM |
| 934 | Today, and increasingly over the next five years, there is a growing need for mental health counseling services delivered in clients' native languages, particularly for individuals who speak only Spanish (and other non-English languages). Although some Licensed Professional Counselors (LPCs) and Licensed Marriage and Family Counselors (LMFCs) market themselves as Spanish-speaking providers, a number of these practitioners do not demonstrate sufficient proficiency in the language. In many cases, their skills fall well below reasonable standards of conversational fluency, and are far from the rigorous benchmarks applied to certified court interpreters. Based on both personal experience and feedback from other clients, many Spanish-speaking individuals have encountered counselors whose communication abilities in Spanish were inadequate. These deficiencies often resulted in ineffective sessions, poor therapeutic outcomes, and significant dissatisfaction. When counselors are unable to communicate even at a basic level in a client's native language, the quality of care is compromised, leaving clients without proper treatment. Beyond the issue of limited language proficiency, counselors who advertise themselves as bilingual without meeting professional standards risk misrepresenting their qualifications. Such misrepresentation not only undermines client trust but may also expose providers to ethical concerns and potential insurance fraud. Current educational approaches to language proficiency—for example, those employed at institutions such as UTSA—typically require only two to three courses or an immersion trip to Oaxaca, Mexico. These are followed by a basic written examination and, in some cases, a brief five-minute conversation with a university staff member who then "certifies" the individual. Such measures are clearly inadequate as a meaningful standard of competency. By contrast, linguist-trained members of the U.S. military undergo formal instruction lasting from several weeks to many months. Their training culminates in both written and oral examinations, which must be passed at established proficiency benchmarks (e.g., ratings such as 3+, 3+). This model demonstrates a rigorous and credible approach to language certification. Another example of effective practice can be found in the Texas Department of Public Safety (TXDPS), which contracted with the American International Translators to provide structured language education, training, and certification for DPS officers in basic conversational Spanish. This initiative was designed to ensure officers could effectively communicate with Spanish-speaking members of the public. A similar framework could serve as a viable model for establishing professional standards for mental health providers who wish to deliver counseling services in Spanish or other languages. Such | 12/8/2025 3:17 PM |

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standards would help ensure that practitioners possess the necessary proficiency to provide competent, ethical, and effective care to linguistically diverse populations.

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| 935 | At this time the profession is over regulated and underpaid. Clinicians act in fear of breaking a rule, being judged, being disciplined. Increasingly people will go to AI and other wellness practitioners who aren't bogged down by over regulation. If the profession is to survive with any credibility and attract smart, capable, critical thinkers who can tolerate nuance and grey area we need to pair back laws and state code to the least restrictive status possible trusting the clinicians to employ their ethics training and consult on a case by case basis. | 12/8/2025 2:23 PM |
| 936 | Artificial intelligence and how folks utilize it to manage their mental health. Also, there is concern about how political shifts will impact the mental health profession. | 12/8/2025 1:30 PM |
| 937 | None at this time | 12/8/2025 1:06 PM |
| 938 | Associates are not prepared to own their own practices; even with supervision | 12/8/2025 12:41 PM |
| 939 | Dictation of the 24 CEUs and how they must be fulfilled. I have MANY interests that are relevant to fulfilling the needs of my clients. Being so restricted ends up costing me time and money that could be used better elsewhere. | 12/8/2025 12:39 PM |
| 940 | I anticipate more movement with the counseling compact. With the new Department of Education Classification, I'm not sure what the impact will be related to the codes and rules we are bound by due to being classified as professionals. | 12/8/2025 12:35 PM |
| 941 | I think we will see a rise in addiction with legal THC, synthetics, and gambling. | 12/8/2025 10:56 AM |
| 942 | Not sure | 12/8/2025 10:22 AM |
| 943 | None. I will probably be retiring in the next 5 years. | 12/8/2025 10:19 AM |
| 944 | Maintaining sufficient "in-person" offerings by LPCs; ensuring that all new licensees are sufficiently qualified | 12/8/2025 10:07 AM |
| 945 | Watering down of professionalism of counseling especially from 'life coaches' and 'wellness supporters' alongside impact of Govt. changes | 12/8/2025 7:20 AM |
| 946 | Congress, laws, civil rights and liberties, pay, education , taxes , loans, fines so much systemic issues | 12/8/2025 12:51 AM |
| 947 | Supervisors don't know rules & regs , Abbott let associates have their own practice & accept fees so no more CMH, ppl think they're all qualified in ev area cuz nobody tells them otherwise, clinicians are all getting a bad name, insurance is screwing us, kids in care are being sex trafficked & y'all can't do anything but okey doke it | 12/8/2025 12:20 AM |
| 948 | The current government administration stating that our profession is no longer recognized. There also seems to be lack of information as to why Texas is not joining PsyCompact | 12/7/2025 11:17 PM |
| 949 | Compact with others states | 12/7/2025 3:16 PM |
| 950 | The emotional demands of the job, coupled with administrative burdens like documentation and complex insurance billing, make maintaining a healthy work-life balance difficult. Artificial Intelligence and mental health apps will be more integrated into practice. AI may assist with administrative tasks, tracking client progress, or providing support outside of sessions (e.g., through chatbots). While this increases efficiency, it raises new ethical concerns regarding client confidentiality, data security, and the necessity of human therapeutic connection. As societal demographics continue to change, there will be an intensified and critical focus on multicultural competency in both counselor training and practice. The profession will need to actively work to diversify its workforce to better serve all communities. | 12/7/2025 1:37 PM |
| 951 | Issues being an older Licensee | 12/7/2025 12:56 PM |
| 952 | Increased narrowing of scope for clinicians, increased medicalization and "standards" that ignore the research-demonstrated relational power of psychotherapy; continuing lowering of reimbursements, general disrespect for the field; public increasingly going to soul-less, human-connection-less AI instead of to a human for healing, when the wounds were created by humans. | 12/7/2025 12:19 PM |
| 953 | All of my sessions going to telehealth | 12/7/2025 11:40 AM |
| 954 | It would be good to see BHEC take a stance on AI and it's use as a therapist. Not people | 12/7/2025 6:38 AM |

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using it as a therapist, but more so companies misrepresenting it as treatment. IL has taken a stance on this, which might be helpful to explore. Additionally, I have a major concern about coaching. A person can have their clinical license terminated and become a coach the next day. Does BHEC plan to take a role in the coaching realm? i.e. registration of these individuals, etc.?

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| 955 | The rise of AI and people utilizing AI as therapists rather than seeing a therapist. Being able to practice without being so dependent on location. Licensure portability; having a compact with other states for ease of getting licensed is other states is very important. | 12/6/2025 11:52 PM |
| 956 | Inordinate number of training programs at major universities are populated by research psychologists or those who only practice minimally. As such their training of students is leaving students very underdeveloped for clinical applications of diagnosis, ethics, and work with more complicated populations. Strengthening the expectations that universities employee greater number of practicing clinicians to train up students in stronger application of such area is necessary in order to insure ongoing ethically sounds treatment is being provided to the public. | 12/6/2025 6:27 PM |
| 957 | Yes CE Broker | 12/6/2025 11:15 AM |
| 958 | Our profession is being challenged by unregulated practice of coaching without any apparent effort to challenge their unregulated practice of our profession. We can't depend on the consumer to know the difference of using a regulated professional. | 12/6/2025 10:27 AM |
| 959 | Licensing Renewals Legislation | 12/6/2025 10:24 AM |
| 960 | The changes policy and government are making that will Negivately impact potential clients | 12/6/2025 10:05 AM |
| 961 | Differences between state and federal law vs state and national license regulations | 12/6/2025 8:53 AM |
| 962 | Lack of funding for public schools; staff shortage; way too much work for school psychologists. I expect school psychologists to become more limited in their ability to meet kids' needs in the next 5 years, due to the political climate in our state and nation; parents are becoming more difficult to work collaboratively with | 12/6/2025 7:55 AM |
| 963 | N/A | 12/6/2025 1:02 AM |
| 964 | Woke; biased agenda; loss of roots in social work practice | 12/5/2025 11:14 PM |
| 965 | AI - people will turn to AI therapists instead of human therapists. AI algorithms could prove deadly in terms of counsel. | 12/5/2025 10:22 PM |
| 966 | Our state and federal government continue to make it more and more difficult to serve minority populations and the most vulnerable people like LGBTQ+ people. | 12/5/2025 9:35 PM |
| 967 | increased devaluing of our profession. the need for support and the knowledge that BHEC will stand with us. Legislation is becoming more restrictive | 12/5/2025 9:21 PM |
| 968 | N/A | 12/5/2025 7:53 PM |
| 969 | https://www.texastribune.org/2024/08/05/texas-mental-health-supervisors-training-students/ The above article describes a problem with supervisor availability in the field. There are enough people to supervise if they would just do it. There is a fear amongst clinicians that have been licensed for five years that they will lose their license through no fault of their own if they supervise and that should not be the case. Supervising is a wonderful contribution to the field and gets a bad rap. There should be some positive messages from the board publicly on the benefits of supervising, so that we do not cut off access to services for people that need it. Mental health shortage areas should not exist in the state that has the most licensed people. | 12/5/2025 4:31 PM |
| 970 | Technology/AI will be more prevalent and will need to be addressed even more. | 12/5/2025 3:03 PM |
| 971 | I work as a mental health practitioner in juvenile justice and locating forensic psychologists who have completed the training requirements in CCP 46B or FC Chapter 55 is impossible. If the Council could collect this information, the Texas Courts would be grateful. | 12/5/2025 3:03 PM |
| 972 | Legislation preventing work in alignment with client identity. | 12/5/2025 2:36 PM |
| 973 | Encroachment by "coaches." Unclear delineation of role, boundaries, ethics, etc. for licensed professionals who also provide coaching services. | 12/5/2025 2:25 PM |
| 974 | Navigating the hate in the current administration and providing informed care within new | 12/5/2025 2:17 PM |

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| | limitations | |
| 975 | The interstate compact is very important to me and the future of my practice. | 12/5/2025 2:02 PM |
| 976 | AI, | 12/5/2025 1:29 PM |
| 977 | Not enough providers for adolescent populations in need of higher levels of care | 12/5/2025 12:33 PM |
| 978 | Being able to see clients in different states as they move away from the state I am licensed in without needing to get licensed in each individual state they move to. | 12/5/2025 12:10 PM |
| 979 | Dept of education saying Social Work is no longer a profession, new Director of Human Services and cuts to social programs, culture cancelling DEI initiatives | 12/5/2025 10:49 AM |
| 980 | Robots trying to take my job. Insurance companies are difficult to work with. People can't afford care and need it more than ever. Those who need more than 3 days in the hospital aren't getting the help they need most of the time. Our support systems within communities are already stressed. Economics, unhealthy environment, all the stressors of modern life will impact our profession. | 12/5/2025 10:48 AM |
| 981 | License professional based upon their skill set. | 12/5/2025 10:18 AM |
| 982 | None identified | 12/5/2025 10:01 AM |
| 983 | None | 12/5/2025 9:48 AM |
| 984 | Consistently rising overhead costs while insurance reimbursement rates remain the same. Difficulties locating psychiatric prescribers who accept most commercial insurance plans. The use of AI within the field, which I do not believe adequately protects the practitioner or the client. I anticipate fewer clients seeking mental health services due to the current political climate, loss of employment/healthcare coverage and concerns about their confidentiality - I'm already experiencing this! I also anticipate even more practitioners to turn to self-pay due to the inability to pay overhead costs if accepting insurance. | 12/5/2025 9:40 AM |
| 985 | I hear a significant number of individuals talk about the burden of lack of pay during the associate's time accruing hours. Also, the compact allowing Texas therapists to practice in other states will most likely be an ongoing issue. | 12/5/2025 9:38 AM |
| 986 | Telehealth across state lines. | 12/5/2025 9:07 AM |
| 987 | My current and future concern focuses on health insurance access and costs for clients as related to our ability to provide access to clients and also make a living. AI integration into client management software and notes, as well as the idea the public can use AI as a substitute for real mental health care. Confusion about what licensed providers can/can't do versus non-licensed providers (like coaches) because the public doesn't always understand. | 12/5/2025 8:38 AM |
| 988 | None. | 12/5/2025 8:33 AM |
| 989 | Changes to state or national laws | 12/5/2025 5:41 AM |
| 990 | The renewal of licenses is becoming for expensive and the return on investment is lower. | 12/4/2025 9:17 PM |
| 991 | Life coaches doing faux therapy and licensed social workers also being life coaches. | 12/4/2025 8:06 PM |
| 992 | Access to care. Hopefully, Texas will join the compact and it will open up availability of therapists for clients | 12/4/2025 6:46 PM |
| 993 | It seems that many employers do not understand that case managers do not need to be LCSWs but rather LMSWs or LSWs. | 12/4/2025 6:26 PM |
| 994 | Decreased access to mental health care. | 12/4/2025 6:13 PM |
| 995 | I would very much like to see Texas joining the Social Work interstate compact. I feel that somewhat chaotic behavior from regulators on the federal level makes it hard to know what will happen with social work in Texas. I fear that our ability to practice ethically will be compromised by politicians with an agenda. I am worried that states will be unable to protect citizens from unsafe "AI Therapists", or other helping professionals or even spiritual leaders. We are currently regulated on the state level but if the federal government ties the state's hands on this issue, it would be potentially very dangerous for the people of the state of Texas, as recent studies have shown, since AI is not currently sentient, emotional, spiritual, or | 12/4/2025 5:32 PM |

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| | capable of moral decision making. It would also potentially force many therapists out of business. | |
| 996 | n/a | 12/4/2025 5:31 PM |
| 997 | Insurance reimbursements and paneling is a major challenge that is facing counselors. This is not something the state can do much about, but many are turning away due to being underpaid. | 12/4/2025 5:31 PM |
| 998 | SW schools are too demanding on students | 12/4/2025 5:18 PM |
| 999 | Na | 12/4/2025 5:17 PM |
| 1000 | Texas not being in the State Compact yet- we are so behind on this initiative! AI ethics will be a challenge; the 'big beautiful bill' not considering LPC master level clinicians as professionals | 12/4/2025 5:00 PM |
| 1001 | AI and it's use therapy. States like Illinois have banned AI as a therapy tool, I wish Texas would do the same. | 12/4/2025 4:45 PM |
| 1002 | I don't understand why Texas isn't part of the Counseling Compact. It makes me feel like Texas is being left behind and we're so antiquated. I find myself wanting to be licensed in other states that are part of the Compact, instead of being licensed here. | 12/4/2025 4:44 PM |
| 1003 | 1. Ketamine assisted therapy 2. Dual diagnosis issues especially chemical dependency and mood disorders. | 12/4/2025 4:11 PM |
| 1004 | As a LPC, feeling like I cannot honestly represent myself to work from my strengths, but feeling I am expected to be all things to all people, to get trainings for areas that are not a passion of mine to work in, such as addictions, severe trauma, lgbtq+ and men's issues (porn). I believe we are better therapists when we work in our strengths, and that there are well trained therapists with the passion to work in each unique area that we can refer to. I hope to see changes that expect us to being highly competent in most areas, but being encouraged to refer to other clinicians when we feel we are not the best fit. Another frustration, as a LMFT Supervisor, is the 200 hours of supervision required for licensure for LMFT Associates. If the supervisee does not have excess supervision hours from their practicum, then they are potentially looking at four years as an Associate, or are paying to have extra supervision, which can be a financial burden. I have been told this is a Texas legislative issue, but I would love to see the Board advocate for that to be changed to match the requirements of a LPC. It is only right that they be the same. | 12/4/2025 3:59 PM |
| 1005 | Federal & State laws about abortion information/assistance, and LGBTQ+ support/counseling for teens affect the Social Work profession in working with clients/patients. | 12/4/2025 3:48 PM |
| 1006 | CEU's are being approved for only a select few groups. Having the ability to provide CEU's as a group practice allowed us to spend more time with clients and less time away from the office. When we could have an approved site we could train onsite. I want to remain in private practice and need to be able to see clients so having the opportunity to work with clients in other states is important; please work on getting the interstate compact approved. | 12/4/2025 3:47 PM |
| 1007 | Counseling compact - I know you have no control over the Lege's inaction on this but the sooner it comes the better! | 12/4/2025 3:09 PM |
| 1008 | AI is getting increasingly better daily and may be replacing some positions. | 12/4/2025 3:08 PM |
| 1009 | I don't ever know what to expect. | 12/4/2025 2:59 PM |
| 1010 | Higher cost of healthcare coverage for many therapists, especially those in private practice; telehealth restrictions and counseling compact inaccessibility; larger corporations buying out practices and diminishing the quality of care and therapist benefits; AI being used to audit sessions as a punitive measure for insurance company coverage for mental health services. | 12/4/2025 2:35 PM |
| 1011 | the biggest challenge I see is the general public's ability to access services. With federal slashing of jobs, funding, and resources, many people are suffering mentally but cannot access services due to loss of income, insurance, and/or public resources. | 12/4/2025 2:25 PM |
| 1012 | how clients find us, the fact the medicaid/medicare rule was not postponed again due to government shut down, what that needless rule is going to do to online clients and their rights | 12/4/2025 2:08 PM |
| 1013 | Adaptation to the Counseling Compact is necessary for LPCs who have clients who relocate. | 12/4/2025 1:49 PM |

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| 1014 | Counseling compact needed in Texas | 12/4/2025 1:36 PM |
| 1015 | N/A | 12/4/2025 1:33 PM |
| 1016 | insurance billing | 12/4/2025 1:30 PM |
| 1017 | use of AI in our profession, the need to advocate for counselor's rights and pay rates among insurance companies | 12/4/2025 1:10 PM |
| 1018 | Ai | 12/4/2025 1:04 PM |
| 1019 | I have retired so I will probably not renew my license | 12/4/2025 12:13 PM |
| 1020 | The political environment making changes | 12/4/2025 11:59 AM |
| 1021 | Policy changes License exam attempts | 12/4/2025 11:32 AM |
| 1022 | Keeping clients, becoming licensed in other states outside of TX, and acquiring affordable CEU's. | 12/4/2025 11:24 AM |
| 1023 | AI TELETHERAPY Ethical treatment of social issues, religion, mental health insurance coverage and fees, provider pay vs quality mental health care that is accessible to all. | 12/4/2025 11:03 AM |
| 1024 | The license not being considered professional anymore. | 12/4/2025 11:00 AM |
| 1025 | An overwhelming number of people with MA/MS degrees who insist that they are professionally competent to do doctoral level work | 12/4/2025 10:46 AM |
| 1026 | Timely insurance reimbursement and rate has been a challenge. I would like to be able to serve clients in other states. | 12/4/2025 10:43 AM |
| 1027 | Workforce shortages, changes in technology such as AI Notes, that raise new sets of ethical questions. | 12/4/2025 10:26 AM |
| 1028 | Having to still apply for a license in every state is tedious, expensive, and stops me from providing a continuum of care to clients who may move out of state. Please support the interstate compact for licensure for social workers and other psychotherapists. | 12/4/2025 10:21 AM |
| 1029 | Lack of pay and challenges billing for insurances | 12/4/2025 10:14 AM |
| 1030 | The use of AI and ambient recording. | 12/4/2025 10:03 AM |
| 1031 | Policy shifts. IT world be great if the council could publish more records of what's changed from meeting to meeting | 12/4/2025 9:46 AM |
| 1032 | Ethical implications and use of teletherapy, AI, and psypact logistics. | 12/4/2025 9:27 AM |
| 1033 | Access to fesable resources | 12/4/2025 9:23 AM |
| 1034 | NONE | 12/4/2025 9:17 AM |
| 1035 | Increased use of AI, competitive disadvantages related to non-licensed practitioners via electronic communication | 12/4/2025 9:12 AM |
| 1036 | AI counseling and deep fakes | 12/4/2025 8:55 AM |
| 1037 | use of AI in the mental health field by health insurance companies and tech companies, lack of safety for clients based on their gender identity or sexuality, insurance companies and tech companies turning mental health care into a for-profit business at the risk of our clients wellbeing. | 12/4/2025 8:55 AM |
| 1038 | Funding cuts, use of AI | 12/4/2025 8:53 AM |
| 1039 | funding for crisis therapists specifically solo responding to 911 dispatches or dual response with police. no one cares about police not being properly trained in assisting with a MH crisis. and that's why we have what we have in the news all the time. we need more funding in those areas. | 12/4/2025 8:49 AM |
| 1040 | Psychologists receive extensive training but very little support in the state of Texas for fair compensation given the years of extra training they undergo. I typically see patients under my license in another state, because psychologist compensation is closer to that of a Master's level degree in Texas, and I make fair pay in other states. | 12/4/2025 8:43 AM |

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| 1041 | Artificial intelligence replacing every therapist. Thanks to focus on evidence based operationalized manualized treatment modalities, ChatGPT and other AI should have no problem responding methodically and predictably to clients inquiries and thus making us useless and much less proficient at the task of robotic modalities like CBT and the rest of the money grab acronyms. | 12/4/2025 8:30 AM |
| 1042 | I am in vocational rehabilitation, which is currently undergoing a Sunset Review. Many changes may come from this audit. Currently, we are able to properly serve our customers. | 12/4/2025 8:14 AM |
| 1043 | Supervisors do not need more regulation regarding what we do. We need to be able to ask the Board specific questions and to rely upon the answers. | 12/4/2025 8:06 AM |
| 1044 | the change to 'human populations' for CEU | 12/4/2025 7:36 AM |
| 1045 | Legal abuse of protective parents in the family court system- I see it worsening with no oversight for corrupt judges. The children caught up in family court are not protected, and this puts the therapists who serve them at great risk for retaliation from corrupt players in the family court system. | 12/4/2025 7:28 AM |
| 1046 | Legislative decisions to support marginalized populations | 12/4/2025 7:07 AM |
| 1047 | To difficult to practice over State lines because Texas is not playing well with others when it comes to counseling contract between states. It's an unnecessary burden for clients who travel for work. | 12/4/2025 6:10 AM |
| 1048 | I am trying to pass my master level social work exam | 12/4/2025 5:41 AM |
| 1049 | Fingerprints requirements | 12/4/2025 1:23 AM |
| 1050 | AI, reduced financial ability for clients to use for therapy | 12/3/2025 11:09 PM |
| 1051 | The proliferation of Life Coaches who are not trained or qualified to provide the resources we do. | 12/3/2025 10:55 PM |
| 1052 | New ce document site doesn't accommodate multiple state licenses | 12/3/2025 10:51 PM |
| 1053 | Everybody's an expert because they were "internet educated". Sometimes, it's hard to convince clients that your years of training is more accurate than their hour surfing the net. | 12/3/2025 9:27 PM |
| 1054 | The current president and many elected officials not recognizing our profession as a profession. Not enough resources for those with severe mental illness receiving mental health help through local mental health authorities. Not enough guidance and rules for counselors who work in LMHAs. AI is another challenge because people view it as human and seek mental health help from it, which has proven deadly. | 12/3/2025 9:23 PM |
| 1055 | Impacts of AI on the general population's mental health, accessibility and affordability of mental health care in Texas, and over saturation of private practice therapists in all of Texas's large cities compared to counselors working in rural areas, shortage of counselors accepting insurance and over saturation of counselors with unaffordable private pay fees | 12/3/2025 8:26 PM |
| 1056 | Barriers to health care services. | 12/3/2025 7:38 PM |
| 1057 | I'm in private practice, and I'm concerned about private equity overwhelming the field. I have gotten far fewer clients this year than in past years. I feel like the Mom 'n Pop store trying to compete against Wal-Mart. It's worrying. | 12/3/2025 7:32 PM |
| 1058 | Access to services by psychologists is limited by our health care system. | 12/3/2025 7:23 PM |
| 1059 | Not being able to serve state residents virtually just because they are visiting another state. Especially when they are served virtually on a normal basis. | 12/3/2025 7:13 PM |
| 1060 | Ketamine and similar medications, need for improved reciprocity of licensure state to state, and improved recognition of LPC licensure on federal level/positions (LCSW still seems to be preferred by the VA and other federal employers. | 12/3/2025 7:12 PM |
| 1061 | N/A | 12/3/2025 7:04 PM |
| 1062 | For public school work, continuing exploding caseloads, expansion of parents' rights policies that are not in students' best interests, declining trust in professionals and research. | 12/3/2025 7:03 PM |
| 1063 | The current administration is demoting counselors - "not professional", which will decrease | 12/3/2025 6:59 PM |

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access to education funding for future professionals, which will decrease the number of individuals entering a field that is already in need of more professionals.

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| 1064 | the major issues are barriers to licensure as a psychologist - making all supervision hours direct vs tele hours is a huge barrier. And issues mentioned above. It is NOT clear to the public and licensees do not clarify their bounds of licensure. "training" for psychological testing is left up to interpretation and leaves the public in a rut in my opinion. Allow for psychologists to charge in some way for supervision - this is a huge gap all other licensees charge and make a ton of money doing this, yet pre licensed psychologists meet barrier after barrier with supervision in general. | 12/3/2025 6:54 PM |
| 1065 | Keeping up with AI usage and regulations | 12/3/2025 6:45 PM |
| 1066 | The major issues I face are ethical questions around political topics like women's reproductive health and transgender care. With Texas becoming more and more conservative and creating legislation to limit people's freedom, it will be difficult for therapists to help clients in the best ways. | 12/3/2025 6:17 PM |
| 1067 | Use of AI and field being overtaken by venture capitalist pushing out independent practitioners. | 12/3/2025 6:00 PM |
| 1068 | Psychologist distinction from masters' level clinicians | 12/3/2025 5:53 PM |
| 1069 | N/A | 12/3/2025 5:51 PM |
| 1070 | Reimbursement of social workers providing mental health services. Insufficient access for seniors seeking behavioral health services within Medicare | 12/3/2025 5:50 PM |
| 1071 | CE website upload for relicensing and extra fee each year tacked on to expenses | 12/3/2025 5:47 PM |
| 1072 | AI technology. Alma, Headway, Betterhelp types of businesses. Associate not being able to bill insurance is a big hindrance. Being a part of the compact would be a great change for us. I also have a concern about how insurance will impact our profession due the instability in the insurance world. | 12/3/2025 5:32 PM |
| 1073 | I hope that Texas can enter the counseling compact, and improve supervision practice and compensation compensation system. | 12/3/2025 5:29 PM |
| 1074 | N/A | 12/3/2025 5:15 PM |
| 1075 | accessibility; counseling students not being trained or prepared to serve as counselor professionals. | 12/3/2025 5:13 PM |
| 1076 | Overwhelming number of clients needing services leading to LPC burn out | 12/3/2025 5:10 PM |
| 1077 | The increase of virtual vs in person services, especially for young children. I am concerned about abuses and ineffectiveness. | 12/3/2025 5:09 PM |
| 1078 | The lack of higher paying positions. | 12/3/2025 4:50 PM |
| 1079 | Health insurance bog everything down, so many of us have stopped taking it, therefore it becomes a luxury good, but that's not really a council thing. | 12/3/2025 4:41 PM |
| 1080 | Multistate licensure | 12/3/2025 4:36 PM |
| 1081 | Lack of help by Universities in assisting their students in locating internships. I feel students may start choosing other professions due to the difficulty they are facing. | 12/3/2025 4:30 PM |
| 1082 | time it takes to process a complaint. notifying the licensee a complaint has been filed. | 12/3/2025 4:27 PM |
| 1083 | Threats to Medicare and Medicaid reimbursements. Possible governmental attempts to limit or control the types of patients we can work with. | 12/3/2025 4:25 PM |
| 1084 | ? | 12/3/2025 4:16 PM |
| 1085 | use of 3rd party brokerage and the normalcy of "oversight" needed which affects my trust how and what this information is used, stored, and who has access | 12/3/2025 4:11 PM |
| 1086 | Continued attempts by politicians at interfering with what my role is in their eyes versus what NASW says. | 12/3/2025 4:05 PM |
| 1087 | AI | 12/3/2025 4:04 PM |

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| 1088 | Concern with being de-professionalized by the government. | 12/3/2025 4:03 PM |
| 1089 | Right now, it's politics. And if any therapist is paying attention, they will know and agree that therapy is political. I worry that changes over the next year will just continue to harm people in the state of Texas but I'd love to be proven wrong. | 12/3/2025 3:52 PM |
| 1090 | The only challenge I can think that is ongoing is the lack of mental health professionals for the large number of people in need. Virtual visits have been a lifesaver for some people but I personally prefer in-person visits. | 12/3/2025 3:42 PM |
| 1091 | I understand the current political climate but am very disappointed at the changes in language related to cultural competency. I believe this is an area in which we are under attack and our regulatory bodies should be leading the charge for DEI and not caving to politics. I have some concerns about the current attack on supervisors but have faith in the system. | 12/3/2025 3:37 PM |
| 1092 | n/a | 12/3/2025 3:30 PM |
| 1093 | The public's increased demand of mental health professional. Not all licensed mental health providers can practice across state lines. | 12/3/2025 3:29 PM |
| 1094 | The vast majority of us are afraid to contact the council, or are afraid to lose our license. I feel like we've lost the art of provision of service in light of having to protect ourselves from both the forementioned issues. | 12/3/2025 3:25 PM |
| 1095 | Counseling Compact in Texas | 12/3/2025 3:24 PM |
| 1096 | The quality of the online therapy need to be improved. | 12/3/2025 3:12 PM |
| 1097 | Dismantling of professional ethics and integrity by far right political contamination, re-introduction of harmful practices. | 12/3/2025 3:08 PM |
| 1098 | more support on virtual counseling ethics and processes | 12/3/2025 2:57 PM |
| 1099 | Unprepared clinicians flooding the profession. I voted against "A's" opening their own practices and stand by it. The overwhelming demographic of women to men in the profession. The demonizing of what it means to be a man and the push to feminize men and boys. The push for pharmaceuticals that more often than not turn into long-term dependence. The overwhelming numbers of clinicians who actively disavow fellow clinicians due to politics and spew rhetoric that anyone who has conservative/ republican politics IS NOT "ethically" allowed to be counselors/social workers/ or psychologists causing the disproportionate lean in the field. We must live in the reality that there ARE counselors who are not capable of serving people who are ideologically diverse. Most Clinicians are located in cities/urban areas, can they appropriately connect with rural people who see the world differently than they do. Do they care about their culture, values and norms? College programs, associations and CACREP are ideological rigid. Professors push "unaligned" students out of programs by allowing students to target them through blackboard posts where criticism and contempt are on full display. There is the idea of "morality" but the reality is that the more "aware" we believe we become the more prone we are to "reasoning" within our own bias. Confirmation bias is rampant in our field. Clinicians are losing the ability to reason due to the comfortable monocultures that are preferred and promoted by counseling associations and college programs. The scholarly virtue of pluralism is no longer valued in the profession I love so much. I fear there will be a reckoning on our profession. Lawsuits will come to those who affirmed and socially transitioned kids without parent knowledge. We are supposed to warn against adults who secret keep with kids - we know this to be a warning of predatory behavior- and overall secret keeping with adults to be a bad practice. We should not become the secret keeping adult. We should honor confidentiality all the while working with families to get to places where they can share with one another instead of affirming that they can't. Watching the "good intentions" and bad ideas make their way into offices across the state has been stressful. I challenge you to get on any LPC social media group and watch "professionals" tear one another apart and really ask yourself if you believe they can serve clients appropriately. The level of hate expressed towards someone with a different viewpoint on largely cultural and spiritual topics is exhausting and has created a group of "misfit" and ostracized counselors that had to abandon their associations and independently had to learn to dig deep into research to find reality. These misfits have banded together out of necessity. Despite more accessibility to mental health care than ever the outcomes are more dire than ever. Affirm, Validate, Empathy and Mirror cannot be the only skills clinicians are armed with post graduation. So many clinicians are so proud of their ability to empathize...the concerning issue with empathy is it is only available when you are capable of putting yourself in someone else's shoes. What if the clinician | 12/3/2025 2:57 PM |

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cannot? Intense tribalism and black and white thinking has contributed to this reality. Unavailable Empathy: is actually detrimental to clients at that point. We need to be clinicians of rational compassion. Clinicians who are committed to investigate other points of view. Clinicians who can challenge clients and hold them accountable. Clinicians who have compassion. Clinicians who are kind enough to confront clients. Clinicians who value one another knowing that we all serve an intricate role in helping our state. Clinicians who do not validate everything our client says, thinks, or feels. We must have high standards and despite popular belief we should gate keep the profession or it will fall like a house of cards. As a misfit counselor that lives in the city but was raised in rural Texas and serves these communities, I get calls from all over the state regarding parents from rural areas who are scared to put their kids into therapy due to them being influenced in a way that does not honor their families values or spiritual belief systems. Not to mention these are the families whose sons and daughters have been labeled the "oppressor" "racist" "uneducated" "bigot" and more by and large within our profession. Something has gone terribly wrong in our profession when half the state, in the most under-served areas, are wary of the providers. We must do better!

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| 1100 | Multiple developing roles available to LPC in the workplace. We need more clear available opportunities and how to find them | 12/3/2025 2:49 PM |
| 1101 | Keeping up with changing requirements | 12/3/2025 2:40 PM |
| 1102 | Need social worker compact for telehealth across state lines | 12/3/2025 2:31 PM |
| 1103 | the merging of the social work profession with lpc and lmft... this should not happen we should continue to operate as separate disciplines. | 12/3/2025 2:27 PM |
| 1104 | I am mostly working virtually and I am not sure what everyone is ready for that change in the counseling world. | 12/3/2025 2:25 PM |
| 1105 | counseling compact, ease of ceu hours acquisition | 12/3/2025 2:24 PM |
| 1106 | The challenges of using CE Broker for CEU certification, | 12/3/2025 2:24 PM |
| 1107 | Diversity needs | 12/3/2025 2:22 PM |
| 1108 | Government regulations | 12/3/2025 2:12 PM |
| 1109 | Navigating the new CE Broker system | 12/3/2025 2:07 PM |
| 1110 | Major changes are the continued number of people joining the profession. Hope it doesn't become too saturated. | 12/3/2025 1:41 PM |
| 1111 | lack of ceu's applicable to LMFT's in comparison to LPC/LCSW | 12/3/2025 1:41 PM |
| 1112 | CEU's are a lot more difficult now. | 12/3/2025 1:35 PM |
| 1113 | Adequate Pay compared to cost of living Don't anticipate any increases | 12/3/2025 1:29 PM |
| 1114 | I will be retiring w in 5 years but have never had a complaint against the Council. | 12/3/2025 1:23 PM |
| 1115 | None | 12/3/2025 1:20 PM |
| 1116 | We need live people answering phones the zooms that are done monthly are helpful, please keep that going | 12/3/2025 1:14 PM |
| 1117 | Stagnant insurance reimbursement, venture capital entering to control insurance paneling and billing, and potential loss of protection of mental health benefits by insurance. | 12/3/2025 1:13 PM |
| 1118 | I think we are still in the discovery stages of bringing professional counseling to telemedicine and the rules and ethics surrounding these services. I believe the process will become more ethical and even more structured in a more secure way to provide and track quality services. | 12/3/2025 1:12 PM |
| 1119 | None. | 12/3/2025 1:00 PM |
| 1120 | The discrepancy of need versus funding and current funding models must change | 12/3/2025 12:53 PM |
| 1121 | I think telehealth is always improving. I am not sure what significant changes are anticipated but I am sure it may have to do with telehealth. I do strictly telehealth service and love it! | 12/3/2025 12:51 PM |
| 1122 | funding restraints, need for dual diagnosis services, PHP for indignant clients in county, more trauma-informed practices | 12/3/2025 12:50 PM |

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| 1123 | Counseling compact would be helpful to see not necessarily to expand telehealth but to make moving easier. | 12/3/2025 12:47 PM |
| 1124 | I fear that many people who need counseling are now not able to afford it because of the economic state of affairs. I hope that private organizations will help compensate for this. | 12/3/2025 12:46 PM |
| 1125 | Active prosecution of DEI measures that cause harm to mental health patients/clients and threaten the integrity of the profession | 12/3/2025 12:44 PM |
| 1126 | Not enough counselors in rural/low income areas. Insurance too difficult to work with or refusing to pay. Use of AI and Chatbots taking the place of qualified counselors. | 12/3/2025 12:41 PM |
| 1127 | We don't get paid enough for our skill set. | 12/3/2025 12:40 PM |
| 1128 | Concerns that LPC may not be considered a profession. | 12/3/2025 12:39 PM |
| 1129 | insurance company provider fees are way to low | 12/3/2025 12:38 PM |
| 1130 | AI. | 12/3/2025 12:36 PM |
| 1131 | The LPC Associate process is torture. | 12/3/2025 12:32 PM |
| 1132 | Better Help advertises extensively, but they pay about \$22 an hour and have huge turnover as a result. This results in lots of new people interfacing with counseling for the first time but not having a great experience. I tried to pick up a few extra hours on Better Help and ran into clients who had had 4-5 different counselors on that platform because the counselors kept leaving. Then I felt stuck on the platform due to not wanting to be another counselor who abandons them. In my opinion, Better Help is causing more harm than good and is giving counseling a bad name. Some clients are starting to use AI counselors, and sometimes the AI is working from a different theoretical perspective than I do, and that causes a clash. In real life counselors need to get permission to contact and work together with other counselors the client is seeing in order to coordinate care. I would like to have a way to plug my theoretical perspective into the AI counselor my client is using so that we work together instead of going in two different directions. | 12/3/2025 12:26 PM |
| 1133 | We desperately need to be a part of the counseling compact | 12/3/2025 12:21 PM |
| 1134 | The fact that the profession is "woke" and counselors cannot talk the truth being afraid to hurt the client even though the client needs to anchor in reality. | 12/3/2025 12:19 PM |
| 1135 | Compact | 12/3/2025 12:15 PM |
| 1136 | Insurance companies | 12/3/2025 12:13 PM |
| 1137 | When licensees are reported for violations, nothing happens. This process needs to be taken more seriously and consequences must occur. | 12/3/2025 12:10 PM |
| 1138 | Reimbursement rates for counseling services not keeping up with costs of education/training/certifications. Need strong advocacy moving forward. | 12/3/2025 12:09 PM |
| 1139 | I feel a little overwhelmed by the process to stay credentialed with the professional development requirements and further with the time frame to work in the state before being able to become a supervisor. | 12/3/2025 12:08 PM |
| 1140 | Unsure. | 12/3/2025 12:06 PM |
| 1141 | Lack of license portability due to Texas not being part of the National Counseling Compact. Legislation to make it a reality doesn't make it to reality. | 12/3/2025 12:04 PM |
| 1142 | Challenges include dealing with greedy insurance companies, paperwork, liability risk of working with needy populations, and not enough time to provide the care our clients need. | 12/3/2025 12:00 PM |
| 1143 | Recent downgrade by Department of education of Social Work degree being a professional degree | 12/3/2025 11:54 AM |
| 1144 | Reimbursements to down while overhead goes up. It's more and more difficult to make a living in private practice. | 12/3/2025 11:51 AM |
| 1145 | The polarity in NASW is hurting the profession. They have become a political organization and the \$ goes where they decide it goes, whichever group (at the time) is their target group. So social workers have to compete with this. (Example, minimizing AIDs/Indian services over | 12/3/2025 11:40 AM |

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other groups) out. If you don't agree with them you have to just stay quiet or are black-balled. The amount of control NASW seems to have with BHEC is concerning. I am a senior social worker and I see moderates or conservative minded folks fleeing NASW.

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| 1146 | Dealing with insurance | 12/3/2025 11:39 AM |
| 1147 | Burnout, unstable job market, and low pay for professionals. Lack of career mobility and opportunities | 12/3/2025 11:36 AM |
| 1148 | The potential rise of AI as a therapist substitute is a significant concern | 12/3/2025 11:35 AM |
| 1149 | Growing demand for mental health care but not enough growth in providers | 12/3/2025 11:34 AM |
| 1150 | Inadequate pay in nonprofit organizations Concern re: impact of our government not considering SW a "profession" for educational purposes Increasing demands on social workers with less resources/support | 12/3/2025 11:31 AM |
| 1151 | Lack of consistent, structured, and affordable supervision during associate years. If supervisors' fees are high they should provide the case load for the intern or be required to have a lower fee schedule Associates entering the field with high debt, low income, and little business training Long wait times, unclear communication, and inconsistent guidance from state boards Limited pathways for consultation once fully licensed Rising demand for mental health services without matching workforce or support Insurance reimbursement challenges and low pay rates for clinicians Burnout due to high caseloads, administrative burdens, and limited systemic support | 12/3/2025 11:31 AM |
| 1152 | Immigration Topics, Ethics specific to immigrants | 12/3/2025 11:28 AM |
| 1153 | Retired members not affording required fees, not able to keep up with technology. | 12/3/2025 11:28 AM |
| 1154 | Normalization and legalization of discrimination of lgbtqia individuals and diversity. Increased disparities in socioeconomic status leading to increased inequality, exacerbation of mental health issues and access to resources. | 12/3/2025 11:22 AM |
| 1155 | Not being able to see clients/continue care when a client is out of state for either a vacation or/and mostly college age clients. I see a lot of adolescents and not being able to see them while at college is not in the clients best interest. | 12/3/2025 11:22 AM |
| 1156 | fees for all licensure applications are expected to increase licensure tests (EPPP) changes are likely to change who will apply to be LP or LPA | 12/3/2025 11:19 AM |
| 1157 | State of Texas not seeing mental health as a severe problem and the country no longer seeing the career as a "profession", is very troubling. AI and Coaching - there needs to be clearer rules for coaching and AI use. There are pros to both and can help our profession but cons as well, | 12/3/2025 11:17 AM |
| 1158 | Changes in the delivery of mental teletherapy services | 12/3/2025 11:15 AM |
| 1159 | Protection of the doctoral standard for psychology is more important than ever in an AI-dominated world where consumers can be very easily misled as to the credentials and expertise of the clinicians they're working with. | 12/3/2025 11:14 AM |
| 1160 | worry about governmental interference with my profession, i.e. dictating matters of sexual preference/orientation and racial/ethnic issues | 12/3/2025 11:11 AM |
| 1161 | Workforce shortages, high caseloads, and increasing client acuity continue to strain the profession. Documentation and insurance requirements are becoming more demanding, while compensation has not kept pace with responsibilities. Over the next five years, I anticipate greater emphasis on interstate mobility, trauma-informed care, and clearer standards for supervision and telehealth. | 12/3/2025 11:11 AM |
| 1162 | I have concerns about standards being lowered for mental health licensure, fewer entering the profession causing longer waits or lack of services, and of course AI being used inappropriately. Specifically, I have concerns about how the 4 hours of clinical is impacting the quality of LCSW supervision experience. | 12/3/2025 11:09 AM |
| 1163 | The decline in funding for mental health is a huge red flag | 12/3/2025 11:08 AM |
| 1164 | Limitations on counselor roles | 12/3/2025 11:06 AM |
| 1165 | Insurance regulations and telehealth platforms | 12/3/2025 11:06 AM |

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| 1166 | None | 12/3/2025 11:05 AM |
| 1167 | Offer ways of getting CEU on topics we are interested in pursuing. Do not make the process difficult. | 12/3/2025 11:05 AM |
| 1168 | One of the major issues if you take insurance is keeping up with the required attesting of your information, when it hasn't changed. I am looking at moving out of state, will telehealth still be an option. | 12/3/2025 11:02 AM |
| 1169 | Not being identified as a "profession" | 12/3/2025 11:01 AM |
| 1170 | I am earning my LCSW license and expect to have to navigate the licensing portal when the time comes to upgrade my license. | 12/3/2025 10:58 AM |
| 1171 | The whole issue of liability when Lpc associates and Mft associates are in private practice, which the board now allows. Supervisors don't feel safe because the board is not extremely clear about where liability ends and yet they have extended associates a great deal of freedom. So in essence, the supervisor is dealing with associates who are much more independent and yet we are still responsible for them. It puts supervisors in a precarious position. I wish the board would address this issue better. | 12/3/2025 10:57 AM |
| 1172 | Number of referrals are down, insurance can be a pain to deal with, the license renewal requirements stress me out. Access to in person trainings that are affordable. | 12/3/2025 10:56 AM |
| 1173 | Not sure | 12/3/2025 10:56 AM |
| 1174 | Being updated. | 12/3/2025 10:55 AM |
| 1175 | Value in workforce marketplace | 12/3/2025 10:52 AM |
| 1176 | Not being a part of the compact.....clients who move out of state who would like to continue counseling, but we can't. Clients not showing up...of course nothing that can be done about this. | 12/3/2025 10:52 AM |
| 1177 | none | 12/3/2025 10:48 AM |
| 1178 | We need better advocacy with insurance companies which seem to be obstacles in making a living or we need access to grants to provide services. | 12/3/2025 10:47 AM |
| 1179 | I would like the council to work harder at promoting and joining Texas to the Counseling Compact. | 12/3/2025 10:39 AM |
| 1180 | People are foregoing therapy for the faster/easier option of ChatGPT. This can be helpful but also harmful. We as therapists need to adjust to compete with this. We need to be more accessible somehow, and more reasonably priced so those who need the care can receive it. This is the biggest challenge facing this profession in my opinion. No clients, means no income, means no value of this field, means no educational value before entering this field. We have to stay relevant, accessible, and valuable. How do we do this? | 12/3/2025 10:39 AM |
| 1181 | One major issues is the introduction of AI by VC funded platforms such as Alma and Headway, etc. I believe licensed clinicians should have the ability to opt out of these platforms' offer to use AI to make transcripts of HIPAA protected sessions. Anything that has the potential to violate patient privacy using AI should be used at the clinician's discretion, and I believe this right needs to be legislated so that it is protected. | 12/3/2025 10:36 AM |
| 1182 | N/A | 12/3/2025 10:33 AM |
| 1183 | Access for all in all areas. | 12/3/2025 10:31 AM |
| 1184 | Recent changes in Texas legislation and updates to the Dyslexia Handbook may have long-term implications for the role of School Psychologists. For example, the introduction of new dyslexia-related certifications offered through commercial programs has shifted some responsibilities traditionally associated with comprehensive psychoeducational evaluation and eligibility determination. In several professional presentations I've attended on the Dyslexia Handbook updates, the messaging at times minimized, criticized, or overlooked the critical expertise that School Psychologists contribute to identifying Specific Learning Disabilities and dyslexia. I want to raise this concern not to assign blame, but to ensure that as systems evolve, we are thoughtful about preserving the integrity of multidisciplinary evaluation and the essential role of School Psychologists in supporting students' needs. | 12/3/2025 10:27 AM |

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| 1185 | Trans surgery recommendations for children. | 12/3/2025 10:26 AM |
| 1186 | Social workers are an integral part of serving our communities, and as community needs evolve, our profession must adapt accordingly. One of the major challenges currently affecting the field is the scarcity of funding for much-needed programs, which limits our ability to provide comprehensive services. Another challenge is ensuring that social workers are equipped to meet the diverse and changing needs of vulnerable populations. Looking ahead over the next five years, I anticipate a growing emphasis on promoting both our services and our profession, particularly in communities that need them the most. This could include outreach efforts such as engaging with local high schools to inspire future social workers, offering scholarships to encourage entry into the field, and providing ongoing sensitivity training to prepare current practitioners to be effective in diverse community settings. Additionally, we need increased advocacy among elected officials in hopes of changing policies that directly impact the availability of resources and the effectiveness of social work practice. By strengthening resources, visibility, training, and policy advocacy, we can ensure that social workers remain responsive, effective, and valued contributors to community well-being. | 12/3/2025 10:25 AM |
| 1187 | Health insurance premiums are prohibitive for solo practitioners. | 12/3/2025 10:24 AM |
| 1188 | Complaint resolution, but also advocacy for counselors. Investigators and review boards are 100% dedicated to protecting the public, but there's very little support in ruling out inappropriate or inaccurate complaints against counselors. There's very little consideration related to complaints that could potentially retaliatory in nature | 12/3/2025 10:22 AM |
| 1189 | As a conservative therapist who has been in practice for over 2 decades, I see the damage the current culture is having on the mental health of our children, teens, and young people. There should be more room for Counseling professionals to speak their minds regarding these issues and practice in a way that does not completely rail against what the therapist knows is true and feels genuine and in complete alignment with their understanding of pediatric mental health. Too much tech, absent parents (they are on too much tech also), complete disturbance in social/emotional skills, dramatic increase in clinical diagnoses such as Bi-Polar, BPD, ODD, anxiety, and others that we didnt see at the current rate back in the early 2000s. The changes I anticipate is that more and more the masses will begin to realize there is a problem with everything I have mentioned here and either we will ignore it a d continue down this path or we will attempt to right the ship and it will most likely be too late to do so. Therapists need to get educated in the negative impact current culture is having on our pediatric population and be prepared to educate parents on lifestyle changes that need to occur to diminish the symptoms associated with the disorders I listed above (and others like ADHD, MDD, and others). But since the mental health field as a whole is incredibly liberal and tends to encourage current culture, I doubt this will happen. | 12/3/2025 10:19 AM |
| 1190 | Influence of AI. | 12/3/2025 10:17 AM |
| 1191 | As an LPC we need an interstate compact. Societal mobility and telehealth makes this essential. | 12/3/2025 10:17 AM |
| 1192 | One of the most significant challenges currently affecting the counseling profession is the lack of consistent protection and recognition of the counselor role, especially in educational settings. I am deeply concerned about the law permitting untrained clergy or individuals without appropriate clinical preparation to step into counseling roles. This is not only a threat to the fidelity and integrity of our field, but it is also dangerous for the students and communities we serve. I am also troubled by the increasing legal and political pressures that restrict counselors' ability to uphold privacy and confidentiality, particularly in areas related to reproductive rights and identity. In Texas, these limitations create ethical conflicts for practitioners and place clients at risk. Over the next five years, I anticipate significant changes driven by legislation, advocacy efforts, and the ongoing need to defend the scope and standards of professional counseling. Our field will have to continue pushing for clearer protections, stronger licensure requirements, and policies that safeguard ethical practice and client welfare. | 12/3/2025 10:17 AM |
| 1193 | Compact license for Telehealth | 12/3/2025 10:16 AM |
| 1194 | Funding for college. Telehealth option limitations | 12/3/2025 10:15 AM |
| 1195 | Federal funding cuts for mental health. Dept of Education decision to not include licensed professional counselors under category of "professionals" and limit amount to take out in loans. | 12/3/2025 10:15 AM |

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| 1196 | Psychologist should have limited (seminal to nurse practitioners) prescriptive authority to help more patients access care. | 12/3/2025 10:14 AM |
| 1197 | I am very concerned with the impact of taking social work away from being considered a professional degree will have on the field, salaries and the job market. | 12/3/2025 10:14 AM |
| 1198 | Online/Teletherapy and reciprocity with other states | 12/3/2025 10:10 AM |
| 1199 | Concerns about the political climate and possible impact on our license | 12/3/2025 10:08 AM |
| 1200 | I've been annoyed with the BHEC annex of professions. It doesn't seem to serve the social work profession well, and it struck me as an ill-considered decision by the state. | 12/3/2025 10:07 AM |
| 1201 | Personal interpretation of ethics. | 12/3/2025 10:07 AM |
| 1202 | ICE, inability to continue treatment with clients who move out of state (leads to premature termination), changes in the rights of women and the LGBTQ+community. Hoping for legislation changes. | 12/3/2025 10:06 AM |
| 1203 | Being able to have my license be recognized in other states. | 12/3/2025 10:04 AM |
| 1204 | As a Social Worker, making sure all people are treated with respect and dignity are important to our profession. It is the basis. The anti-DEI movement set forth by the feds and our own governor will be an issue for our profession. | 12/3/2025 10:03 AM |
| 1205 | Insurance liability and contracting. The majority of us contract with insurance but there is nothing protecting us because we are considered contracted labors. A union for us would be helpful. | 12/3/2025 10:03 AM |
| 1206 | Lack of providers, impact of AI | 12/3/2025 10:01 AM |
| 1207 | Politically and communicative | 12/3/2025 10:00 AM |
| 1208 | As a school psychologist, and affected by the changes in education, I am concerned about my position and about not having another avenue to continue my career, if needed. | 12/3/2025 10:00 AM |
| 1209 | Rate of reimbursement. | 12/3/2025 9:59 AM |
| 1210 | Use of AI | 12/3/2025 9:59 AM |
| 1211 | We need rules around use of AI in therapy (especially as it relates to informed consent!), the Counseling Compact (I know it has to go through Congress, but there's NO movement on it which is frustrating and does not serve our clients), and the erosion of support for clients and counselors who are from minority populations! It's VERY hard for those of us who work with the most vulnerable populations to be attacked or dismissed by the state. Additionally, I'd like to know what impact the President's de-professionalization of our careers has on our licensure, ability to bill insurance, etc. | 12/3/2025 9:59 AM |
| 1212 | As a LCSW really need the compact to better serve my clients who move states for either jobs or their families for continuing of care. If the compact does not come into effect in the near future I am considering letting my license go and working under the title consultant or coach. | 12/3/2025 9:58 AM |
| 1213 | That is a loaded question. I am very concerned about the direction our profession is going in. I believe the use of psychedelics and ketamine are extremely dangerous and ineffective. Therapists need to cultivate better skills, not use mind altering substances. | 12/3/2025 9:57 AM |
| 1214 | I am retired working part-time online. I would like recommendations for how to manage workload if and when I need to stop suddenly. | 12/3/2025 9:57 AM |
| 1215 | Working in the education system and within this political climate is challenging, as it feels like we are not viewed or valued as professionals and our voices need to be presented more in the political and public eye to advocate for mental health policy and human rights. | 12/3/2025 9:54 AM |
| 1216 | Any changes in law and ethics | 12/3/2025 9:52 AM |
| 1217 | We need an LMFT compact and council needs to advocate for that with the legislature. | 12/3/2025 9:52 AM |
| 1218 | I am retired. | 12/3/2025 9:52 AM |
| 1219 | the availability and cost of CEs the attack on populations served the deprofessionalization of the degree programs | 12/3/2025 9:52 AM |

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| 1220 | Expanded scope of practice for LPAs. Changes in licensing exam that will not transfer to other jurisdictions. | 12/3/2025 9:51 AM |
| 1221 | Within the next five years I anticipate fewer clinicians seeking LPC and/or majoring in the field. I hear and read how clinicians regret their decision to enter the field. | 12/3/2025 9:51 AM |
| 1222 | Texas not joining the Counseling Compact. | 12/3/2025 9:51 AM |
| 1223 | The issue of being limited to state lines. Unlicensed and usually untrained coaches can practice anywhere. We have to get the Counseling Pact working for Texas. | 12/3/2025 9:50 AM |
| 1224 | AI, companies like Headway and other tech entities exploiting therapists | 12/3/2025 9:50 AM |
| 1225 | AI being used as personal therapy | 12/3/2025 9:48 AM |
| 1226 | Allowing licensed LMFT's to practice in multiple states and receive the ethical level of respect as social workers. | 12/3/2025 9:48 AM |
| 1227 | Due to telehealth therapy sessions and having clients in many states, I believe that we need an easy way to be licensed in several states. | 12/3/2025 9:47 AM |
| 1228 | The role of AI and ability to maintain HIPPA compliance. | 12/3/2025 9:46 AM |
| 1229 | Dealing with diversity issues and reasonable accommodations in light current administration's, both at the state level and at the national level positions on diversity | 12/3/2025 9:45 AM |
| 1230 | Ensuring clients are served ethically and professionally through online platforms. Ensuring non-licensed or educationally sound professions - such as "coaching" are made distinct from psychologists. | 12/3/2025 9:43 AM |
| 1231 | Insurance payouts are too low and make it difficult to be able to provide family therapy at \$85 as an LMFT supervisor with over 15 years of experience. And in the other hand LMFT-A are not able to take insurance and charging \$175 to \$200 a session. | 12/3/2025 9:42 AM |
| 1232 | AAMFT is increasingly politicized, making it clear that I am a target for not advocating wokeness that I consider contrary to client and family needs. | 12/3/2025 9:41 AM |
| 1233 | In person requirements for telehealth, being designated a Non professional that will likely limit future therapists from pursuing this field. | 12/3/2025 9:40 AM |
| 1234 | Costs of practicing Becoming fully intergraded into patient care for the whole person | 12/3/2025 9:40 AM |
| 1235 | None...I am closer to retirement. | 12/3/2025 9:39 AM |
| 1236 | Clarity with CEU guidelines. | 12/3/2025 9:38 AM |
| 1237 | I work for the federal government. As a LPC, I've noticed fewer job opportunities and less pay than a LCSW. I think we need to do a better job of advocating for our profession and opening the doors of opportunity. The only other concern I have is the advancement of AI and how that may change our role or replace therapists altogether | 12/3/2025 9:37 AM |
| 1238 | There is less differentiation among the various behavioral health boards when in fact the training is different & there is a big difference among licensing prices. | 12/3/2025 9:37 AM |
| 1239 | Low insurance reimbursement rates, slow economy that discourages people from paying for therapy, big companies like Headway and Better Help getting in bed with insurance companies to cheat therapists. | 12/3/2025 9:36 AM |
| 1240 | Telehealth across state lines. I'm licensed in both Indiana and Texas, but I would like to be able to help clients in other states without having to get licensed in every state. | 12/3/2025 9:33 AM |
| 1241 | Transition of new portal for licensing renewal | 12/3/2025 9:33 AM |
| 1242 | Discrepancies between our professional ethics and the laws implemented by the state which requires us as professionals to make ethical decision that are compromised. It has impacted the funding of our training programs and I am concerned that in the future there will be fewer training programs or students will lack the ethical standards that have been in place for decades in our field. | 12/3/2025 9:31 AM |
| 1243 | telehealth multistate licensure, requirement of CEU system and not offering to track for us | 12/3/2025 9:30 AM |
| 1244 | No response at this time. | 12/3/2025 9:29 AM |

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| 1245 | Quality of service has suffered as the Ph.D. practitioners dwindle and LPC's flood the field. I'm also doubtful of the quality & proliferation of tele-mental health practitioners, same as physicians and NP's. | 12/3/2025 9:29 AM |
| 1246 | Not being part of the counseling compact. And AI therapy | 12/3/2025 9:28 AM |
| 1247 | Compact with other states | 12/3/2025 9:27 AM |
| 1248 | Texas psychology board licensing people who are not qualified | 12/3/2025 9:26 AM |
| 1249 | The challenge is AI and the speed with which technology is advancing. | 12/3/2025 9:26 AM |
| 1250 | Will our profession be downgraded to paraprofessional | 12/3/2025 9:26 AM |
| 1251 | billing reimbursement, loss of "professional" status, reduced workforce due to burnout and/or cost of entry, reciprocity with other states, associate burnout due to low payment/long hours/demanding positions | 12/3/2025 9:25 AM |
| 1252 | License portability. Rules for telehealth when out of the state for brief periods should be relaxed. Use of AI in therapy - would should boundaries for use look like. | 12/3/2025 9:25 AM |
| 1253 | As a MFT, I'm concerned about license portability and being able to give care that is affirming with the current political climate. | 12/3/2025 9:25 AM |
| 1254 | The loss of dei requirement is causing harm to clients | 12/3/2025 9:23 AM |
| 1255 | Concerns about the diversity and cultural competence controversy and the need for therapists to have a good understanding of the needs of diverse populations and cultures. | 12/3/2025 9:22 AM |
| 1256 | Texas not being a part of the counseling compact is a huge issue. Also all of the licensing requirements after you've gotten an education and past national exams, it is really prohibitive to the industry for many people who want to take part. So you have this surge of coaching that is trying to replace actual skilled clinicians and if we don't do something about that, we could find ourselves in an even bigger mental health crisis. | 12/3/2025 9:21 AM |
| 1257 | The board has become less professional | 12/3/2025 9:19 AM |
| 1258 | Role of AI in counseling | 12/3/2025 9:18 AM |
| 1259 | lowering pay; less availability of well-paying full time jobs, the increase in gig work is disastrous for long term provider stability. | 12/3/2025 9:18 AM |
| 1260 | Counseling Compact to be able to provide services as clients move between states. A Federal licensing standard to make therapy more equitable across state lines | 12/3/2025 9:18 AM |
| 1261 | Access to LMSW practice abilities. | 12/3/2025 9:16 AM |
| 1262 | none | 12/3/2025 9:14 AM |
| 1263 | Shortages of licensed LCSWs in my area is the issue and how long it takes to get clinically licensed as opposed to other LPCs and LMFT that can start hours while in school. We need to look at ways to use people's work experience as hours post MSW graduation. | 12/3/2025 9:14 AM |
| 1264 | State legislation that potentially does harm to the public and restrict services in public schools | 12/3/2025 9:14 AM |
| 1265 | Laws related to gender and sexual identities; Supreme court ruling that therapy is "just talking" and is protected by the first amendment being used to justify debunked therapy approaches that cause harm | 12/3/2025 9:13 AM |
| 1266 | I am very concerned about the uptick in people relying on AI tools for intervention over trained/licensed professionals. This will have an impact on safety of vulnerable populations, jobs for skilled interventionists, etc. | 12/3/2025 9:12 AM |
| 1267 | We need to be able to practice in other states so joining the compact or whatever it is going to be called is critical. | 12/3/2025 9:09 AM |
| 1268 | None at this time | 12/3/2025 9:09 AM |
| 1269 | Pay is not keeping up with cost of living/ inflation. | 12/3/2025 9:07 AM |
| 1270 | Ability to do telehealth in the nation rather than just Texas. | 12/3/2025 9:07 AM |

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| 1271 | Too many LPCA in businesses...polluting business practices and making difficult for the whole profession bc they don't understand state law regarding their profession. | 12/3/2025 9:05 AM |
| 1272 | Everything. | 12/3/2025 9:05 AM |
| 1273 | Use of AI for therapy "coaching" as a substitute for counseling Insurance reimbursement that is sustainable for living and quality care | 12/3/2025 9:03 AM |
| 1274 | n/a | 12/3/2025 9:02 AM |
| 1275 | counselor compact | 12/3/2025 9:02 AM |
| 1276 | None | 12/3/2025 9:01 AM |
| 1277 | Insurance requirements make it increasingly difficult to ethically care for clients and use insurance benefits. Using insurance increases access to care for many people, but increased red tape makes it difficult to ethically use for client care. Additionally, making a livable wage as an insurance provider is increasingly difficult in the mental health profession. I believe advocacy for change at the systems level in these issues could contribute to positive change. | 12/3/2025 9:01 AM |
| 1278 | AI and psypact | 12/3/2025 9:00 AM |
| 1279 | Get Texas into the national compact. And, reduce number of supervision hours for part time LPC-A's. | 12/3/2025 8:59 AM |
| 1280 | Adjusting to the Counseling Compact | 12/3/2025 8:56 AM |
| 1281 | Need for training for online platforms. | 12/3/2025 8:55 AM |
| 1282 | A I | 12/3/2025 8:54 AM |
| 1283 | Department of education funding | 12/3/2025 8:54 AM |
| 1284 | AI will take a greater role in the counseling process | 12/3/2025 8:53 AM |
| 1285 | I'm not a license holder BUT, there is and has been HUGE implications for the failure of the council to hold state license holders accountable for unethical and criminal actions. The public has ZERO FAITH in this director and investigation team to hold their money bags accountable. | 12/3/2025 8:52 AM |
| 1286 | Please see my comments about the new CE | 12/3/2025 8:51 AM |
| 1287 | Influx of master's level practitioners, including some who say they're provided assessments and are really just giving screeners. The general population then has no idea what they're really paying for. | 12/3/2025 8:51 AM |
| 1288 | Trump has deemed Counselors and Social workers as non-professional. | 12/3/2025 8:49 AM |
| 1289 | Funding and access to mental health services. | 12/3/2025 8:48 AM |
| 1290 | The ability to complete telehealth with clients. | 12/3/2025 8:48 AM |
| 1291 | LP requirements | 12/3/2025 8:47 AM |
| 1292 | AI is a big one. And the changes coming with AI in documentation. Also, reimbursement challenges are always big. | 12/3/2025 8:46 AM |
| 1293 | Political divisiveness leading toward anxiety about if we will still have profession Concern regarding the for profit institutions graduating students who are not fit or received abusive/unethical treatment The lack of duty to warn in the state which increases the lack of protection for vulnerable people Lack of required training on elderly abuse and suicide Lack of ability for associates to bill directly to commercial and Medicaid Lack of ability for LMFTs & LPCs to get ability to get loan forgiveness in TX Health Professions Loan Program | 12/3/2025 8:46 AM |
| 1294 | insurance problems in nation and lack of prescribers in state | 12/3/2025 8:45 AM |
| 1295 | One | 12/3/2025 8:44 AM |
| 1296 | the increased use of psychedelics | 12/3/2025 8:43 AM |
| 1297 | Workload issues in the school setting. Increased behavioral and mental health needs. | 12/3/2025 8:42 AM |
| 1298 | telehealth and interstate compact | 12/3/2025 8:41 AM |

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| 1299 | Over the years the council creates more tasks and higher prices, and more requirements. It is very constricting. | 12/3/2025 8:41 AM |
| 1300 | Understanding how to process insurance super bills myself | 12/3/2025 8:41 AM |
| 1301 | High liability with minimum support. Becoming more and more like a competitive business and less like a vocation. | 12/3/2025 8:41 AM |
| 1302 | No challenges yet, still on the watch | 12/3/2025 8:39 AM |
| 1303 | What's going to happen to LMFT's as a profession? The competition we face with Telehealth options, like Better Health. How is AI changing our profession? | 12/3/2025 8:39 AM |
| 1304 | I truly do not like CE Broker. It is a broken system that their customer service does not answer questions when asked. I am concerned about the changes in the government and insurance policies. | 12/3/2025 8:39 AM |
| 1305 | LPC Associates should be allowed to accept insurance. | 12/3/2025 8:39 AM |
| 1306 | Insurance coverage for behavioral services | 12/3/2025 8:39 AM |
| 1307 | I anticipate a growing need for mental health professionals as there is already a shortage, especially in rural areas. I anticipate this will grow due to the unavailability of funding to attend college as well as Texas not joining PsyPact. | 12/3/2025 8:38 AM |
| 1308 | Prescribing privileges for psychologists | 12/3/2025 8:38 AM |
| 1309 | State and Federal pressures against proactive initiatives that improve mental health and prevent major crises, the ethics surrounding AI usage, and Federal efforts to disenfranchise our profession. | 12/3/2025 8:38 AM |
| 1310 | Changing rules and regulations | 12/3/2025 8:37 AM |
| 1311 | AI and how to appropriately and ethically include it in therapy and supervision | 12/3/2025 8:37 AM |
| 1312 | Standards for psychedelic treatment | 12/3/2025 8:36 AM |
| 1313 | the government- cuts, shut downs, and saying we arent professionals. | 12/3/2025 8:35 AM |
| 1314 | continuing providing virtual sessions | 12/3/2025 8:35 AM |
| 1315 | Currently, the district I work for is not able to keep up with the sheer number of Initial referrals for special education evaluations due to mental health concerns (behavior, AU). This results in delayed services and overworked School Psychologists. I anticipate that many SPs will look for work outside of the public school sector. | 12/3/2025 8:35 AM |
| 1316 | I would like to see insurance come treat therapist like dentist from a pricing perspective..It feels sometime like they don't respect or minimized what we do by the amount they offer for compensation set the stage for the headway, alma etc to get rich off of clinicians. | 12/3/2025 8:35 AM |
| 1317 | the impact of AI interstate compact | 12/3/2025 8:33 AM |
| 1318 | AI and the use of it for documentation | 12/3/2025 8:33 AM |
| 1319 | seeing Medicaid and Medicare patients | 12/3/2025 8:33 AM |
| 1320 | Use of technology to provide online therapy. Many are providing it without added specialization. I am BC-TMH and think others should have to obtain that as well, to learn how to interact and work with remote patients. | 12/3/2025 8:33 AM |
| 1321 | I personally feel 18 months to upgrade to full licensure is a very long time, especially having to pay for supervision and arranging minimum 4 hours a month to meet with the supervisor around work schedules. It can be extremely taxing, especially having to pay for supervision. Which is why I feel 18 months is so long of having to do those things and be financially impacted. In the profession itself, the need for constant number of clients to take on and there not being much balance. There's always a push to give more output than what is sustainable. | 12/3/2025 8:33 AM |
| 1322 | Burnout. | 12/3/2025 8:32 AM |
| 1323 | There seems to be a watering down or attempt to eliminate psychologists in Texas | 12/3/2025 8:32 AM |
| 1324 | unknown | 12/3/2025 8:32 AM |

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| 1325 | need more advocacy from the board for social worker pay, representation in state legislation. | 12/3/2025 8:32 AM |
| 1326 | Payment for services plagues our field. Secondly there are a ton of therapists who are undertrained who have the potential to harm clients unknowingly. | 12/3/2025 8:32 AM |
| 1327 | Overwhelming need for counseling / therapy. Not enough providers. Low reimbursement rates. | 12/3/2025 8:31 AM |
| 1328 | There are not enough Licensed professionals to meet behavioral healthcare needs of the population. Compact agreements between states will help work force | 12/3/2025 8:31 AM |
| 1329 | Telehealth, multimedia, RN case management all are changing. I used to love medical social work but I just won't go back there unless I have to. You no longer help the patient and assist in resources they need that would help them not immediately return. | 12/3/2025 8:31 AM |
| 1330 | I see more online counseling provided and would like to be able to serve clients in other states with my Texas LPC license. | 12/3/2025 8:30 AM |
| 1331 | AI; Big Beautiful Bill | 12/3/2025 8:30 AM |
| 1332 | Unfair competition with for profit companies leading the market and monopoly of marketing strategies including Google. Private practice therapists are struggling. | 12/3/2025 8:29 AM |
| 1333 | Insurance issues, especially when insurance coverage/approvals are dictating treatment over the licensed professional. | 12/3/2025 8:28 AM |
| 1334 | Healthcare coverage is the major obstacle providing limited coverage for much-needed extensive and intensive treatment for serious mental illness; short-term treatment for chronic illness is ineffective. | 12/3/2025 8:28 AM |
| 1335 | Need to receive approval to supervise Registered Interns in Texas. | 12/3/2025 8:28 AM |
| 1336 | Loss of federal funding. Lack of legislative and gubernatorial support in Texas for social services and mental health care. Lack of state support for Medicaid. | 12/3/2025 8:27 AM |
| 1337 | Funding and businesses or the government not paying for CEUs anymore when licensure is required for our jobs. | 12/3/2025 8:26 AM |
| 1338 | None | 12/3/2025 8:26 AM |
| 1339 | Political instability and dramatic polarizing shifts between local, state, and national elections | 12/3/2025 8:26 AM |
| 1340 | Impact of anti DEI legislation on training of future psychologists. | 12/3/2025 8:26 AM |
| 1341 | Oh, I hope you all are on top of telehealth technology and AI. Specifically, weird stuff, like what frequencies of sound can be transmitted via the BetterHelp platform, for example, and what is the effect on human neurology and health. (Lived it.) Also, are technology companies using "haptics" and other cues to reward or discourage "strong therapeutic alliance" etc., thus seriously interfering with the practice of therapy (lived it—escalated it to NASW). Also, confidentiality of client records and PHI in teletherapy (e.g. their scheduling methods). The HITECH Act BAA's with tech companies are a joke if you read the text, which absolves the tech companies of all responsibility basically and holds the licensed individual accountable. (We need better lobbying on that, because these contracts are "required" for HIPAA but are not negotiable, so we get the short end of the stick as social workers versus tech companies). | 12/3/2025 8:26 AM |
| 1342 | There is an increasing need for streamlining documentation because of pushback from third parties for reimbursement, which means that time is more limited than ever. Because of that, some people have started to rely on AI for note taking purposes. As a community we need more guidance on how to do that ethically. | 12/3/2025 8:26 AM |
| 1343 | Changes related to misclassifying the profession as non-professional | 12/3/2025 8:24 AM |
| 1344 | NA | 12/3/2025 8:24 AM |
| 1345 | Integration of faith into practice of mental health. I anticipate challenges and threats to this in coming years based on trends nationally. | 12/3/2025 8:24 AM |
| 1346 | Texas, in general, doesn't have or provide an adequate level of mental healthcare to its indigent population. | 12/3/2025 8:24 AM |
| 1347 | The state licensing exam is way too long, and the testing centers are not comfortable. | 12/3/2025 8:24 AM |

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| 1348 | Federal regulation changes | 12/3/2025 8:23 AM |
| 1349 | Need for higher wages consistent with education level Need for more social workers to meet the need | 12/3/2025 8:22 AM |
| 1350 | AI is here, and there are very few laws or ethical codes to help therapists navigate its use in practice or note-taking. The sooner we begin to consider these facts, and act on them, the better it will be for all of us | 12/3/2025 8:22 AM |
| 1351 | Reciprocity. I want to see Texas enter the counseling compact and make it easier to work across state lines. I work for a nationwide organization and currently have to maintain licenses in 4 other states outside of Texas. There is such a strong need for mental health professionals. Mental Health treatment is so easy to do through Telehealth means and we live in a world where telehealth is more accessible than ever. Let's make it easy to connect with people in need no matter where they live and no matter where the clinician operates from. | 12/3/2025 8:22 AM |
| 1352 | Pay of course, but I think finding a better form of providing ethical and unified evaluations across settings is a HUGE need. Evals vary so much from state to state, from schools to private practice, etc.. There's got to be a better way to interpret data and provide support that is easily available & practical across domains. | 12/3/2025 8:22 AM |
| 1353 | Challenges with sustainability and financial stability. Hope to see some changes in profitability so we can continue to be in service to our clients | 12/3/2025 8:21 AM |
| 1354 | WE NEED COMPACT LICENSE NOW. providers are getting out of school under trained and it is very sad. | 12/3/2025 8:21 AM |
| 1355 | Regulation of AI. AI tools are currently flooding our profession and I feel that the licensing boards need to expedite new rules to properly guard client privacy and to provide clear ethical guidance. LPC's are adopting these tools and are being guided by marketing platforms/EHR companies as opposed to therapeutic professional organizations. | 12/3/2025 8:21 AM |
| 1356 | Legitimacy & need for profession | 12/3/2025 8:20 AM |
| 1357 | We need to be able to provide licensing across state lines. This is critical in a world of technology. We need the licensure compact. | 12/3/2025 8:19 AM |
| 1358 | I am concerned about the hybrid and fast-track to licensing. | 12/3/2025 8:19 AM |
| 1359 | Becoming a LCSW supervisor and updating my license to reflect this change | 12/3/2025 8:18 AM |
| 1360 | As a White, Christian, Masculine, Male, I am oppressed and have been shoved out of the workplace because I refuse to participate in Marxist divisiveness. | 12/3/2025 8:18 AM |
| 1361 | The politics being forced into counseling, such as the debate on gender identity, is a crisis for us. Obviously our ethics code dictates we do not impose our beliefs onto our clients, but when laws are being passed to force us to recognize two genders, etc. this is a direct conflict. Additionally, the advancement of telehealth is a concern in that our laws are not keeping up with the technology or the demand. Much of this could be averted by joining the compact and allowing us to serve in multiple states, but the resistance by some to joining is problematic, yet nothing is being offered to solve it. | 12/3/2025 8:18 AM |
| 1362 | I don't trust AI, as it has too few security features built in and the answers are not trustworthy. I have concerns for those who trust it for health related answers | 12/3/2025 8:18 AM |
| 1363 | Payment/Reimbursement. | 12/3/2025 8:18 AM |
| 1364 | We need the social work compact. We need to be able to ethically maintain the relationships with clients. I work with adolescents and young adults. They often discontinue therapy when they go to college because they don't want to start over and will schedule with me when they're home. | 12/3/2025 8:17 AM |
| 1365 | Health insurance access | 12/3/2025 8:16 AM |
| 1366 | The change in our job title no longer being considered "professional" by the US government. | 12/3/2025 8:16 AM |
| 1367 | The replacement of fully licensed Phd psychologists by Lpcs, masters level in hospital systems | 12/3/2025 8:16 AM |
| 1368 | Not being considered a professional degree. | 12/3/2025 8:15 AM |

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| 1369 | Insurance copays, deductibles, and premiums will affect how possible clients prioritize their own mental health. | 12/3/2025 8:14 AM |
| 1370 | As a clinical director, I am concerned with ai, and its impact on note-taking, maintaining HIPAA compliance, and ethical care of patients. | 12/3/2025 8:14 AM |
| 1371 | Political climate | 12/3/2025 8:13 AM |
| 1372 | With the economy becoming worse I think we will see less people seeking therapy. Now that healthcare premiums are skyrocketing, people won't be able to use insurance as much either because they won't be able to afford insurance. Also with the recent "big beautiful bill" that just changed the therapist title to no longer being a professional title, this will limit loans students can take out when in grad school which will cause less therapists to enter the field. | 12/3/2025 8:13 AM |
| 1373 | The role of AI | 12/3/2025 8:13 AM |
| 1374 | We need to be part of the compact | 12/3/2025 8:13 AM |
| 1375 | Attacks on higher education from the state and federal government, particularly those that threaten academic freedom and the science of psychology (i.e., intrusion regarding gender and race). AI's impact on higher education | 12/3/2025 8:12 AM |
| 1376 | Not sure at this time | 12/3/2025 8:12 AM |
| 1377 | Telehealth | 12/3/2025 8:10 AM |